

THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

LAUREN IONES Secretary

MICHAEL FLANAGAN Director

KIM DRISCOLL Lt. Governor

Awarding Authority:

Merrimack Valley Planning Commission

Contract Number: City/Town: SALISBURY

Install a low powered electronic system capable of monitoring up to 4 cycle lanes and 4 pedestrian lanes. Vendor **Description of Work:**

will install pre-cast foundation, sensor equipment and landscape disturb grass areas.

Job Location: Various Locations in 4 communities

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multiyear CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the iournevworker's rate.
- · Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- · Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- · Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Issue Date: 06/06/2024 **Wage Request Number:** 20240606-053-4

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2024	\$39.95	\$15.07	\$18.67	\$0.00	\$73.69
TELINOTERIO VOLITI CO O INCLETIO. IN EDITE D	12/01/2024	\$39.95	\$15.07	\$20.17	\$0.00	\$75.19
	01/01/2025	\$39.95	\$15.57	\$20.17	\$0.00	\$75.69
	06/01/2025	\$40.95	\$15.57	\$20.17	\$0.00	\$76.69
	12/01/2025	\$40.95	\$15.57	\$21.78	\$0.00	\$78.30
	01/01/2026	\$40.95	\$16.17	\$21.78	\$0.00	\$78.90
	06/01/2026	\$41.95	\$16.17	\$21.78	\$0.00	\$79.90
	12/01/2026	\$41.95	\$16.17	\$23.52	\$0.00	\$81.64
	01/01/2027	\$41.95	\$16.77	\$23.52	\$0.00	\$82.24
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2024	\$40.02	\$15.07	\$18.67	\$0.00	\$73.76
TEAMSTERS JOINT COONCIL NO. 10 ZONE B	12/01/2024	\$40.02	\$15.07	\$20.17	\$0.00	\$75.26
	01/01/2025	\$40.02	\$15.57	\$20.17	\$0.00	\$75.76
	06/01/2025	\$41.02	\$15.57	\$20.17	\$0.00	\$76.76
	12/01/2025	\$41.02	\$15.57	\$21.78	\$0.00	\$78.37
	01/01/2026	\$41.02	\$16.17	\$21.78	\$0.00	\$78.97
	06/01/2026	\$42.02	\$16.17	\$21.78	\$0.00	\$79.97
	12/01/2026	\$42.02	\$16.17	\$23.52	\$0.00	\$81.71
	01/01/2027	\$42.02	\$16.77	\$23.52	\$0.00	\$82.31
(4 & 5 AXLE) DRIVER - EQUIPMENT	06/01/2024	\$40.14	\$15.07	\$18.67	\$0.00	\$73.88
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2024	\$40.14	\$15.07	\$20.17	\$0.00	\$75.38
	01/01/2025	\$40.14	\$15.57	\$20.17	\$0.00	\$75.88
	06/01/2025	\$41.14	\$15.57	\$20.17	\$0.00	\$76.88
	12/01/2025	\$41.14	\$15.57	\$21.78	\$0.00	\$78.49
	01/01/2026	\$41.14	\$16.17	\$21.78	\$0.00	\$79.09
	06/01/2026	\$42.14	\$16.17	\$21.78	\$0.00	\$80.09
	12/01/2026	\$42.14	\$16.17	\$23.52	\$0.00	\$81.83
	01/01/2027	\$42.14	\$16.77	\$23.52	\$0.00	\$82.43
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR LABORERS - ZONE 2	12/01/2023	\$38.61	\$9.65	\$17.14	\$0.00	\$65.40
For apprentice rates see "Apprentice- LABORER"						
AIR TRACK OPERATOR (HEAVY & HIGHWAY)	06/01/2024	\$39.94	\$9.65	\$17.14	\$0.00	\$66.73
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2024	\$41.27	\$9.65	\$17.14	\$0.00	\$68.06
	06/01/2025	\$42.66	\$9.65	\$17.14	\$0.00	\$69.45
	12/01/2025	\$44.04	\$9.65	\$17.14	\$0.00	\$70.83
	06/01/2026	\$45.48	\$9.65	\$17.14	\$0.00	\$72.27
	12/01/2026	\$46.92	\$9.65	\$17.14	\$0.00	\$73.71
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12,01,2020	ψ10.72	Ψ2.02	<i>+-/</i>	+ 0	Ψ/5./1
ASBESTOS REMOVER - PIPE / MECH. EQUIPT.	06/01/2024	\$41.80	\$14.50	\$11.05	\$0.00	\$67.35
HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	12/01/2024	\$42.80	\$14.50	\$11.05	\$0.00	\$68.35
	06/01/2025	\$43.80	\$14.50	\$11.05	\$0.00	\$69.35
	12/01/2025	\$44.80	\$14.50	\$11.05	\$0.00	\$70.35
	12.01.2023	÷oo	Ţ1U			4.5.55

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ASPHALT RAKER LABORERS - ZONE 2	12/01/2023	\$38.11	\$9.65	\$17.14	\$0.00	\$64.90
For apprentice rates see "Apprentice- LABORER"						
ASPHALT RAKER (HEAVY & HIGHWAY)	06/01/2024	\$39.44	\$9.65	\$17.14	\$0.00	\$66.23
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2024	\$40.77	\$9.65	\$17.14	\$0.00	\$67.56
	06/01/2025	\$42.16	\$9.65	\$17.14	\$0.00	\$68.95
	12/01/2025	\$43.54	\$9.65	\$17.14	\$0.00	\$70.33
	06/01/2026	\$44.98	\$9.65	\$17.14	\$0.00	\$71.77
	12/01/2026	\$46.42	\$9.65	\$17.14	\$0.00	\$73.21
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2020	Ψ10.12	Ψ2.03	4-11-1	*****	Ψ73.21
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	06/01/2024	\$56.03	\$15.30	\$16.40	\$0.00	\$87.73
OPERATING ENGINEERS LOCAL 4	12/01/2024	\$57.48	\$15.30	\$16.40	\$0.00	\$89.18
	06/01/2025	\$58.78	\$15.30	\$16.40	\$0.00	\$90.48
	12/01/2025	\$60.23	\$15.30	\$16.40	\$0.00	\$91.93
	06/01/2026	\$61.53	\$15.30	\$16.40	\$0.00	\$93.23
	12/01/2026	\$62.98	\$15.30	\$16.40	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2020	ψ02.70	Ψ13.30	4-0	*****	ψ, 1.00
BACKHOE/FRONT-END LOADER	06/01/2024	\$56.03	\$15.30	\$16.40	\$0.00	\$87.73
OPERATING ENGINEERS LOCAL 4	12/01/2024	\$57.48	\$15.30	\$16.40	\$0.00	\$89.18
	06/01/2025	\$58.78	\$15.30	\$16.40	\$0.00	\$90.48
	12/01/2025	\$60.23	\$15.30	\$16.40	\$0.00	\$91.93
	06/01/2026	\$61.53	\$15.30	\$16.40	\$0.00	\$93.23
	12/01/2026	\$62.98	\$15.30	\$16.40	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2020	ψ02.70	Ψ13.30	4-0	*****	ψ, 1.00
BARCO-TYPE JUMPING TAMPER LABORERS - ZONE 2	12/01/2023	\$38.11	\$9.65	\$17.14	\$0.00	\$64.90
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER ABORERS - ZONE 2	12/01/2023	\$38.61	\$9.65	\$17.14	\$0.00	\$65.40
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY &	06/01/2024	\$39.94	\$9.65	\$17.14	\$0.00	\$66.73
HIGHWAY)	12/01/2024	\$41.27	\$9.65	\$17.14	\$0.00	\$68.06
ABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2025	\$42.66	\$9.65	\$17.14	\$0.00	\$69.45
	12/01/2025			\$17.14	\$0.00	\$70.83
		\$44.04	\$9.65			
	06/01/2026	\$45.48	\$9.65	\$17.14	\$0.00	\$72.27
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2026	\$46.92	\$9.65	\$17.14	\$0.00	\$73.71
BOILER MAKER	01/01/2024	¢40.13	¢7.07	\$20.60	20.02	\$75.70
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2024	\$48.12	\$7.07	\$20.60	\$0.00	\$75.79

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Effe	rentice - BOILERMAK ctive Date - 01/01/202	4				Supplemental		
Step	percent	A	Apprentice Base Wage	Health	Pension	Unemployment	Total I	Rate
1	65		\$31.28	\$7.07	\$13.22	\$0.00	\$5	1.57
2	65		\$31.28	\$7.07	\$13.22	\$0.00	\$5	1.57
3	70		\$33.68	\$7.07	\$14.23	\$0.00	\$54	4.98
4	75		\$36.09	\$7.07	\$15.24	\$0.00	\$58	8.40
5	80		\$38.50	\$7.07	\$16.25	\$0.00	\$63	1.82
6	85		\$40.90	\$7.07	\$17.28	\$0.00	\$63	5.25
7	90		\$43.31	\$7.07	\$18.28	\$0.00	\$68	8.66
8	95		\$45.71	\$7.07	\$19.32	\$0.00	\$72	2.10
Note	es:							_
								İ
App	rentice to Journeywork	er Ratio:1:4						
	TIFICIAL MASONRY (II	NCL. MASONRY	02/01/2024	\$62.4	10 \$11.4	\$23.59	\$0.00	\$97.48
WATERPROOFING) BRICKLAYERS LOCAL 3 (08/01/2024	\$64.5	50 \$11.4	\$23.59	\$0.00	\$99.58
			02/01/2025	\$65.8	80 \$11.4	\$23.59	\$0.00	\$100.88
			08/01/2025	\$67.9	95 \$11.4	\$23.59	\$0.00	\$103.03
			02/01/2026	\$69.3	30 \$11.4	\$23.59	\$0.00	\$104.38
			08/01/2026	5 \$71.5	50 \$11.4	\$23.59	\$0.00	\$106.58
			02/01/2027	7 \$72.9	90 \$11.4	\$23.59	\$0.00	\$107.98

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	Step	ive Date - 02/01/2024 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$31.20	\$11.49	\$23.59	\$0.00	\$66.28	
	2	60	\$37.44	\$11.49	\$23.59	\$0.00	\$72.52	
	3	70	\$43.68	\$11.49	\$23.59	\$0.00	\$78.76	
	4	80	\$49.92	\$11.49	\$23.59	\$0.00	\$85.00	
	5	90	\$56.16	\$11.49	\$23.59	\$0.00	\$91.24	
	Effect	ive Date - 08/01/2024				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$32.25	\$11.49	\$23.59	\$0.00	\$67.33	
	2	60	\$38.70	\$11.49	\$23.59	\$0.00	\$73.78	
	3	70	\$45.15	\$11.49	\$23.59	\$0.00	\$80.23	
	4	80	\$51.60	\$11.49	\$23.59	\$0.00	\$86.68	
	5	90	\$58.05	\$11.49	\$23.59	\$0.00	\$93.13	
	Notes:							
	İ							
	Appre	entice to Journeyworker Ratio:1:5						
JLLDOZER	/GRADE	ER/SCRAPER	06/01/2024	4 \$55.41	\$15.30	\$16.40	\$0.00	\$87.11
ERATING ENG	GINEERS L	OCAL 4	12/01/2024			\$16.40	\$0.00	\$88.55
			06/01/2025			\$16.40	\$0.00	\$89.83
			12/01/2025			\$16.40	\$0.00	\$91.27
			06/01/2026			\$16.40	\$0.00	\$92.55
			12/01/2026	5 \$62.29	\$15.30	\$16.40	\$0.00	\$93.99
For apprentic	e rates see '	"Apprentice- OPERATING ENGINEERS"		·	·			
		INNING BOTTOM MAN	06/01/2024	\$46.96	\$9.65	\$18.22	\$0.00	\$74.83
BORERS - FOU	INDATION	AND MAKINE	12/01/2024	\$48.43	\$9.65	\$18.22	\$0.00	\$76.30
			06/01/2025	\$49.93	\$9.65	\$18.22	\$0.00	\$77.80
			12/01/2025	\$51.43	\$9.65	\$18.22	\$0.00	\$79.30
			06/01/2020	5 \$52.98	\$9.65	\$18.22	\$0.00	\$80.85
			12/01/2026	5 \$54.48	\$9.65	\$18.22	\$0.00	\$82.35
**		"Apprentice- LABORER"						
		INNING LABORER AND MARINE	06/01/2024	\$45.81	\$9.65	\$18.22	\$0.00	\$73.68
JOREKS - FUU	πυππΟΝ	THE MAININE	12/01/2024	\$47.28	\$9.65	\$18.22	\$0.00	\$75.15
			06/01/2025	\$48.78	\$9.65	\$18.22	\$0.00	\$76.65
			12/01/2025	\$50.28	\$9.65	\$18.22	\$0.00	\$78.15
			06/01/2020	5 \$51.83	\$9.65	\$18.22	\$0.00	\$79.70
			12/01/2026	5 \$53.33	\$9.65	\$18.22	\$0.00	\$81.20

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING TOP MAN	06/01/2024	\$45.81	\$9.65	\$18.22	\$0.00	\$73.68
LABORERS - FOUNDATION AND MARINE	12/01/2024	\$47.28	\$9.65	\$18.22	\$0.00	\$75.15
	06/01/2025	\$48.78	\$9.65	\$18.22	\$0.00	\$76.65
	12/01/2025	\$50.28	\$9.65	\$18.22	\$0.00	\$78.15
	06/01/2026	\$51.83	\$9.65	\$18.22	\$0.00	\$79.70
	12/01/2026	\$53.33	\$9.65	\$18.22	\$0.00	\$81.20
For apprentice rates see "Apprentice- LABORER"						
CARBIDE CORE DRILL OPERATOR LABORERS - ZONE 2	12/01/2023	\$38.11	\$9.65	\$17.14	\$0.00	\$64.90
For apprentice rates see "Apprentice- LABORER"						
CARPENTER	03/01/2024	\$47.12	\$9.83	\$19.97	\$0.00	\$76.92
CARPENTERS -ZONE 2 (Eastern Massachusetts)	09/01/2024	\$48.37	\$9.83	\$19.97	\$0.00	\$78.17
	03/01/2025	\$49.62	\$9.83	\$19.97	\$0.00	\$79.42
	09/01/2025	\$50.87	\$9.83	\$19.97	\$0.00	\$80.67
	03/01/2026	\$52.12	\$9.83	\$19.97	\$0.00	\$81.92
	09/01/2026	\$53.37	\$9.83	\$19.97	\$0.00	\$83.17
	03/01/2027	\$54.62	\$9.83	\$19.97	\$0.00	\$84.42

Apprentice - CARPENTER - Zone 2 Eastern MA

Step	ive Date -	03/01/2024	Apprentice Base Wag	- Health	Pension	Supplemental Unemployment	Total Rate
1	45			\$9.83	\$1.73	\$0.00	\$32.76
2	45		\$21.20				
3			\$21.20	\$9.83	\$1.73	\$0.00	\$32.76
	55		\$25.92	\$9.83	\$3.40	\$0.00	\$39.15
4	55		\$25.92	\$9.83	\$3.40	\$0.00	\$39.15
5	70		\$32.98	\$9.83	\$16.51	\$0.00	\$59.32
6	70		\$32.98	\$9.83	\$16.51	\$0.00	\$59.32
7	80		\$37.70	\$9.83	\$18.24	\$0.00	\$65.77
8	80		\$37.70	\$9.83	\$18.24	\$0.00	\$65.77
Effecti	ive Date -	09/01/2024				Supplemental	
Effect	ive Date -	09/01/2024	Apprentice Base Wag	e Health	Pension	Supplemental Unemployment	Total Rate
		09/01/2024	Apprentice Base Wag	e Health \$9.83	Pension \$1.73		
Step	percent	09/01/2024				Unemployment	Total Rate \$33.33 \$33.33
Step 1	percent 45	09/01/2024	\$21.77	\$9.83	\$1.73	Unemployment \$0.00	\$33.33 \$33.33
Step 1 2	percent 45 45	09/01/2024	\$21.77 \$21.77	\$9.83 \$9.83	\$1.73 \$1.73	\$0.00 \$0.00	\$33.33
Step 1 2 3	percent 45 45 55	09/01/2024	\$21.77 \$21.77 \$26.60	\$9.83 \$9.83 \$9.83	\$1.73 \$1.73 \$3.40	\$0.00 \$0.00 \$0.00	\$33.33 \$33.33 \$39.83
Step 1 2 3 4	percent 45 45 55 55	09/01/2024	\$21.77 \$21.77 \$26.60 \$26.60	\$9.83 \$9.83 \$9.83 \$9.83	\$1.73 \$1.73 \$3.40 \$3.40	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$33.33 \$33.33 \$39.83 \$39.83
Step 1 2 3 4 5 5	percent 45 45 55 570	09/01/2024	\$21.77 \$21.77 \$26.60 \$26.60 \$33.86	\$9.83 \$9.83 \$9.83 \$9.83 \$9.83	\$1.73 \$1.73 \$3.40 \$3.40 \$16.51	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$33.33 \$33.33 \$39.83 \$39.83 \$60.20

Apprentice to Journeyworker Ratio:1:5

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peed of free wor	od Frame Work						
	entice - CARPENTER (W	Yood Frame) - Zone 3			Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	60	\$15.33	\$7.02	\$0.00	\$0.00	\$22.35	
2	60	\$15.33	\$7.02	\$0.00	\$0.00	\$22.35	
3	65	\$16.61	\$7.02	\$1.00	\$0.00	\$24.63	
4	70	\$17.89	\$7.02	\$1.00	\$0.00	\$25.91	
5	75	\$19.16	\$7.02	\$4.80	\$0.00	\$30.98	
6	80	\$20.44	\$7.02	\$4.80	\$0.00	\$32.26	
7	85	\$21.72	\$7.02	\$4.80	\$0.00	\$33.54	
		#22 00	07.03	\$4.80	\$0.00	\$34.82	
8	90	\$23.00	\$7.02	\$4.00	\$0.00	\$34.62	
		\$23.00	\$7.02	\$ 4 .60		\$34.62	
Effect	tive Date - 10/01/2024			Pension	Supplemental Unemployment	Total Rate	
		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
Effect Step	tive Date - 10/01/2024 percent	Apprentice Base Wage \$15.99	Health \$7.02	Pension \$0.00	Supplemental Unemployment \$0.00	Total Rate	
Effect Step	tive Date - 10/01/2024 percent 60	Apprentice Base Wage \$15.99 \$15.99	## Health ## \$7.02	Pension \$0.00 \$0.00	Supplemental Unemployment \$0.00 \$0.00	Total Rate \$23.01 \$23.01	
Effect Step 1 2	percent 10/01/2024 60 60	Apprentice Base Wage \$15.99 \$15.99 \$17.32	## Health \$7.02 \$7.02 \$7.02	Pension \$0.00 \$0.00 \$1.00	Supplemental Unemployment \$0.00 \$0.00 \$0.00	Total Rate \$23.01 \$23.01 \$25.34	
Effect Step 1 2 3	tive Date - 10/01/2024 percent 60 60 65	\$15.99 \$15.99 \$17.32 \$18.66	Fr.02 \$7.02 \$7.02 \$7.02 \$7.02	Pension \$0.00 \$0.00 \$1.00 \$1.00	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$23.01 \$23.01 \$25.34 \$26.68	
Effect Step 1 2 3 4	10/01/2024 percent 60 60 65 70	\$15.99 \$15.99 \$15.99 \$17.32 \$18.66 \$19.99	\$7.02 \$7.02 \$7.02 \$7.02 \$7.02 \$7.02	Pension \$0.00 \$0.00 \$1.00 \$1.00 \$4.80	Supplemental Unemployment \$0.00 \$0.00 \$0.00	Total Rate \$23.01 \$23.01 \$25.34 \$26.68 \$31.81	
Effect Step 1 2 3 4 5	tive Date - 10/01/2024 percent 60 60 65 70 75	\$15.99 \$15.99 \$17.32 \$18.66 \$19.99 \$21.32	Fr.02 \$7.02 \$7.02 \$7.02 \$7.02 \$7.02 \$7.02	Pension \$0.00 \$0.00 \$1.00 \$1.00 \$4.80	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$23.01 \$23.01 \$25.34 \$26.68	
Effect Step 1 2 3 4 5	60 60 65 70 75 80	\$15.99 \$15.99 \$15.99 \$17.32 \$18.66 \$19.99	\$7.02 \$7.02 \$7.02 \$7.02 \$7.02 \$7.02	Pension \$0.00 \$0.00 \$1.00 \$1.00 \$4.80	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$23.01 \$23.01 \$25.34 \$26.68 \$31.81 \$33.14	
Effect Step 1 2 3 4 5 6 7	five Date - 10/01/2024 percent 60 60 65 70 75 80 85 90	\$15.99 \$15.99 \$15.99 \$17.32 \$18.66 \$19.99 \$21.32 \$22.65	\$7.02 \$7.02 \$7.02 \$7.02 \$7.02 \$7.02 \$7.02 \$7.02	Pension \$0.00 \$0.00 \$1.00 \$1.00 \$4.80 \$4.80	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$23.01 \$23.01 \$25.34 \$26.68 \$31.81 \$33.14	

Effective Date

10/01/2023

10/01/2024

Base Wage

\$25.55

\$26.65

Health

\$7.02

\$7.02

Pension

\$4.80

\$4.80

Classification

CARPENTER WOOD FRAME

CARPENTERS-ZONE 3 (Wood Frame)

BRICKLAYERS LOCAL 3 (LYNN)

Supplemental

\$0.00

\$0.00

Unemployment

Total Rate

\$37.37

\$38.47

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Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass (Lynn)

Pension

	Effecti	ve Date -	01/01/2024				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Tot	al Rate
	1	50		\$24.67	\$13.00	\$15.93	\$0.00		\$53.60
	2	60		\$29.60	\$13.00	\$18.57	\$1.30		\$62.47
	3	65		\$32.06	\$13.00	\$19.57	\$1.30		\$65.93
	4	70		\$34.53	\$13.00	\$20.57	\$1.30		\$69.40
	5	75		\$37.00	\$13.00	\$21.57	\$1.30		\$72.87
	6	80		\$39.46	\$13.00	\$22.57	\$1.30		\$76.33
	7	90		\$44.40	\$13.00	\$23.57	\$1.30		\$82.27
	Notes:		are 500 hrs. All other steps a	re 1 000 hrs					
	<u> </u>								_
			urneyworker Ratio:1:3						
CHAIN SAW C		OR		12/01/2023	3 \$38.1	1 \$9.65	\$17.14	\$0.00	\$64.90
For apprentice	rates see "	Apprentice- L	ABORER"						
			ETS/HEADING MACHINE	S 06/01/2024	\$57.1	5 \$15.30	\$16.40	\$0.00	\$88.85
OPERATING ENGI	NEEKS LO	OCAL 4		12/01/2024	\$58.6	3 \$15.30	\$16.40	\$0.00	\$90.33
				06/01/2025	\$59.9	6 \$15.30	\$16.40	\$0.00	\$91.66
				12/01/2025	\$61.4	3 \$15.30	\$16.40	\$0.00	\$93.13
				06/01/2026	\$62.7	6 \$15.30	\$16.40	\$0.00	\$94.46
For apprentice	rates see "	Apprentice- O	PPERATING ENGINEERS"	12/01/2026	\$64.2	4 \$15.30	\$16.40	\$0.00	\$95.94
COMPRESSOR	R OPER	ATOR		06/01/2024	4 \$36.1	7 \$15.30	\$16.40	\$0.00	\$67.87
OPERATING ENGI	NEERS LO	OCAL 4		12/01/2024	\$37.1		\$16.40	\$0.00	\$68.82
				06/01/2025			\$16.40	\$0.00	\$69.67
				12/01/2025			\$16.40	\$0.00	\$70.62
				06/01/2026	5 \$39.7	8 \$15.30	\$16.40	\$0.00	\$71.48
				12/01/2026	5 \$40.7	3 \$15.30	\$16.40	\$0.00	\$72.43
For apprentice	rates see "	Apprentice- O	PERATING ENGINEERS"						
DELEADER (E		/		01/01/2024	\$56.0	6 \$9.95	\$23.95	\$0.00	\$89.96
TAINTENS LOCAL	JJ - ZUNE	. <u>.</u>		07/01/2024	\$57.2	6 \$9.95	\$23.95	\$0.00	\$91.16
				01/01/2025	5 \$58.4	6 \$9.95	\$23.95	\$0.00	\$92.36

Issue Date: 06/06/2024 Wage Request Number: 20240606-053-4 Page 8 of 41 **Apprentice -** PAINTER Local 35 - BRIDGES/TANKS

Pension

Step	Effe	ctive Date - 01/01/2024				Supplemental		
2 55 \$30,83 \$9.95 \$6.66 \$0.00 \$47.44 3 60 \$33.64 \$9.95 \$7.26 \$0.00 \$50.85 4 65 \$36.44 \$9.95 \$7.87 \$0.00 \$50.85 5 70 \$39.24 \$9.95 \$20.32 \$0.00 \$69.51 6 75 \$42.05 \$9.95 \$22.03 \$0.00 \$72.93 7 80 \$44.85 \$9.95 \$22.15 \$0.00 \$76.33 8 90 \$50.45 \$9.95 \$22.74 \$0.00 \$76.33 8 90 \$50.45 \$9.95 \$22.74 \$0.00 \$76.33 8 90 \$50.45 \$9.95 \$22.74 \$0.00 \$76.33 8 90 \$50.45 \$9.95 \$22.74 \$0.00 \$76.33 8 90 \$28.63 \$9.95 \$0.00 \$0.00 \$38.58 1 50 \$28.63 \$9.95 \$0.00 \$0.00 \$38.58 2 55 \$31.49 \$9.95 \$6.66 \$0.00 \$48.10 3 60 \$34.36 \$9.95 \$7.26 \$0.00 \$51.57 4 65 \$37.22 \$9.95 \$7.26 \$0.00 \$51.57 4 65 \$37.22 \$9.95 \$7.26 \$0.00 \$51.57 4 65 \$37.22 \$9.95 \$7.28 \$0.00 \$70.35 6 75 \$40.08 \$9.95 \$20.32 \$0.00 \$70.35 6 75 \$40.08 \$9.95 \$22.03 \$0.00 \$70.35 6 75 \$42.95 \$9.95 \$22.03 \$0.00 \$70.35 6 75 \$42.95 \$9.95 \$22.03 \$0.00 \$70.35 8 90 \$51.53 \$9.95 \$22.74 \$0.00 \$70.35 8 90 \$51.53 \$9.95 \$22.13 \$0.00 \$70.35 8 90 \$51.53 \$9.95 \$22.13 \$0.00 \$70.35 9 8 90 \$51.53 \$9.95 \$22.13 \$0.00 \$70.35 9 8 90 \$51.53 \$9.95 \$22.74 \$0.00 \$72.20	Step	percent	Apprentice Base Wage	Health	Pension		Total Rate	
Section Sect	1	50	\$28.03	\$9.95	\$0.00	\$0.00	\$37.98	
A 65	2	55	\$30.83	\$9.95	\$6.66	\$0.00	\$47.44	
Signature Sign	3	60	\$33.64	\$9.95	\$7.26	\$0.00	\$50.85	
Second Part	4	65	\$36.44	\$9.95	\$7.87	\$0.00	\$54.26	
Page	5	70	\$39.24	\$9.95	\$20.32	\$0.00	\$69.51	
Reflective Date	6	75	\$42.05	\$9.95	\$20.93	\$0.00	\$72.93	
Effective Date - 07/01/2024 Apprentice Base Wage Health Pension Supplemental Total Rate	7	80	\$44.85	\$9.95	\$21.53	\$0.00	\$76.33	
Step percent	8	90	\$50.45	\$9.95	\$22.74	\$0.00	\$83.14	
1 50 \$28.63 \$9.95 \$0.00 \$0.00 \$38.58 2 55 \$31.49 \$9.95 \$6.66 \$0.00 \$48.10 3 60 \$34.36 \$9.95 \$7.26 \$0.00 \$51.57 4 65 \$37.22 \$9.95 \$7.87 \$0.00 \$55.04 5 70 \$40.08 \$9.95 \$20.32 \$0.00 \$70.35 6 75 \$42.95 \$9.95 \$20.32 \$0.00 \$77.35 7 80 \$45.81 \$9.95 \$21.53 \$0.00 \$77.29 8 90 \$51.53 \$9.95 \$22.74 \$0.00 \$84.22 Notes:	Effe	ctive Date - 07/01/2024				Supplemental		
Signature Sign	Step	percent	Apprentice Base Wage	Health	Pension		Total Rate	
3 60 \$34.36 \$9.95 \$7.26 \$0.00 \$51.57 4 65 \$37.22 \$9.95 \$7.87 \$0.00 \$55.04 5 70 \$40.08 \$9.95 \$20.32 \$0.00 \$70.35 6 75 \$42.95 \$9.95 \$20.93 \$0.00 \$73.83 7 80 \$45.81 \$9.95 \$21.53 \$0.00 \$77.29 8 90 \$51.53 \$9.95 \$22.74 \$0.00 \$84.22 Notes:	1	50	\$28.63	\$9.95	\$0.00	\$0.00	\$38.58	
## 4 65	2	55	\$31.49	\$9.95	\$6.66	\$0.00	\$48.10	
Section Sect	3	60	\$34.36	\$9.95	\$7.26	\$0.00	\$51.57	
Notes: Steps are 750 hrs. 12/01/2023 \$44.48 \$9.65 \$18.07 \$0.00 \$73.20	4	65	\$37.22	\$9.95	\$7.87	\$0.00	\$55.04	
Notes: Steps are 750 hrs.	5	70	\$40.08	\$9.95	\$20.32	\$0.00	\$70.35	
Notes: Steps are 750 hrs.	6	75	\$42.95	\$9.95	\$20.93	\$0.00	\$73.83	
Notes: Steps are 750 hrs.	7	80	\$45.81	\$9.95	\$21.53	\$0.00	\$77.29	
Steps are 750 hrs. Apprentice to Journeyworker Ratio:1:1	8	90	\$51.53	\$9.95	\$22.74	\$0.00	\$84.22	
DEMO: ADZEMAN 12/01/2023 \$44.48 \$9.65 \$18.07 \$0.00 \$72.20	Note							
LABORERS - ZONE 2	App	rentice to Journeyworker Ratio:1:1						
DEMO: BACKHOE/LOADER/HAMMER OPERATOR LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" DEMO: BURNERS LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" DEMO: CONCRETE CUTTER/SAWYER LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" DEMO: JACKHAMMER OPERATOR LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" DEMO: JACKHAMMER OPERATOR LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" DEMO: WRECKING LABORER 12/01/2023 \$45.48 \$9.65 \$18.07 \$0.00 \$73.20 \$72.95 \$18.07 \$0.00 \$72.95 \$18.07 \$0.00 \$72.95 \$18.07 \$0.00 \$72.95 \$18.07 \$0.00 \$72.95 \$18.07 \$0.00 \$72.95 \$18.07 \$0.00 \$72.95 \$18.07 \$0.00 \$72.95 \$18.07 \$0.00 \$72.95 \$18.07 \$0.00 \$72.20 \$10.00 \$			12/01/2023	\$44.48	\$9.65	\$18.07	\$0.00	\$72.20
LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" DEMO: BURNERS 12/01/2023 \$45.23 \$9.65 \$18.07 \$0.00 \$72.95 LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" DEMO: JACKHAMMER OPERATOR 12/01/2023 \$45.23 \$9.65 \$18.07 \$0.00 \$72.95 LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" DEMO: WRECKING LABORER 12/01/2023 \$44.48 \$9.65 \$18.07 \$0.00 \$72.20 LABORERS - ZONE 2	For apprentice rates so	ee "Apprentice- LABORER"						
DEMO: BURNERS		LOADER/HAMMER OPERATOR	12/01/2023	\$45.48	\$9.65	\$18.07	\$0.00	\$73.20
LABORERS - ZONE 2 STORE		ee "Apprentice- LABORER"						
DEMO: CONCRETE CUTTER/SAWYER LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" DEMO: JACKHAMMER OPERATOR LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" DEMO: WRECKING LABORER 12/01/2023 \$45.23 \$9.65 \$18.07 \$0.00 \$72.95 LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" DEMO: WRECKING LABORER 12/01/2023 \$44.48 \$9.65 \$18.07 \$0.00 \$72.20			12/01/2023	\$45.23	\$9.65	\$18.07	\$0.00	\$72.95
LABORERS - ZONE 2 12/01/2023 \$45.23 \$9.65 \$18.07 \$0.00 \$72.95 DEMO: JACKHAMMER OPERATOR 12/01/2023 \$45.23 \$9.65 \$18.07 \$0.00 \$72.95 LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" 12/01/2023 \$44.48 \$9.65 \$18.07 \$0.00 \$72.20 LABORERS - ZONE 2 12/01/2023 \$44.48 \$9.65 \$18.07 \$0.00 \$72.20	For apprentice rates se	ee "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" DEMO: WRECKING LABORER 12/01/2023 \$45.23 \$9.65 \$18.07 \$0.00 \$72.95 12/01/2023 \$44.48 \$9.65 \$18.07 \$0.00 \$72.20		E CUTTER/SAWYER	12/01/2023	\$45.48	\$9.65	\$18.07	\$0.00	\$73.20
LABORERS - ZONE 2 12/01/2023 \$44.48 \$9.65 \$18.07 \$0.00 \$72.20 DEMO: WRECKING LABORER 12/01/2023 \$44.48 \$9.65 \$18.07 \$0.00 \$72.20 LABORERS - ZONE 2 \$44.48 \$44.48 \$44.48 \$9.65 \$18.07 \$0.00 \$72.20	For apprentice rates s	ee "Apprentice- LABORER"						
DEMO: WRECKING LABORER 12/01/2023 \$44.48 \$9.65 \$18.07 \$0.00 \$72.20 LABORERS - ZONE 2		MER OPERATOR	12/01/2023	\$45.23	\$9.65	\$18.07	\$0.00	\$72.95
LABORERS - ZONE 2	For apprentice rates so	ee "Apprentice- LABORER"						
For apprentice rates see "Apprentice- LABORER"		G LABORER	12/01/2023	\$44.48	\$9.65	\$18.07	\$0.00	\$72.20
	For apprentice rates so	ee "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DIRECTIONAL DRILL MACHINE OPERATOR	06/01/2024	\$55.41	\$15.30	\$16.40	\$0.00	\$87.11
OPERATING ENGINEERS LOCAL 4	12/01/2024	\$56.85	\$15.30	\$16.40	\$0.00	\$88.55
	06/01/2025	\$58.13	\$15.30	\$16.40	\$0.00	\$89.83
	12/01/2025	\$59.57	\$15.30	\$16.40	\$0.00	\$91.27
	06/01/2026	\$60.85	\$15.30	\$16.40	\$0.00	\$92.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$62.29	\$15.30	\$16.40	\$0.00	\$93.99
DIVER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53
ELECTRICIAN	03/01/2024	\$61.86	\$13.00	\$22.21	\$0.00	\$97.07
ELECTRICIANS LOCAL 103	09/01/2024	\$63.78	\$13.00	\$22.26	\$0.00	\$99.04
	03/01/2025	\$64.98	\$13.00	\$22.30	\$0.00	\$100.28
	09/01/2025	\$66.89	\$13.00	\$22.36	\$0.00	\$102.25
	03/01/2026	\$68.09	\$13.00	\$22.39	\$0.00	\$103.48
	09/01/2026	\$70.00	\$13.00	\$22.45	\$0.00	\$105.45
	03/01/2027	\$71.19	\$13.00	\$22.49	\$0.00	\$106.68
	09/01/2027	\$73.11	\$13.00	\$22.54	\$0.00	\$108.65
	03/01/2028	\$74.31	\$13.00	\$22.58	\$0.00	\$109.89

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ELEVATOR CONSTRUCTORS LOCAL 4

Pension

Step	ive Date - 03/01/2024 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Ra
1	40	\$24.74	\$13.00	\$0.74	\$0.00	\$38.
2	40	\$24.74	\$13.00	\$0.74	\$0.00	\$38.
3	45	\$27.84	\$13.00	\$16.67	\$0.00	\$57.
4	45	\$27.84	\$13.00	\$16.67	\$0.00	\$57.
5	50	\$30.93	\$13.00	\$17.17	\$0.00	\$61.
6	55	\$34.02	\$13.00	\$17.67	\$0.00	\$64.
7	60	\$37.12	\$13.00	\$18.17	\$0.00	\$68.2
8	65	\$40.21	\$13.00	\$18.68	\$0.00	\$71.
9	70	\$43.30	\$13.00	\$19.18	\$0.00	\$75.4
10	75	\$46.40	\$13.00	\$19.69	\$0.00	\$79.0
Effecti	ive Date - 09/01/2024				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Ra
1	40	\$25.51	\$13.00	\$0.77	\$0.00	\$39.2
2	40	\$25.51	\$13.00	\$0.77	\$0.00	\$39.2
3	45	\$28.70	\$13.00	\$16.69	\$0.00	\$58.3
4	45	\$28.70	\$13.00	\$16.69	\$0.00	\$58
5	50	\$31.89	\$13.00	\$17.20	\$0.00	\$62.0
6	55	\$35.08	\$13.00	\$17.70	\$0.00	\$65.
7	60	\$38.27	\$13.00	\$18.21	\$0.00	\$69.4
8	65	\$41.46	\$13.00	\$18.71	\$0.00	\$73.
9	70	\$44.65	\$13.00	\$19.22	\$0.00	\$76.
10	75	\$47.84	\$13.00	\$19.74	\$0.00	\$80.5
Notes:						
	App Prior 1/1/03; 30/3	5/40/45/50/55/65/70/75/80				

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Supplemental **Total Rate** Pension Unemployment

			ELEVATOR CONSTRUCTOR	- Local 4					
	ffective tep r	Date -		Apprentice Base Wage	Haalth	Pension	Supplemental Unemployment	Total F	Pote
$\frac{3}{1}$		50		\$32.81	\$16.03	\$0.00	\$0.00		3.84
2		55		\$36.09	\$16.03		\$0.00		
3		65				\$20.21			2.33
4		70		\$42.65	\$16.03	\$20.21	\$0.00		3.89
5		80		\$45.93 \$52.50	\$16.03 \$16.03	\$20.21 \$20.21	\$0.00 \$0.00		2.17 3.74
 N	lotes:								_
		teps 1-2	2 are 6 mos.; Steps 3-5 are 1 y	ear					
A	pprenti	ce to J	ourneyworker Ratio:1:1						_
ELEVATOR CONSTRU			IELPER	01/01/2022	2 \$45.9	3 \$16.03	\$20.21	\$0.00	\$82.17
For apprentice rate	es see "Ap	prentice -	- ELEVATOR CONSTRUCTOR"						
			TOR (HEAVY & HIGHWAY	06/01/2024	4 \$39.4	4 \$9.65	\$17.14	\$0.00	\$66.23
LABORERS - ZONE 2 ((HEAVY &	HIGHW	VAY)	12/01/2024	4 \$40.7	7 \$9.65	\$17.14	\$0.00	\$67.56
				06/01/2025	5 \$42.1	6 \$9.65	\$17.14	\$0.00	\$68.95
				12/01/2025	5 \$43.5	4 \$9.65	\$17.14	\$0.00	\$70.33
				06/01/2020	5 \$44.9	8 \$9.65	\$17.14	\$0.00	\$71.77
				12/01/2020	5 \$46.4	2 \$9.65	\$17.14	\$0.00	\$73.21
For apprentice rate	es see "Ap	prentice-	LABORER (Heavy and Highway)						
FIELD ENG.INST OPERATING ENGINEE			DG,SITE,HVY/HWY	05/01/2024	4 \$51.5	4 \$14.50	\$16.15	\$0.00	\$82.19
OI EKAIING ENGINEI	EKS LOCA	1L 7		11/01/2024	\$52.8	3 \$14.50	\$16.15	\$0.00	\$83.48
				05/01/2023	5 \$54.2	7 \$14.50	\$16.15	\$0.00	\$84.92
				11/01/2025	\$55.5	6 \$14.50	\$16.15	\$0.00	\$86.21
				05/01/2020	5 \$57.0	0 \$14.50	\$16.15	\$0.00	\$87.65
				11/01/2026	5 \$58.2	9 \$14.50	\$16.15	\$0.00	\$88.94
				05/01/2027	7 \$59.7	2 \$14.50	\$16.15	\$0.00	\$90.37
		•	OPERATING ENGINEERS"						
FIELD ENG.PART			DG,SITE,HVY/HWY	05/01/2024	4 \$52.3	7 \$15.00	\$16.40	\$0.00	\$83.77
2. Zidili. O Biron Bi		'		11/01/2024	\$53.6	7 \$15.00	\$16.40	\$0.00	\$85.07
				05/01/2023	5 \$55.1	2 \$15.00	\$16.40	\$0.00	\$86.52
				11/01/2025	5 \$56.4	2 \$15.00	\$16.40	\$0.00	\$87.82

\$0.00 \$90.57 11/01/2026 \$59.17 \$15.00 \$16.40 \$0.00 05/01/2027 \$60.62 \$15.00 \$16.40 \$92.02 For apprentice rates see "Apprentice- OPERATING ENGINEERS"

05/01/2026

\$57.87

\$15.00

\$16.40

\$0.00

\$89.27

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY	05/01/2024	\$24.91	\$15.00	\$16.40	\$0.00	\$56.31
OPERATING ENGINEERS LOCAL 4	11/01/2024	\$25.67	\$15.00	\$16.40	\$0.00	\$57.07
	05/01/2025	\$26.52	\$15.00	\$16.40	\$0.00	\$57.92
	11/01/2025	\$27.28	\$15.00	\$16.40	\$0.00	\$58.68
	05/01/2026	\$28.13	\$15.00	\$16.40	\$0.00	\$59.53
	11/01/2026	\$28.89	\$15.00	\$16.40	\$0.00	\$60.29
	05/01/2027	\$29.74	\$15.00	\$16.40	\$0.00	\$61.14
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIRE ALARM INSTALLER ELECTRICIANS LOCAL 103	03/01/2024	\$61.86	\$13.00	\$22.21	\$0.00	\$97.07
3201110111101200112100	09/01/2024	\$63.78	\$13.00	\$22.26	\$0.00	\$99.04
	03/01/2025	\$64.98	\$13.00	\$22.30	\$0.00	\$100.28
	09/01/2025	\$66.89	\$13.00	\$22.36	\$0.00	\$102.25
	03/01/2026	\$68.09	\$13.00	\$22.39	\$0.00	\$103.48
	09/01/2026	\$70.00	\$13.00	\$22.45	\$0.00	\$105.45
	03/01/2027	\$71.19	\$13.00	\$22.49	\$0.00	\$106.68
	09/01/2027	\$73.11	\$13.00	\$22.54	\$0.00	\$108.65
	03/01/2028	\$74.31	\$13.00	\$22.58	\$0.00	\$109.89
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING <i>ELECTRICIANS</i>	03/01/2024	\$49.49	\$13.00	\$20.19	\$0.00	\$82.68
OCAL 103	09/01/2024	\$51.02	\$13.00	\$20.24	\$0.00	\$84.26
	03/01/2025	\$51.98	\$13.00	\$20.27	\$0.00	\$85.25
	09/01/2025	\$53.51	\$13.00	\$20.32	\$0.00	\$86.83
	03/01/2026	\$54.47	\$13.00	\$20.34	\$0.00	\$87.81
	09/01/2026	\$56.00	\$13.00	\$20.39	\$0.00	\$89.39
	03/01/2027	\$56.95	\$13.00	\$20.42	\$0.00	\$90.37
	09/01/2027	\$58.49	\$13.00	\$20.46	\$0.00	\$91.95
	03/01/2028	\$59.45	\$13.00	\$20.49	\$0.00	\$92.94
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						
TREMAN (ASST. ENGINEER) DPERATING ENGINEERS LOCAL 4	06/01/2024	\$45.23	\$15.30	\$16.40	\$0.00	\$76.93
	12/01/2024	\$46.41	\$15.30	\$16.40	\$0.00	\$78.11
	06/01/2025	\$47.47	\$15.30	\$16.40	\$0.00	\$79.17
	12/01/2025	\$48.64	\$15.30	\$16.40	\$0.00	\$80.34
	06/01/2026	\$49.70	\$15.30	\$16.40	\$0.00	\$81.40
	12/01/2026	\$50.88	\$15.30	\$16.40	\$0.00	\$82.58
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FLAGGER & SIGNALER (HEAVY & HIGHWAY) .ABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2024	\$26.51	\$9.65	\$17.14	\$0.00	\$53.30
	12/01/2024	\$26.51	\$9.65	\$17.14	\$0.00	\$53.30
	06/01/2025	\$27.59	\$9.65	\$17.14	\$0.00	\$54.38
	12/01/2025	\$27.59	\$9.65	\$17.14	\$0.00	\$54.38
	06/01/2026	\$28.71	\$9.65	\$17.14	\$0.00	\$55.50
	12/01/2026	\$28.71	\$9.65	\$17.14	\$0.00	\$55.50
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						

Issue Date: 06/06/2024

								Jnemployment	
OORCOVERE.		2168 ZONE I		03/01/2024	\$54.73	\$8.83	\$20.27	\$0.00	\$83.83
ONCOVERE	NO LUCAL 2	LIOU LOIVE I		09/01/2024	\$56.23	\$8.83	\$20.27	\$0.00	\$85.33
				03/01/2025	\$57.73	\$8.83	\$20.27	\$0.00	\$86.83
				09/01/2025	\$59.23	\$8.83	\$20.27	\$0.00	\$88.33
				03/01/2026	\$60.73	\$8.83	\$20.27	\$0.00	\$89.83
				09/01/2026	\$62.23	\$8.83	\$20.27	\$0.00	\$91.33
				03/01/2027	\$63.73	\$8.83	\$20.27	\$0.00	\$92.83
		ntice - FLO ive Date - percent	OORCOVERER - Local 21 03/01/2024	68 Zone I Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	$\frac{\operatorname{step}}{1}$	45							
	2			\$24.63	\$8.83	\$1.76	\$0.00	\$35.22	
	3	45 55		\$24.63	\$8.83	\$1.76	\$0.00	\$35.22	
	4	55		\$30.10	\$8.83	\$3.52	\$0.00	\$42.45	
	5	55		\$30.10	\$8.83	\$3.52	\$0.00	\$42.45	
	6	70		\$38.31	\$8.83	\$16.75	\$0.00	\$63.89	
		70		\$38.31	\$8.83	\$16.75	\$0.00	\$63.89	
	7 8	80		\$43.78	\$8.83	\$18.51	\$0.00	\$71.12	
	8	80		\$43.78	\$8.83	\$18.51	\$0.00	\$71.12	
	Effect: Step	ive Date - percent	09/01/2024	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	45		\$25.30	\$8.83	\$1.76	\$0.00	\$35.89	
	2	45		\$25.30	\$8.83	\$1.76	\$0.00	\$35.89	
	3	55		\$30.93	\$8.83	\$3.52	\$0.00	\$43.28	
	4	55		\$30.93	\$8.83	\$3.52	\$0.00	\$43.28	
	5	70		\$39.36	\$8.83	\$16.75	\$0.00	\$64.94	
	6	70		\$39.36	\$8.83	\$16.75	\$0.00	\$64.94	
	7	80		\$44.98	\$8.83	\$18.51	\$0.00	\$72.32	
	8	80		\$44.98	\$8.83	\$18.51	\$0.00	\$72.32	
	Notes:	Steps are 75	50 hrs.						
			rneyworker Ratio:1:1						
RK LIFT/C				06/01/2024	\$56.03	\$15.30	\$16.40	\$0.00	\$87.73
IIIII O EIV	JETHULING LI	J (J111) 7		12/01/2024	\$57.48	\$15.30	\$16.40	\$0.00	\$89.18
				06/01/2025	\$58.78	\$15.30	\$16.40	\$0.00	\$90.48
				12/01/2025	\$60.23	\$15.30	\$16.40	\$0.00	\$91.93
				06/01/2026	\$61.53	\$15.30	\$16.40	\$0.00	\$93.23
For appropria	ne rates see	"Annrentice OI	PERATING ENGINEERS"	12/01/2026	\$62.98	\$15.30	\$16.40	\$0.00	\$94.68
1 or apprenti	LE TAILS SEC	Apprendet- Of	LIGHTING ENGINEERS						

Effective Date Base Wage Health

Classification

Supplemental

Unemployment

Pension

Total Rate

Issue Date: 06/06/2024 **Wage Request Number:** 20240606-053-4 **Page 14 of 41**

GENERATOR	TICITI							
OPERATING ENGI		NG PLANT/HEATERS OCAL 4	06/01/2024		\$15.30	\$16.40	\$0.00	\$67.87
			12/01/2024	\$37.12	\$15.30	\$16.40	\$0.00	\$68.82
			06/01/2025	\$37.97	\$15.30	\$16.40	\$0.00	\$69.67
			12/01/2025	\$38.92	\$15.30	\$16.40	\$0.00	\$70.62
			06/01/2026	\$39.78	\$15.30	\$16.40	\$0.00	\$71.48
			12/01/2026	\$40.73	\$15.30	\$16.40	\$0.00	\$72.43
		'Apprentice- OPERATING ENGINEERS"						
GLAZIER (GL. SYSTEMS)	ASS PL	ANK/AIR BARRIER/INTERIOR	01/01/2024	\$45.56	\$9.95	\$23.95	\$0.00	\$79.46
GLAZIERS LOCAL	35 (ZONE	7.2)	07/01/2024	\$46.76	\$9.95	\$23.95	\$0.00	\$80.66
			01/01/2025	\$47.96	\$9.95	\$23.95	\$0.00	\$81.86
	Appre							
	Effecti	ve Date - 01/01/2024				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$22.78	\$9.95	\$0.00	\$0.00	\$32.73	
	2	55	\$25.06	\$9.95	\$6.66	\$0.00	\$41.67	
	3	60	\$27.34	\$9.95	\$7.26	\$0.00	\$44.55	
	4	65	\$29.61	\$9.95	\$7.87	\$0.00	\$47.43	
	5	70	\$31.89	\$9.95	\$20.32	\$0.00	\$62.16	
	6	75	\$34.17	\$9.95	\$20.93	\$0.00	\$65.05	
	7	80	\$36.45	\$9.95	\$21.53	\$0.00	\$67.93	
	8	90	\$41.00	\$9.95	\$22.74	\$0.00	\$73.69	
		ve Date - 07/01/2024				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$23.38	\$9.95	\$0.00	\$0.00	\$33.33	
	_			A00=	\$6.66	\$0.00	\$42.33	
	2	55	\$25.72	\$9.95	\$6.66	\$0.00		
	3	55 60	\$25.72 \$28.06	\$9.95 \$9.95	\$7.26	\$0.00	\$45.27	
	3	60	\$28.06	\$9.95	\$7.26	\$0.00	\$45.27	
	3 4	60 65	\$28.06 \$30.39	\$9.95 \$9.95	\$7.26 \$7.87	\$0.00 \$0.00	\$45.27 \$48.21	
	3 4 5	60 65 70	\$28.06 \$30.39 \$32.73	\$9.95 \$9.95 \$9.95	\$7.26 \$7.87 \$20.32	\$0.00 \$0.00 \$0.00	\$45.27 \$48.21 \$63.00	
	3 4 5 6	60 65 70 75	\$28.06 \$30.39 \$32.73 \$35.07	\$9.95 \$9.95 \$9.95 \$9.95	\$7.26 \$7.87 \$20.32 \$20.93	\$0.00 \$0.00 \$0.00 \$0.00	\$45.27 \$48.21 \$63.00 \$65.95	
	3 4 5 6 7 8	60 65 70 75 80 90	\$28.06 \$30.39 \$32.73 \$35.07 \$37.41	\$9.95 \$9.95 \$9.95 \$9.95 \$9.95	\$7.26 \$7.87 \$20.32 \$20.93 \$21.53	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$45.27 \$48.21 \$63.00 \$65.95 \$68.89	
	3 4 5 6 7	60 65 70 75 80 90	\$28.06 \$30.39 \$32.73 \$35.07 \$37.41	\$9.95 \$9.95 \$9.95 \$9.95 \$9.95	\$7.26 \$7.87 \$20.32 \$20.93 \$21.53	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$45.27 \$48.21 \$63.00 \$65.95 \$68.89	
	3 4 5 6 7 8	60 65 70 75 80 90	\$28.06 \$30.39 \$32.73 \$35.07 \$37.41	\$9.95 \$9.95 \$9.95 \$9.95 \$9.95	\$7.26 \$7.87 \$20.32 \$20.93 \$21.53	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$45.27 \$48.21 \$63.00 \$65.95 \$68.89	
	3 4 5 6 7 8 Notes:	60 65 70 75 80 90	\$28.06 \$30.39 \$32.73 \$35.07 \$37.41	\$9.95 \$9.95 \$9.95 \$9.95 \$9.95	\$7.26 \$7.87 \$20.32 \$20.93 \$21.53	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$45.27 \$48.21 \$63.00 \$65.95 \$68.89	
	3 4 5 6 7 8 Notes:	60 65 70 75 80 90 Steps are 750 hrs. ntice to Journeyworker Ratio:1:1 R/CRANES/GRADALLS	\$28.06 \$30.39 \$32.73 \$35.07 \$37.41	\$9.95 \$9.95 \$9.95 \$9.95 \$9.95 \$9.95	\$7.26 \$7.87 \$20.32 \$20.93 \$21.53	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$45.27 \$48.21 \$63.00 \$65.95 \$68.89	\$87.73
	3 4 5 6 7 8 Notes:	60 65 70 75 80 90 Steps are 750 hrs. ntice to Journeyworker Ratio:1:1 R/CRANES/GRADALLS	\$28.06 \$30.39 \$32.73 \$35.07 \$37.41 \$42.08	\$9.95 \$9.95 \$9.95 \$9.95 \$9.95 \$9.95	\$7.26 \$7.87 \$20.32 \$20.93 \$21.53 \$22.74	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$45.27 \$48.21 \$63.00 \$65.95 \$68.89 \$74.77	\$87.73 \$89.18
	3 4 5 6 7 8 Notes:	60 65 70 75 80 90 Steps are 750 hrs. ntice to Journeyworker Ratio:1:1 R/CRANES/GRADALLS	\$28.06 \$30.39 \$32.73 \$35.07 \$37.41 \$42.08	\$9.95 \$9.95 \$9.95 \$9.95 \$9.95 \$9.95 \$56.03 \$57.48	\$7.26 \$7.87 \$20.32 \$20.93 \$21.53 \$22.74	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$45.27 \$48.21 \$63.00 \$65.95 \$68.89 \$74.77	
	3 4 5 6 7 8 Notes:	60 65 70 75 80 90 Steps are 750 hrs. ntice to Journeyworker Ratio:1:1 R/CRANES/GRADALLS	\$28.06 \$30.39 \$32.73 \$35.07 \$37.41 \$42.08 	\$9.95 \$9.95 \$9.95 \$9.95 \$9.95 \$9.95 \$56.03 \$57.48 \$58.78	\$7.26 \$7.87 \$20.32 \$20.93 \$21.53 \$22.74 \$15.30 \$15.30 \$15.30	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$16.40	\$45.27 \$48.21 \$63.00 \$65.95 \$68.89 \$74.77	\$89.18 \$90.48
HOISTING EN	3 4 5 6 7 8 Notes:	60 65 70 75 80 90 Steps are 750 hrs. ntice to Journeyworker Ratio:1:1 R/CRANES/GRADALLS	\$28.06 \$30.39 \$32.73 \$35.07 \$37.41 \$42.08 	\$9.95 \$9.95 \$9.95 \$9.95 \$9.95 \$9.95 \$56.03 \$57.48 \$58.78 \$60.23	\$7.26 \$7.87 \$20.32 \$20.93 \$21.53 \$22.74 \$15.30	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$16.40	\$45.27 \$48.21 \$63.00 \$65.95 \$68.89 \$74.77 \$0.00 \$0.00 \$0.00	\$89.18

Effective Date Base Wage Health

Classification

Supplemental

Unemployment

Pension

Total Rate

Issue Date: 06/06/2024 **Wage Request Number:** 20240606-053-4 **Page 15 of 41**

Apprentice - OPERATING ENGINEERS - Local 4

	Effecti	ve Date -	06/01/2024				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	55		\$30.82	\$15.30	\$0.00	\$0.00	\$46.12	
	2	60		\$33.62	\$15.30	\$16.40	\$0.00	\$65.32	
	3	65		\$36.42	\$15.30	\$16.40	\$0.00	\$68.12	
	4	70		\$39.22	\$15.30	\$16.40	\$0.00	\$70.92	
	5	75		\$42.02	\$15.30	\$16.40	\$0.00	\$73.72	
	6	80		\$44.82	\$15.30	\$16.40	\$0.00	\$76.52	
	7	85		\$47.63	\$15.30	\$16.40	\$0.00	\$79.33	
	8	90		\$50.43	\$15.30	\$16.40	\$0.00	\$82.13	
	Effecti	ve Date -	12/01/2024				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	55		\$31.61	\$0.00	\$0.00	\$0.00	\$31.61	
	2	60		\$34.49	\$15.30	\$16.40	\$0.00	\$66.19	
	3	65		\$37.36	\$15.30	\$16.40	\$0.00	\$69.06	
	4	70		\$40.24	\$15.30	\$16.40	\$0.00	\$71.94	
	5	75		\$43.11	\$15.30	\$16.40	\$0.00	\$74.81	
	6	80		\$45.98	\$15.30	\$16.40	\$0.00	\$77.68	
	7	85		\$48.86	\$15.30	\$16.40	\$0.00	\$80.56	
	8	90		\$51.73	\$15.30	\$16.40	\$0.00	\$83.43	
	Notes:								
	Appre	ntice to Jo	urneyworker Ratio:1:6						
HVAC (DUCTW				02/01/2024	4 \$57.22	\$14.59	\$27.50	\$2.98	\$102.29
SHEETMETAL WOR	RKERS LC	OCAL 17 - A		08/01/2024	4 \$58.97	\$14.59	\$27.50	\$2.98	\$104.04
				02/01/202	5 \$60.72	\$14.59	\$27.50	\$2.98	\$105.79
				08/01/2023	5 \$62.57	\$14.59	\$27.50	\$2.98	\$107.64
				02/01/2020	6 \$64.52	\$14.59	\$27.50	\$2.98	\$109.59
			SHEET METAL WORKER"						
HVAC (ELECTI ELECTRICIANS LO		CONTROL	LS)	03/01/2024			\$22.21	\$0.00	\$97.07
				09/01/2024			\$22.26	\$0.00	\$99.04
				03/01/202:			\$22.30	\$0.00	\$100.28
				09/01/202:			\$22.36	\$0.00	\$102.25
				03/01/2020			\$22.39	\$0.00	\$103.48
				09/01/2020			\$22.45	\$0.00	\$105.45
				03/01/202			\$22.49	\$0.00	\$106.68
				09/01/2027			\$22.54	\$0.00	\$108.65
For apprentice i	rates see "	Apprentice- E	ELECTRICIAN"	03/01/2028	8 \$74.31	\$13.00	\$22.58	\$0.00	\$109.89

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (TESTING AND BALANCING - AIR)	02/01/2024	\$57.22	\$14.59	\$27.50	\$2.98	\$102.29
SHEETMETAL WORKERS LOCAL 17 - A	08/01/2024	\$58.97	\$14.59	\$27.50	\$2.98	\$104.04
	02/01/2025	\$60.72	\$14.59	\$27.50	\$2.98	\$105.79
	08/01/2025	\$62.57	\$14.59	\$27.50	\$2.98	\$107.64
	02/01/2026	\$64.52	\$14.59	\$27.50	\$2.98	\$109.59
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (TESTING AND BALANCING -WATER)	03/01/2024	\$65.28	\$12.70	\$21.80	\$0.00	\$99.78
PIPEFITTERS LOCAL 537 (Local 138)	09/01/2024	\$67.08	\$12.70	\$21.80	\$0.00	\$101.58
	03/01/2025	\$68.88	\$12.70	\$21.80	\$0.00	\$103.38
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HVAC MECHANIC	03/01/2024	\$65.28	\$12.70	\$21.80	\$0.00	\$99.78
PIPEFITTERS LOCAL 537 (Local 138)	09/01/2024	\$67.08	\$12.70	\$21.80	\$0.00	\$101.58
	03/01/2025	\$68.88	\$12.70	\$21.80	\$0.00	\$103.38
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS LABORERS - ZONE 2	12/01/2023	\$38.61	\$9.65	\$17.14	\$0.00	\$65.40
For apprentice rates see "Apprentice- LABORER"						
HYDRAULIC DRILLS (HEAVY & HIGHWAY)	06/01/2024	\$39.94	\$9.65	\$17.14	\$0.00	\$66.73
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2024	\$41.27	\$9.65	\$17.14	\$0.00	\$68.06
	06/01/2025	\$42.66	\$9.65	\$17.14	\$0.00	\$69.45
	12/01/2025	\$44.04	\$9.65	\$17.14	\$0.00	\$70.83
	06/01/2026	\$45.48	\$9.65	\$17.14	\$0.00	\$72.27
	12/01/2026	\$46.92	\$9.65	\$17.14	\$0.00	\$73.71
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
INSULATOR (PIPES & TANKS)	09/01/2023	\$53.50	\$14.75	\$19.61	\$0.00	\$87.86
HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	09/01/2024	\$56.92	\$14.75	\$19.61	\$0.00	\$91.28
	09/01/2025	\$60.34	\$14.75	\$19.61	\$0.00	\$94.70
	09/01/2026	\$63.76	\$14.75	\$19.61	\$0.00	\$98.12

 Issue Date:
 06/06/2024
 Wage Request Number:
 20240606-053-4
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Step	tive Date - 09/01/2023 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.75	\$14.75	\$14.32	\$0.00	\$55.82
2	60	\$32.10	\$14.75	\$15.37	\$0.00	\$62.22
3	70	\$37.45	\$14.75	\$16.43	\$0.00	\$68.63
4	80	\$42.80	\$14.75	\$17.49	\$0.00	\$75.04
	tive Date - 09/01/2024				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$28.46	\$14.75	\$14.32	\$0.00	\$57.53
2	60	\$34.15	\$14.75	\$15.37	\$0.00	\$64.27
3	70	\$39.84	\$14.75	\$16.43	\$0.00	\$71.02
4	80	\$45.54	\$14.75	\$17.49	\$0.00	\$77.78
Notes	<u> </u>					
i	Steps are 1 year					
L – Appr	entice to Journeyworker Ratio	o:1:4				

Appre	ntice - IRONWORKER - Local 7 I	Lawrence					
Effect	ive Date - 03/16/2024				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Ra	te
1	60	\$29.74	\$8.35	\$26.70	\$0.00	\$64.7	9
2	70	\$34.69	\$8.35	\$26.70	\$0.00	\$69.7	4
3	75	\$37.17	\$8.35	\$26.70	\$0.00	\$72.2	2
4	80	\$39.65	\$8.35	\$26.70	\$0.00	\$74.7	0
5	85	\$42.13	\$8.35	\$26.70	\$0.00	\$77.1	8
6	90	\$44.60	\$8.35	\$26.70	\$0.00	\$79.6	5
Notes	- — — — — — — — :						
Appre	entice to Journeyworker Ratio:1:4						
CKHAMMER & PA BORERS - ZONE 2	VING BREAKER OPERATOR	12/01/2023	\$38.11	\$9.65	\$17.14	\$0.00	\$64.90
For apprentice rates see	"Apprentice- LABORER"						
ABORER IBORERS - ZONE 2		12/01/2023	\$37.86	\$9.65	\$17.14	\$0.00	\$64.65

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	Step	ive Date - 12/01/2023 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60	\$22.72	\$9.65	\$16.89	\$0.00	\$49.26	
	2	70	\$26.50	\$9.65	\$16.89	\$0.00	\$53.04	
	3	80	\$30.29	\$9.65	\$16.89	\$0.00	\$56.83	
	4	90	\$34.07	\$9.65	\$16.89	\$0.00	\$60.61	
	Notes:							
	Appre	ntice to Journeyworker Ratio:1:						
ABORER (HI		HIGHWAY)	06/01/2024	\$39.19	\$9.65	\$17.14	\$0.00	\$65.98
BORERS - ZONE	E 2 (HEAV	Y & HIGHWAY)	12/01/2024		\$9.65	\$17.14	\$0.00	\$67.31
			06/01/2025		\$9.65	\$17.14	\$0.00	\$68.70
			12/01/2025		\$9.65	\$17.14	\$0.00	\$70.08
			06/01/2026		\$9.65	\$17.14	\$0.00	\$71.52
			12/01/2026		\$9.65	\$17.14	\$0.00	\$72.96
		ntice - LABORER (Heavy & Hig ive Date - 06/01/2024 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60	\$23.51	\$9.65	\$17.14	\$0.00	\$50.30	
	2	70	\$27.43	\$9.65	\$17.14	\$0.00	\$54.22	
				\$9.65	\$17.14	\$0.00	\$58.14	
	3	80	\$31.35	Ψ2.03				
	3	80 90	\$31.35 \$35.27	\$9.65	\$17.14	\$0.00	\$62.06	
	4					\$0.00		
	4	90		\$9.65		\$0.00		
	Effection Step	90 ive Date - 12/01/2024 percent 60	\$35.27 Apprentice Base Wage \$24.31	\$9.65	\$17.14 Pension \$17.14	\$0.00	\$62.06	
	Effecti Step 1 2	90 ive Date - 12/01/2024 percent 60 70	\$35.27 Apprentice Base Wage \$24.31 \$28.36	\$9.65 Health \$9.65 \$9.65	\$17.14 Pension \$17.14 \$17.14	\$0.00 Supplemental Unemployment \$0.00 \$0.00	\$62.06 Total Rate \$51.10 \$55.15	
	Effection Step 1 2 3	90 ive Date - 12/01/2024 percent 60 70 80	\$35.27 Apprentice Base Wage \$24.31 \$28.36 \$32.42	\$9.65 Health \$9.65 \$9.65 \$9.65	\$17.14 Pension \$17.14 \$17.14	\$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00	\$62.06 Total Rate \$51.10 \$55.15 \$59.21	
	Effecti Step 1 2	90 ive Date - 12/01/2024 percent 60 70	\$35.27 Apprentice Base Wage \$24.31 \$28.36	\$9.65 Health \$9.65 \$9.65	\$17.14 Pension \$17.14 \$17.14	\$0.00 Supplemental Unemployment \$0.00 \$0.00	\$62.06 Total Rate \$51.10 \$55.15	
	Effection Step 1 2 3	90 ive Date - 12/01/2024 percent 60 70 80 90	\$35.27 Apprentice Base Wage \$24.31 \$28.36 \$32.42	\$9.65 Health \$9.65 \$9.65 \$9.65	\$17.14 Pension \$17.14 \$17.14	\$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00	\$62.06 Total Rate \$51.10 \$55.15 \$59.21	
	4 Effection Step 1 2 3 4	90 ive Date - 12/01/2024 percent 60 70 80 90	\$35.27 Apprentice Base Wage \$24.31 \$28.36 \$32.42	\$9.65 Health \$9.65 \$9.65 \$9.65	\$17.14 Pension \$17.14 \$17.14	\$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00	\$62.06 Total Rate \$51.10 \$55.15 \$59.21	
	Effection Step 1 2 3 4 Notes:	90 ive Date - 12/01/2024 percent 60 70 80 90 ntice to Journeyworker Ratio:1:	\$35.27 Apprentice Base Wage \$24.31 \$28.36 \$32.42 \$36.47	\$9.65 Health \$9.65 \$9.65 \$9.65	\$17.14 Pension \$17.14 \$17.14	\$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00	\$62.06 Total Rate \$51.10 \$55.15 \$59.21	
BORERS - ZONE	Effecti Step 1 2 3 4 Notes: Appre	90 ive Date - 12/01/2024 percent 60 70 80 90 ntice to Journeyworker Ratio:1:	\$35.27 Apprentice Base Wage \$24.31 \$28.36 \$32.42 \$36.47	\$9.65 Health \$9.65 \$9.65 \$9.65 \$9.65	\$17.14 Pension \$17.14 \$17.14	\$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00	\$62.06 Total Rate \$51.10 \$55.15 \$59.21	
For apprentice	Effection Step 1 2 3 4 Notes: Appre	90 ive Date - 12/01/2024 percent 60 70 80 90 ntice to Journeyworker Ratio:1:	\$35.27 Apprentice Base Wage \$24.31 \$28.36 \$32.42 \$36.47	\$9.65 Health \$9.65 \$9.65 \$9.65 \$9.65 \$37.86	\$17.14 Pension \$17.14 \$17.14 \$17.14 \$17.14	\$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$17.14	\$62.06 Total Rate \$51.10 \$55.15 \$59.21 \$63.26	\$64.65
For apprentice	Effection Step 1 2 3 4 Notes: Appre ARPENT EMENT	90 ive Date - 12/01/2024 percent 60 70 80 90 ntice to Journeyworker Ratio:1:	\$35.27 Apprentice Base Wage \$24.31 \$28.36 \$32.42 \$36.47	\$9.65 Health \$9.65 \$9.65 \$9.65 \$9.65 \$37.86	\$17.14 Pension \$17.14 \$17.14 \$17.14 \$17.14	\$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00	\$62.06 Total Rate \$51.10 \$55.15 \$59.21 \$63.26	\$64.65
For apprentice ABORER: CE BORERS - ZONE	Effection Step 1 2 3 4 Notes: Appre ARPENT E 2 rates see ' EMENT E 2	90 ive Date - 12/01/2024 percent 60 70 80 90 ntice to Journeyworker Ratio:1:	\$35.27 Apprentice Base Wage \$24.31 \$28.36 \$32.42 \$36.47	\$9.65 Health \$9.65 \$9.65 \$9.65 \$9.65 \$37.86	\$17.14 Pension \$17.14 \$17.14 \$17.14 \$17.14 \$17.66 \$17.14	\$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$17.14	\$62.06 Total Rate \$51.10 \$55.15 \$59.21 \$63.26	

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER"					Unemployment	
LABORER: MASON TENDER LABORERS - ZONE 2	12/01/2023	\$38.11	\$9.65	\$17.14	\$0.00	\$64.90
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER (HEAVY & HIGHWAY)	06/01/2024	\$39.44	\$9.65	\$17.14	\$0.00	\$66.23
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2024	\$40.77	\$9.65	\$17.14	\$0.00	\$67.56
	06/01/2025	\$42.16	\$9.65	\$17.14	\$0.00	\$68.95
	12/01/2025	\$43.54	\$9.65	\$17.14	\$0.00	\$70.33
	06/01/2026	\$44.98	\$9.65	\$17.14	\$0.00	\$71.77
	12/01/2026	\$46.42	\$9.65	\$17.14	\$0.00	\$73.21
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
LABORER: MULTI-TRADE TENDER LABORERS - ZONE 2	12/01/2023	\$37.86	\$9.65	\$17.14	\$0.00	\$64.65
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER	12/01/2023	\$37.86	\$9.65	\$17.14	\$0.00	\$64.65
LABORERS - ZONE 2						
LABORERS - ZONE 2 This classification applies to the removal of standing trees, and the trimming and a clearance incidental to construction. For apprentice rates see "Apprentice-LABO"		bs when related	o public work	s construction	or site	
This classification applies to the removal of standing trees, and the trimming and		bs when related \$38.11	\$9.65	\$17.14	or site	\$64.90
This classification applies to the removal of standing trees, and the trimming and clearance incidental to construction. For apprentice rates see "Apprentice- LABO LASER BEAM OPERATOR	RER"					\$64.90
This classification applies to the removal of standing trees, and the trimming and clearance incidental to construction. For apprentice rates see "Apprentice- LABO LASER BEAM OPERATOR LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" LASER BEAM OPERATOR (HEAVY & HIGHWAY)	RER"					\$64.90 \$66.23
This classification applies to the removal of standing trees, and the trimming and clearance incidental to construction. For apprentice rates see "Apprentice- LABO LASER BEAM OPERATOR LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" LASER BEAM OPERATOR (HEAVY & HIGHWAY)	12/01/2023	\$38.11	\$9.65	\$17.14	\$0.00	
This classification applies to the removal of standing trees, and the trimming and clearance incidental to construction. For apprentice rates see "Apprentice- LABO LASER BEAM OPERATOR LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" LASER BEAM OPERATOR (HEAVY & HIGHWAY)	12/01/2023 06/01/2024	\$38.11 \$39.44	\$9.65 \$9.65	\$17.14 \$17.14	\$0.00 \$0.00	\$66.23
This classification applies to the removal of standing trees, and the trimming and clearance incidental to construction. For apprentice rates see "Apprentice- LABO LASER BEAM OPERATOR LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" LASER BEAM OPERATOR (HEAVY & HIGHWAY)	06/01/2024 12/01/2024	\$38.11 \$39.44 \$40.77	\$9.65 \$9.65 \$9.65	\$17.14 \$17.14 \$17.14	\$0.00 \$0.00 \$0.00	\$66.23 \$67.56
This classification applies to the removal of standing trees, and the trimming and clearance incidental to construction. For apprentice rates see "Apprentice- LABO LASER BEAM OPERATOR LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" LASER BEAM OPERATOR (HEAVY & HIGHWAY)	06/01/2024 12/01/2024 06/01/2024 06/01/2025	\$38.11 \$39.44 \$40.77 \$42.16	\$9.65 \$9.65 \$9.65 \$9.65	\$17.14 \$17.14 \$17.14 \$17.14	\$0.00 \$0.00 \$0.00 \$0.00	\$66.23 \$67.56 \$68.95
This classification applies to the removal of standing trees, and the trimming and clearance incidental to construction. For apprentice rates see "Apprentice- LABO LASER BEAM OPERATOR LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" LASER BEAM OPERATOR (HEAVY & HIGHWAY)	06/01/2024 12/01/2024 12/01/2024 06/01/2025 12/01/2025	\$39.44 \$40.77 \$42.16 \$43.54	\$9.65 \$9.65 \$9.65 \$9.65 \$9.65	\$17.14 \$17.14 \$17.14 \$17.14 \$17.14	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$66.23 \$67.56 \$68.95 \$70.33
This classification applies to the removal of standing trees, and the trimming and clearance incidental to construction. For apprentice rates see "Apprentice- LABO LASER BEAM OPERATOR LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" LASER BEAM OPERATOR (HEAVY & HIGHWAY)	06/01/2024 12/01/2024 12/01/2024 06/01/2025 12/01/2025 06/01/2026	\$38.11 \$39.44 \$40.77 \$42.16 \$43.54 \$44.98	\$9.65 \$9.65 \$9.65 \$9.65 \$9.65 \$9.65	\$17.14 \$17.14 \$17.14 \$17.14 \$17.14	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$66.23 \$67.56 \$68.95 \$70.33 \$71.77
This classification applies to the removal of standing trees, and the trimming and a clearance incidental to construction. For apprentice rates see "Apprentice- LABO LASER BEAM OPERATOR ABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" LASER BEAM OPERATOR (HEAVY & HIGHWAY) ABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway) MARBLE & TILE FINISHERS	06/01/2024 12/01/2024 12/01/2024 06/01/2025 12/01/2025 06/01/2026	\$38.11 \$39.44 \$40.77 \$42.16 \$43.54 \$44.98	\$9.65 \$9.65 \$9.65 \$9.65 \$9.65 \$9.65	\$17.14 \$17.14 \$17.14 \$17.14 \$17.14	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$66.23 \$67.56 \$68.95 \$70.33 \$71.77
This classification applies to the removal of standing trees, and the trimming and a clearance incidental to construction. For apprentice rates see "Apprentice- LABO LASER BEAM OPERATOR ABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" LASER BEAM OPERATOR (HEAVY & HIGHWAY) ABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway) MARBLE & TILE FINISHERS	06/01/2024 12/01/2024 12/01/2024 06/01/2025 12/01/2025 06/01/2026 12/01/2026	\$39.44 \$40.77 \$42.16 \$43.54 \$44.98 \$46.42	\$9.65 \$9.65 \$9.65 \$9.65 \$9.65 \$9.65 \$9.65	\$17.14 \$17.14 \$17.14 \$17.14 \$17.14 \$17.14	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$66.23 \$67.56 \$68.95 \$70.33 \$71.77 \$73.21
This classification applies to the removal of standing trees, and the trimming and a clearance incidental to construction. For apprentice rates see "Apprentice- LABO LASER BEAM OPERATOR ABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" LASER BEAM OPERATOR (HEAVY & HIGHWAY) ABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway) MARBLE & TILE FINISHERS	06/01/2024 12/01/2024 12/01/2024 06/01/2025 12/01/2025 06/01/2026 12/01/2026	\$38.11 \$39.44 \$40.77 \$42.16 \$43.54 \$44.98 \$46.42	\$9.65 \$9.65 \$9.65 \$9.65 \$9.65 \$9.65 \$11.49	\$17.14 \$17.14 \$17.14 \$17.14 \$17.14 \$17.14 \$17.14	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$66.23 \$67.56 \$68.95 \$70.33 \$71.77 \$73.21
This classification applies to the removal of standing trees, and the trimming and clearance incidental to construction. For apprentice rates see "Apprentice- LABO LASER BEAM OPERATOR LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway) MARBLE & TILE FINISHERS	06/01/2024 12/01/2024 12/01/2024 06/01/2025 12/01/2025 06/01/2026 12/01/2026	\$38.11 \$39.44 \$40.77 \$42.16 \$43.54 \$44.98 \$46.42 \$47.89 \$49.57	\$9.65 \$9.65 \$9.65 \$9.65 \$9.65 \$9.65 \$11.49	\$17.14 \$17.14 \$17.14 \$17.14 \$17.14 \$17.14 \$17.14 \$21.37 \$21.37	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$66.23 \$67.56 \$68.95 \$70.33 \$71.77 \$73.21 \$80.75 \$82.43
This classification applies to the removal of standing trees, and the trimming and clearance incidental to construction. For apprentice rates see "Apprentice- LABO LASER BEAM OPERATOR LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway) MARBLE & TILE FINISHERS	06/01/2024 12/01/2024 12/01/2024 06/01/2025 12/01/2025 06/01/2026 12/01/2026 02/01/2024 08/01/2024 02/01/2025	\$38.11 \$39.44 \$40.77 \$42.16 \$43.54 \$44.98 \$46.42 \$47.89 \$49.57 \$50.61	\$9.65 \$9.65 \$9.65 \$9.65 \$9.65 \$9.65 \$11.49 \$11.49	\$17.14 \$17.14 \$17.14 \$17.14 \$17.14 \$17.14 \$17.14 \$21.37 \$21.37	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$66.23 \$67.56 \$68.95 \$70.33 \$71.77 \$73.21 \$80.75 \$82.43 \$83.47
This classification applies to the removal of standing trees, and the trimming and clearance incidental to construction . For apprentice rates see "Apprentice- LABO LASER BEAM OPERATOR LABORERS - ZONE 2 For apprentice rates see "Apprentice- LABORER" LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2024 12/01/2024 12/01/2024 06/01/2025 12/01/2025 06/01/2026 12/01/2026 02/01/2024 08/01/2024 02/01/2025 08/01/2025	\$38.11 \$39.44 \$40.77 \$42.16 \$43.54 \$44.98 \$46.42 \$47.89 \$49.57 \$50.61 \$52.33	\$9.65 \$9.65 \$9.65 \$9.65 \$9.65 \$9.65 \$11.49 \$11.49 \$11.49	\$17.14 \$17.14 \$17.14 \$17.14 \$17.14 \$17.14 \$17.14 \$21.37 \$21.37 \$21.37	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$66.23 \$67.56 \$68.95 \$70.33 \$71.77 \$73.21 \$80.75 \$82.43 \$83.47 \$85.19

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Pension

Total Rate

App	rent	ice -	MARBLE & TILE FINISHER - Local 3 Marble & Tile	
Tice		ъ.	02/01/2024	

	Effecti	ve Date -	02/01/2024				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$23.95	\$11.49	\$21.37	\$0.00	\$56.81	
	2	60		\$28.73	\$11.49	\$21.37	\$0.00	\$61.59	
	3	70		\$33.52	\$11.49	\$21.37	\$0.00	\$66.38	
	4	80		\$38.31	\$11.49	\$21.37	\$0.00	\$71.17	
	5	90		\$43.10	\$11.49	\$21.37	\$0.00	\$75.96	
	Effecti Step	ve Date -	08/01/2024	Apprentice Base Wage	Haalth	Pension	Supplemental Unemployment	Total Rate	
	1 step	percent							
		50		\$24.79	\$11.49	\$21.37	\$0.00	\$57.65	
	2	60		\$29.74	\$11.49	\$21.37	\$0.00	\$62.60	
	3	70		\$34.70	\$11.49	\$21.37	\$0.00	\$67.56	
	4	80		\$39.66	\$11.49	\$21.37	\$0.00	\$72.52	
	5	90		\$44.61	\$11.49	\$21.37	\$0.00	\$77.47	
	Notes:								
	Appre	ntice to Jou	urneyworker Ratio:1:3						
			S & TERRAZZO MECH	02/01/2024	\$62.42	\$11.49	\$23.56	\$0.00	\$97.47
BRICKLAYERS LO	.AL 3 - M.	AKBLE & 11L.	E	08/01/2024	\$64.52	\$11.49	\$23.56	\$0.00	\$99.57
				02/01/2025	\$65.82	\$11.49	\$23.56	\$0.00	\$100.87
				08/01/2025	\$67.97	\$11.49	\$23.56	\$0.00	\$103.02
				02/01/2026	\$69.32	\$11.49	\$23.56	\$0.00	\$104.37
				08/01/2026	\$71.52	\$11.49	\$23.56	\$0.00	\$106.57

02/01/2027

\$11.49

\$72.92

\$23.56

\$0.00

\$107.97

Wage Request Number: **Issue Date:** 06/06/2024 20240606-053-4 Page 21 of 41 Effective Date Base Wage Health

Pension

Total Rate

	Step	ve Date -	02/01/2024	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$31.21	\$11.49	\$23.56	\$0.00	\$66.26	
	2	60		\$37.45	\$11.49	\$23.56	\$0.00	\$72.50	
	3	70		\$43.69	\$11.49	\$23.56	\$0.00	\$72.30 \$78.74	
	4	80		\$49.94	\$11.49	\$23.56	\$0.00	\$84.99	
	5	90		\$56.18	\$11.49	\$23.56	\$0.00	\$91.23	
	Effecti	ve Date -	08/01/2024				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$32.26	\$11.49	\$23.56	\$0.00	\$67.31	
	2	60		\$38.71	\$11.49	\$23.56	\$0.00	\$73.76	
	3	70		\$45.16	\$11.49	\$23.56	\$0.00	\$80.21	
	4	80		\$51.62	\$11.49	\$23.56	\$0.00	\$86.67	
	5	90		\$58.07	\$11.49	\$23.56	\$0.00	\$93.12	
	Notes:								
								İ	
			urneyworker Ratio:1:5						
ECH. SWEI Erating end			(ON CONST. SITES)	06/01/2024	\$55.41	\$15.30	\$16.40	\$0.00	\$87.11
IEITIVO LIVO	III EERO EC	Verie /		12/01/2024	\$56.85	\$15.30	\$16.40	\$0.00	\$88.55
				06/01/2025	5 \$58.13	\$15.30	\$16.40	\$0.00	\$89.83
				12/01/2025	5 \$59.57	\$15.30	\$16.40	\$0.00	\$91.27
				06/01/2026	\$60.85	\$15.30	\$16.40	\$0.00	\$92.55
For apprentic	e rates see "	Apprentice- (OPERATING ENGINEERS"	12/01/2026	6 \$62.29	\$15.30	\$16.40	\$0.00	\$93.99
CHANICS	MAINT	ENANCE		06/01/2024	4 \$55.41	\$15.30	\$16.40	\$0.00	\$87.11
ERATING ENC	GINEERS LO	OCAL 4		12/01/2024	4 \$56.85	\$15.30	\$16.40	\$0.00	\$88.55
				06/01/2025			\$16.40	\$0.00	\$89.83
				12/01/2025			\$16.40	\$0.00	\$91.27
				06/01/2026			\$16.40	\$0.00	\$92.55
				12/01/2026			\$16.40	\$0.00	\$93.99
For apprentic	e rates see "	Apprentice- 0	OPERATING ENGINEERS"		** =				
LLWRIGH				01/01/2024	4 \$42.76	\$10.08	\$21.47	\$0.00	\$74.31
LWRIGHTS L	OCAL 1121	- Zone 2		01/06/2025	5 \$45.09	\$10.08	\$21.47	\$0.00	\$76.64
				01/05/2026	5 \$47.42	\$10.08	\$21.47	\$0.00	\$78.97

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Step percent Apprentice Base Wage Health Pension Unemployment Total Rate			tice - MILLWRIGHT - Local	1121 Zone 2						
1 55				Appropriate Page Weeg	. U	Ioolth	Dansian		Tot	al Data
2 65 \$27.79 \$10.08 \$6.50 \$60.00 \$44.37 3 75 \$132.07 \$10.08 \$18.97 \$0.00 \$61.12 4 85 \$36.35 \$10.08 \$18.97 \$0.00 \$66.40 Fffee-tive Date	_		•							
Size Percent										
Fife-tive Date Ol-06/2025 Apprentice Base Wage Health Pension Supplemental Total Rate										
Effective Date										
Step percent	-	7	85	\$36.35	\$	10.08	\$19.97	\$0.00		\$66.40
1 55 \$24.80 \$10.08 \$5.50 \$0.00 \$40.38 2 65 \$29.31 \$10.08 \$6.50 \$0.00 \$45.89 3 75 \$33.82 \$10.08 \$18.97 \$0.00 \$62.87 4 85 \$38.33 \$10.08 \$19.97 \$0.00 \$68.38 Notes: Step 1.82 Appr. indentured after 1/6/2020 receive no pension, but do receive annuity. (Step 1 55.72, Step 2 \$6.60) Steps are 2,000 hours	E	Effectiv	ve Date - 01/06/2025							
2 65 S29,31 S10,08 S6,50 S0,00 S45,89 3 75 S33,82 S10,08 S18,97 S0,00 S62,87 4 85 S38,33 S10,08 S19,97 S0,00 S68,38 Notes: Step 1,8,2 Appr. indentured after 1/6/2020 receive no pension, but do receive amunity. (Slep 1 S5,72, Step 2 S6,66) Steps are 2,000 hours Apprentice to Journeyworker Ratio:1:4 S1,702 S18,702 S18,714 S15,702 S17,14 PERALTING ENGINEER LOCAL S1,702 S18,702 S18,702 S18,702 S18,702 S18,702 PERALTING ENGINEER LOCAL S1,702 S18,702 S16,40 S0,00 S56,41 PERALTING ENGINEER LOCAL S1,702 S18,702 S18,702 S16,40 S0,00 S57,67 S1,702 S18,702 S18,702 S18,702 S18,702 S18,702 S18,702 Per apprentice rates see "Apprentice-OPERATING ENGINEERS" S1,702 S16,40 S0,00 S59,59 Per apprentice rates see "Apprentice-OPERATING ENGINEERS" S1,702 S16,40 S0,00 S64,30 S1,702 S18,702 S18,702 S18,702 S18,702 S18,702 S18,702 S1,702 S18,702 S18,702 S18,702 S18,702 S18,702 S18,702 S1,702 S18,702 S	S	Step	percent	Apprentice Base Wage	е Н	Iealth	Pension	Unemployment	Tot	al Rate
Notes: Step 1 & 2 Appr. indentured after 1/6/2020 receive no pension, but do receive amounty. (Step 1 \$5.72, Step 2 \$6.66) Steps are 2_000 hours	1	1	55	\$24.80	\$	10.08	\$5.50	\$0.00		\$40.38
Notes: Step 1&2 Appr. indentured after 1/6/2020 receive no pension, but do receive annuity. (Step 1 \$5.72, Step 2 \$6.66) Steps are 2,000 hours	2	2	65	\$29.31	\$	10.08	\$6.50	\$0.00		\$45.89
Notes: Step 1&2 Appr. indentured after 1/6/2020 receive no pension, but do receive annuity. (Step 1 \$5.72, Step 2 \$6.66) Steps are 2,000 hours	3	3	75	\$33.82	\$	10.08	\$18.97	\$0.00		\$62.87
But do receive annuity, (Step 1 \$5.72, Step 2 \$6.66)	2	4	85	\$38.33	\$	10.08	\$19.97	\$0.00		\$68.38
But do receive annuity, (Step 1 \$5.72, Step 2 \$6.66)		Notes:		er 1/6/2020 receive no pension.	_					
Apprentice to Journeyworker Ratio:1:4 MORTAR MIXER LABORERS - 2005 2 For apprentice rates see "Apprentice- LABORER" OILER (OTHER THAN TRUCK CRANES,GRADALLS) OBENITY OF A STREET OF A		,000	but do receive annuity. (Step 1	-						
DILER (TRUCK CRANES, GRADALLS)	Ā	 Appren			_					
OILER (OTHER THAN TRUCK CRANES,GRADALLS) O6/01/2024 \$24.71 \$15.30 \$16.40 \$0.00 \$56.41 12/01/2024 \$25.37 \$15.30 \$16.40 \$0.00 \$57.07 O6/01/2025 \$25.97 \$15.30 \$16.40 \$0.00 \$57.07 O6/01/2025 \$25.97 \$15.30 \$16.40 \$0.00 \$57.67 12/01/2025 \$26.63 \$15.30 \$16.40 \$0.00 \$58.33 O6/01/2026 \$27.22 \$15.30 \$16.40 \$0.00 \$58.92 12/01/2026 \$27.22 \$15.30 \$16.40 \$0.00 \$58.92 12/01/2026 \$27.89 \$15.30 \$16.40 \$0.00 \$59.59 For apprentice rates see "Apprentice-OPERATING ENGINEERS" OILER (TRUCK CRANES, GRADALLS) O6/01/2024 \$30.28 \$15.30 \$16.40 \$0.00 \$61.98 OFFICIAL STANDARD STAND	MORTAR MIXER LABORERS - ZONE 2	2		12/01/202	23	\$38.11	\$9.65	\$17.14	\$0.00	\$64.90
12/01/2024 \$25.37 \$15.30 \$16.40 \$0.00 \$57.07	For apprentice rate	tes see "A	Apprentice- LABORER"							
12/01/2024 \$25,37 \$15,30 \$16,40 \$0.00 \$57,67 16/01/2025 \$25,97 \$15,30 \$16,40 \$0.00 \$57,67 12/01/2025 \$26,63 \$15,30 \$16,40 \$0.00 \$58,83 12/01/2026 \$27,22 \$15,30 \$16,40 \$0.00 \$58,89 12/01/2026 \$27,89 \$15,30 \$16,40 \$0.00 \$58,99 12/01/2026 \$27,89 \$15,30 \$16,40 \$0.00 \$59,59 For apprentice rates see "Apprentice-OPERATING ENGINEERS" Official Region of the properties of the prop	·			LS) 06/01/202	24	\$24.71	\$15.30	\$16.40	\$0.00	\$56.41
12/01/2025 \$26.63 \$15.30 \$16.40 \$0.00 \$58.33 06/01/2026 \$27.22 \$15.30 \$16.40 \$0.00 \$58.92 12/01/2026 \$27.89 \$15.30 \$16.40 \$0.00 \$59.59 12/01/2026 \$27.89 \$15.30 \$16.40 \$0.00 \$59.59 12/01/2024 \$30.28 \$15.30 \$16.40 \$0.00 \$61.98 06/01/2024 \$31.08 \$15.30 \$16.40 \$0.00 \$62.78 06/01/2025 \$31.80 \$15.30 \$16.40 \$0.00 \$63.50 12/01/2025 \$32.60 \$15.30 \$16.40 \$0.00 \$63.50 12/01/2026 \$33.32 \$15.30 \$16.40 \$0.00 \$63.50 12/01/2026 \$33.32 \$15.30 \$16.40 \$0.00 \$65.82 12/01/2026 \$33.32 \$15.30 \$16.40 \$0.00 \$65.82 For apprentice rates see "Apprentice-OPERATING ENGINEERS" OFFICIAL OPERATING ENGINEERS 12/01/2024 \$55.41 \$15.30 \$16.40 \$0.00 \$87.11 OPERATING ENGINEERS LOCAL 4 12/01/2024 \$56.85 \$15.30 \$16.40 \$0.00 \$89.83 12/01/2025 \$59.57 \$15.30 \$16.40 \$0.00 \$89.83 12/01/2026 \$60.85 \$15.30 \$16.40 \$0.00 \$89.83 12/01/2026 \$60.85 \$15.30 \$16.40 \$0.00 \$89.83 12/01/2026 \$60.85 \$15.30 \$16.40 \$0.00 \$99.255 12/01/2026 \$60.85 \$15.30 \$16.40 \$0.00 \$99.255 12/01/2026 \$60.85 \$15.30 \$16.40 \$0.00 \$99.255 12/01/2026 \$60.85 \$15.30 \$16.40 \$0.00 \$99.255 12/01/2026 \$60.85 \$15.30 \$16.40 \$0.00 \$99.255 12/01/2026 \$60.85 \$15.30 \$16.40 \$0.00 \$99.255 12/01/2026 \$60.85 \$15.30 \$16.40 \$0.00 \$99.255 12/01/2026 \$60.85 \$15.30 \$16.40 \$0.00 \$99.255 12/01/2026 \$60.85 \$15.30 \$16.40 \$0.00 \$99.399 For apprentice rates see "Apprentice-OPERATING ENGINEERS"	OPERATING ENGINE.	ERS LO	CAL 4	12/01/202	24	\$25.37	\$15.30	\$16.40	\$0.00	\$57.07
D6/01/2026 \$27.22 \$15.30 \$16.40 \$0.00 \$58.92				06/01/202	25	\$25.97	\$15.30	\$16.40	\$0.00	\$57.67
12/01/2026 \$27.89 \$15.30 \$16.40 \$0.00 \$59.59				12/01/202	25	\$26.63	\$15.30	\$16.40	\$0.00	\$58.33
OFFICIAL CRANES, GRADALLS O6/01/2024 \$30.28 \$15.30 \$16.40 \$0.00 \$61.98				06/01/202	26	\$27.22	\$15.30	\$16.40	\$0.00	\$58.92
OILER (TRUCK CRANES, GRADALLS) OF A PERATTING ENGINEERS LOCAL 4 OF A prentice rates see "Apprentice-OPERATING ENGINEERS" OF A perentice rates see "Apprentice-OPERATING ENGINEERS" PAINTER (BRIDGES/TANKS) OI 1/01/2024 \$56.06 \$9.95 \$23.95 \$0.00 \$89.96 \$2.36 \$1.00 \$92.36				12/01/202	26	\$27.89	\$15.30	\$16.40	\$0.00	\$59.59
12/01/2024 \$31.08 \$15.30 \$16.40 \$0.00 \$62.78				S"						
12/01/2024 \$31.08 \$15.30 \$16.40 \$0.00 \$62.78				06/01/202	24	\$30.28	\$15.30	\$16.40	\$0.00	\$61.98
12/01/2025 \$32.60 \$15.30 \$16.40 \$0.00 \$64.30	OI EKITING ENGINE	LKS LO	CAL 4	12/01/202	24	\$31.08	\$15.30	\$16.40	\$0.00	\$62.78
O6/01/2026 \$33.32 \$15.30 \$16.40 \$0.00 \$65.02				06/01/202	25	\$31.80	\$15.30	\$16.40	\$0.00	\$63.50
12/01/2026 \$34.12 \$15.30 \$16.40 \$0.00 \$65.82				12/01/202	25	\$32.60	\$15.30	\$16.40	\$0.00	\$64.30
For apprentice rates see "Apprentice- OPERATING ENGINEERS" OTHER POWER DRIVEN EQUIPMENT - CLASS II OPERATING ENGINEERS LOCAL 4 12/01/2024 \$55.41 \$15.30 \$16.40 \$0.00 \$887.11 12/01/2024 \$56.85 \$15.30 \$16.40 \$0.00 \$888.55 06/01/2025 \$58.13 \$15.30 \$16.40 \$0.00 \$89.83 12/01/2025 \$59.57 \$15.30 \$16.40 \$0.00 \$91.27 06/01/2026 \$60.85 \$15.30 \$16.40 \$0.00 \$92.55 12/01/2026 \$62.29 \$15.30 \$16.40 \$0.00 \$93.99 For apprentice rates see "Apprentice- OPERATING ENGINEERS" PAINTER (BRIDGES/TANKS) 01/01/2024 \$56.06 \$9.95 \$23.95 \$0.00 \$89.96 PAINTERS LOCAL 35 - ZONE 2 07/01/2024 \$57.26 \$9.95 \$23.95 \$0.00 \$91.16 01/01/2025 \$58.46 \$9.95 \$23.95 \$0.00 \$92.36				06/01/202	26	\$33.32	\$15.30	\$16.40	\$0.00	\$65.02
OTHER POWER DRIVEN EQUIPMENT - CLASS II OPERATING ENGINEERS LOCAL 4 12/01/2024 \$55.41 \$15.30 \$16.40 \$0.00 \$87.11 12/01/2024 \$56.85 \$15.30 \$16.40 \$0.00 \$88.55 06/01/2025 \$58.13 \$15.30 \$16.40 \$0.00 \$89.83 12/01/2025 \$59.57 \$15.30 \$16.40 \$0.00 \$91.27 06/01/2026 \$60.85 \$15.30 \$16.40 \$0.00 \$92.55 12/01/2026 \$62.29 \$15.30 \$16.40 \$0.00 \$93.99 For apprentice rates see "Apprentice- OPERATING ENGINEERS" PAINTER (BRIDGES/TANKS) PAINTER (BRIDGES/TANKS) 01/01/2024 \$56.06 \$9.95 \$23.95 \$0.00 \$89.96 PAINTERS LOCAL 35 - ZONE 2 07/01/2024 \$57.26 \$9.95 \$23.95 \$0.00 \$91.16 01/01/2025 \$58.46 \$9.95 \$23.95 \$0.00 \$92.36	F		A		26	\$34.12	\$15.30	\$16.40	\$0.00	\$65.82
12/01/2024 \$56.85 \$15.30 \$16.40 \$0.00 \$88.55					2.4	0.5.5.4.1	ф15.20	¢1.6.40	Φ0.00	007.11
06/01/2025 \$58.13 \$15.30 \$16.40 \$0.00 \$89.83 12/01/2025 \$59.57 \$15.30 \$16.40 \$0.00 \$91.27 06/01/2026 \$60.85 \$15.30 \$16.40 \$0.00 \$92.55 12/01/2026 \$62.29 \$15.30 \$16.40 \$0.00 \$93.99 For apprentice rates see "Apprentice- OPERATING ENGINEERS" PAINTER (BRIDGES/TANKS)			-							
12/01/2025 \$59.57 \$15.30 \$16.40 \$0.00 \$91.27										
PAINTER (BRIDGES/TANKS) PAINTERS LOCAL 35 - ZONE 2 06/01/2026 \$60.85 \$15.30 \$16.40 \$0.00 \$92.55 12/01/2026 \$62.29 \$15.30 \$16.40 \$0.00 \$93.99 12/01/2024 \$56.06 \$9.95 \$23.95 \$0.00 \$89.96 07/01/2024 \$57.26 \$9.95 \$23.95 \$0.00 \$91.16 01/01/2025 \$58.46 \$9.95 \$23.95 \$0.00 \$92.36										
12/01/2026 \$62.29 \$15.30 \$16.40 \$0.00 \$93.99										
For apprentice rates see "Apprentice- OPERATING ENGINEERS" PAINTER (BRIDGES/TANKS) PAINTERS LOCAL 35 - ZONE 2 01/01/2024 \$56.06 \$9.95 \$23.95 \$0.00 \$89.96 07/01/2024 \$57.26 \$9.95 \$23.95 \$0.00 \$91.16 01/01/2025 \$58.46 \$9.95 \$23.95 \$0.00 \$92.36										
PAINTER (BRIDGES/TANKS) 01/01/2024 \$56.06 \$9.95 \$23.95 \$0.00 \$89.96 PAINTERS LOCAL 35 - ZONE 2 07/01/2024 \$57.26 \$9.95 \$23.95 \$0.00 \$91.16 01/01/2025 \$58.46 \$9.95 \$23.95 \$0.00 \$92.36	For apprentice rate	tes see "/	Apprentice- OPERATING ENGINEER		26	\$62.29	\$15.30	\$16.40	\$0.00	\$93.99
PAINTERS LOCAL 35 - ZONE 2 07/01/2024 \$57.26 \$9.95 \$23.95 \$0.00 \$91.16 01/01/2025 \$58.46 \$9.95 \$23.95 \$0.00 \$92.36					24	\$56.06	\$9.95	\$23.95	\$0.00	\$89.96
01/01/2025 \$58.46 \$9.95 \$23.95 \$0.00 \$92.36	PAINTERS LOCAL 35	- ZONE	2							
							Ψ,,,,			

Pension

Total Rate

Step	ive Date - 01/01/2024 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$28.03	\$9.95	\$0.00	\$0.00	\$37.98	
2	55	\$30.83	\$9.95	\$6.66	\$0.00	\$47.44	
3	60	\$33.64	\$9.95	\$7.26	\$0.00	\$50.85	
4	65	\$36.44	\$9.95	\$7.87	\$0.00	\$54.26	
5	70	\$39.24	\$9.95	\$20.32	\$0.00	\$69.51	
6	75	\$42.05	\$9.95	\$20.93	\$0.00	\$72.93	
7	80	\$44.85	\$9.95	\$21.53	\$0.00	\$76.33	
8	90	\$50.45	\$9.95	\$22.74	\$0.00	\$83.14	
Effect	ive Date - 07/01/2024				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	:
1	50	\$28.63	\$9.95	\$0.00	\$0.00	\$38.58	
2	55	\$31.49	\$9.95	\$6.66	\$0.00	\$48.10	
3	60	\$34.36	\$9.95	\$7.26	\$0.00	\$51.57	
4	65	\$37.22	\$9.95	\$7.87	\$0.00	\$55.04	
5	70	\$40.08	\$9.95	\$20.32	\$0.00	\$70.35	
6	75	\$42.95	\$9.95	\$20.93	\$0.00	\$73.83	
7	80	\$45.81	\$9.95	\$21.53	\$0.00	\$77.29	
8	90	\$51.53	\$9.95	\$22.74	\$0.00	\$84.22	
Notes:							
	Steps are 750 hrs.						
Appre	entice to Journeyworker Ratio:1:1						
	SANDBLAST, NEW) *	01/01/2024	\$46.96	\$9.95	\$23.95	\$0.00	\$8
	rfaces to be painted are new construct e used.PAINTERS LOCAL 35 - ZONE 2	tion, 07/01/2024	\$48.16	\$9.95	\$23.95	\$0.00	\$8
snan o	useu. PAINTERS LOCAL 33 - ZONE 2	01/01/2025	\$49.36	\$9.95	\$23.95	\$0.00	\$8

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Apprentice -	PAINTER Local 35	5 Zone 2 - Spray/Sandbla	st - New
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Ste	p percent	01/01/2024	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$23.48	\$9.95	\$0.00	\$0.00	\$33.43	
2	55		\$25.83	\$9.95	\$6.66	\$0.00	\$42.44	
3	60		\$28.18	\$9.95	\$7.26	\$0.00	\$45.39	
4	65		\$30.52	\$9.95	\$7.87	\$0.00	\$48.34	
5	70		\$32.87	\$9.95	\$20.32	\$0.00	\$63.14	
6	75		\$35.22	\$9.95	\$20.93	\$0.00	\$66.10	
7	80		\$37.57	\$9.95	\$21.53	\$0.00	\$69.05	
8	90		\$42.26	\$9.95	\$22.74	\$0.00	\$74.95	
	ective Date -	07/01/2024	Apprentice Base Wage	Haalth	Pension	Supplemental Unemployment	Total Rate	
Ste								
1	50		\$24.08	\$9.95	\$0.00	\$0.00	\$34.03	
2	55		\$26.49	\$9.95	\$6.66	\$0.00	\$43.10	
3	60		\$28.90	\$9.95	\$7.26	\$0.00	\$46.11	
4	65		\$31.30	\$9.95	\$7.87	\$0.00	\$49.12	
5	70		\$33.71	\$9.95	\$20.32	\$0.00	\$63.98	
6	75		\$36.12	\$9.95	\$20.93	\$0.00	\$67.00	
7	80		\$38.53	\$9.95	\$21.53	\$0.00	\$70.01	
8	90		\$43.34	\$9.95	\$22.74	\$0.00	\$76.03	
Not								
İ	Steps are	750 hrs.						
Ap	prentice to Jo	urneyworker Ratio:1:1						
SPRAY (AST, REPAINT)	01/01/2024	\$45.02	\$9.95	\$23.95	\$0.00	\$78.9
CAL 33 - Z	ONE 2		07/01/2024	\$46.22	\$9.95	\$23.95	\$0.00	\$80.
			01/01/2025	5 \$47.42	\$9.95	\$23.95	\$0.00	\$81.3

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Pension

\$23.95

\$9.95

\$0.00

\$81.86

Step	ive Date - 01/01/2024 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat
1	50	\$22.51	\$9.95	\$0.00	\$0.00	\$32.4
2	55	\$24.76	\$9.95	\$6.66	\$0.00	\$41.3
3	60	\$27.01	\$9.95	\$7.26	\$0.00	\$44.2
4	65	\$29.26	\$9.95	\$7.87	\$0.00	\$47.0
5	70	\$31.51	\$9.95	\$20.32	\$0.00	\$61.7
6	75	\$33.77	\$9.95	\$20.93	\$0.00	\$64.6
7	80	\$36.02	\$9.95	\$21.53	\$0.00	\$67.50
8	90	\$40.52	\$9.95	\$22.74	\$0.00	\$73.2
	ive Date - 07/01/2024				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rat
1	50	\$23.11	\$9.95	\$0.00	\$0.00	\$33.0
2	55	\$25.42	\$9.95	\$6.66	\$0.00	\$42.0
3	60	\$27.73	\$9.95	\$7.26	\$0.00	\$44.9
4	65	\$30.04	\$9.95	\$7.87	\$0.00	\$47.8
5	70	\$32.35	\$9.95	\$20.32	\$0.00	\$62.6
6	75	\$34.67	\$9.95	\$20.93	\$0.00	\$65.5
7	80	\$36.98	\$9.95	\$21.53	\$0.00	\$68.4
8	90	\$41.60	\$9.95	\$22.74	\$0.00	\$74.2
 Notes:	Steps are 750 hrs.					
Appre	entice to Journeyworker Ratio:1	<u></u>				
	RUSH, NEW) *	01/01/2024	\$45.56	\$9.95	\$23.95	\$0.00
	faces to be painted are new const c used.PAINTERS LOCAL 35 - ZONE 2	ruction, 07/01/2024	\$46.76	\$9.95	\$23.95	\$0.00

01/01/2025

\$47.96

Issue Date: 06/06/2024 **Wage Request Number:** 20240606-053-4 Page 26 of 41

Pension

Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW 01/01/2024 **Effective Date -**Supplemental Unemployment Total Rate Step percent Apprentice Base Wage Health Pension 1 50 \$22.78 \$9.95 \$0.00 \$0.00 \$32.73 2 55 \$25.06 \$9.95 \$6.66 \$0.00 \$41.67 3 60 \$27.34 \$9.95 \$7.26 \$0.00 \$44.55 4 65 \$29.61 \$9.95 \$7.87 \$0.00 \$47.43 5 70 \$31.89 \$9.95 \$0.00 \$62.16 \$20.32 6 75 \$20.93 \$34.17 \$9.95 \$0.00 \$65.05 7 80 \$9.95 \$0.00 \$36.45 \$21.53 \$67.93 8 90 \$41.00 \$9.95 \$22.74 \$0.00 \$73.69 07/01/2024 **Effective Date -**Supplemental Apprentice Base Wage Health Pension Unemployment Total Rate Step percent 1 50 \$23.38 \$9.95 \$0.00 \$0.00 \$33.33 2 55 \$25.72 \$9.95 \$0.00 \$6.66 \$42.33 3 60 \$28.06 \$9.95 \$7.26 \$0.00 \$45.27 4 65 \$30.39 \$9.95 \$7.87 \$0.00 \$48.21 5 70 \$32.73 \$9.95 \$20.32 \$0.00 \$63.00 6 75 \$35.07 \$9.95 \$20.93 \$0.00 \$65.95 7 80 \$37.41 \$9.95 \$0.00 \$21.53 \$68.89 8 90 \$42.08 \$9.95 \$22.74 \$0.00 \$74.77 Notes: Steps are 750 hrs. Apprentice to Journeyworker Ratio:1:1 PAINTER / TAPER (BRUSH, REPAINT) \$0.00 01/01/2024 \$23.95 \$77.52 \$43.62 \$9.95 PAINTERS LOCAL 35 - ZONE 2 \$23.95 \$0.00 \$78.72 07/01/2024 \$44.82 \$9.95

01/01/2025

\$9.95

\$46.02

\$23.95

\$0.00

\$79.92

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Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT

Pension Supp Unen

		ntice - PAINTER Local 35 Zone 2 ive Date - 01/01/2024	BROSH REIMIN			Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$21.81	\$9.95	\$0.00	\$0.00	\$31.76	
	2	55	\$23.99	\$9.95	\$6.66	\$0.00	\$40.60	
	3	60	\$26.17	\$9.95	\$7.26	\$0.00	\$43.38	
	4	65	\$28.35	\$9.95	\$7.87	\$0.00	\$46.17	
	5	70	\$30.53	\$9.95	\$20.32	\$0.00	\$60.80	
	6	75	\$32.72	\$9.95	\$20.93	\$0.00	\$63.60	
	7	80	\$34.90	\$9.95	\$21.53	\$0.00	\$66.38	
	8	90	\$39.26	\$9.95	\$22.74	\$0.00	\$71.95	
	Effecti Step	ive Date - 07/01/2024 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	$\frac{3cp}{1}$	50						
	2	55	\$22.41 \$24.65	\$9.95 \$0.05	\$0.00 \$6.66	\$0.00	\$32.36 \$41.26	
	3	60	\$24.65 \$26.89	\$9.95 \$9.95	\$6.66 \$7.26	\$0.00 \$0.00	\$41.26 \$44.10	
	4	65	\$20.89 \$29.13	\$9.95 \$9.95	\$7.20 \$7.87	\$0.00	\$44.10 \$46.95	
	5	70	\$31.37	\$9.95 \$9.95		\$0.00	\$40.93 \$61.64	
	6	75	\$33.62		\$20.32		\$64.50	
	7	80	\$35.86	\$9.95	\$20.93	\$0.00 \$0.00	\$67.34	
	8	90	\$33.86 \$40.34	\$9.95 \$9.95	\$21.53 \$22.74	\$0.00	\$67.34 \$73.03	
				φ9.93 — — —	φ22./ 4			
	Notes:	Steps are 750 hrs.						
	Appre	entice to Journeyworker Ratio:1:1						
		IARKINGS (HEAVY/HIGHWAY)	06/01/2024	\$39.19	\$9.65	\$17.14	\$0.00	\$65.98
ABORERS - ZC	ONE 2 (HEAV	Y & HIGHWAY)	12/01/2024	\$40.52	\$9.65	\$17.14	\$0.00	\$67.31
			06/01/2025	\$41.91	\$9.65	\$17.14	\$0.00	\$68.70
			12/01/2025	\$43.29	\$9.65	\$17.14	\$0.00	\$70.08
			06/01/2026	\$44.73	\$9.65	\$17.14	\$0.00	\$71.52
			12/01/2026	\$46.17	\$9.65	\$17.14	\$0.00	\$72.96
•••		"Apprentice- LABORER (Heavy and Highway)						
		UCKS DRIVER IIL NO. 10 ZONE B	06/01/2024			\$18.67	\$0.00	\$73.52
			12/01/2024			\$20.17	\$0.00	\$75.02
			01/01/2025			\$20.17	\$0.00	\$75.52
			06/01/2025			\$20.17	\$0.00	\$76.52
			12/01/2025	\$40.78		\$21.78	\$0.00	\$78.13
			01/01/2026	\$40.78	\$16.17	\$21.78	\$0.00	\$78.73
			06/01/2026	\$41.78	\$16.17	\$21.78	\$0.00	\$79.73
			12/01/2026	\$41.78	\$16.17	\$23.52	\$0.00	\$81.47
			12/01/2020	φ11.70				

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
PILE DRIVER LOCAL 56 (ZONE 1) For apprentice rates see "Apprentice- PILE DRIVER"						
PILE DRIVER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59

St	tep percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$24.54	\$9.40	\$23.12	\$0.00	\$57.06	
2	60	\$29.44	\$9.40	\$23.12	\$0.00	\$61.96	
3	70	\$34.35	\$9.40	\$23.12	\$0.00	\$66.87	
4	75	\$36.80	\$9.40	\$23.12	\$0.00	\$69.32	
5	80	\$39.26	\$9.40	\$23.12	\$0.00	\$71.78	
6	80	\$39.26	\$9.40	\$23.12	\$0.00	\$71.78	
7	90	\$44.16	\$9.40	\$23.12	\$0.00	\$76.68	
8	90	\$44.16	\$9.40	\$23.12	\$0.00	\$76.68	
N	otes:						
		10/1/17; 45/45/55/55/70/70/80/80 &4 \$41.46/ 5&6 \$62.80/ 7&8 \$69.25				i	
A	pprentice to Journeyworl	ter Ratio:1:5					
	ΓEAMFITTER	03/01/2024	\$65.28	\$12.70	\$21.80	\$0.00	\$99.78
FITTERS LOCAL .	537 (Local 138)	09/01/2024	\$67.08	\$12.70	\$21.80	\$0.00	\$101.58
		03/01/2025	\$68.88	\$12.70	\$21.80	\$0.00	\$103.38

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Apprentice - PIPEFITTER Local 537 (Local 138)

Pension

	rippic	iitice		/					
	Effecti Step	ive Date -	03/01/2024	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	$\frac{\text{step}}{1}$	40							
	2	45		\$26.11	\$12.70	\$9.05	\$0.00	\$47.86	
				\$29.38	\$12.70	\$21.80	\$0.00	\$63.88	
	3	60		\$39.17	\$12.70	\$21.80	\$0.00	\$73.67	
	4	70		\$45.70	\$12.70	\$21.80	\$0.00	\$80.20	
	5	80		\$52.22	\$12.70	\$21.80	\$0.00	\$86.72	
	Effecti	ive Date -	09/01/2024				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	40		\$26.83	\$12.70	\$9.05	\$0.00	\$48.58	
	2	45		\$30.19	\$12.70	\$21.80	\$0.00	\$64.69	
	3	60		\$40.25	\$12.70	\$21.80	\$0.00	\$74.75	
	4	70		\$46.96	\$12.70	\$21.80	\$0.00	\$81.46	
	5	80		\$53.66	\$12.70	\$21.80	\$0.00	\$88.16	
	Notes:	** 1:3; 3	:15; 1:10 thereafter / Steps ar C Mechanic **1:1;1:2;2:4;3:		7;9:20;10:23(
	Appre	ntice to Jo	ourneyworker Ratio:**						
PIPELAYER LABORERS - ZONE	E 2			12/01/2023	3 \$38.11	\$9.65	\$17.14	\$0.00	\$64.90
For apprentice	rates see '	'Apprentice- l	LABORER"						
PIPELAYER (I			*	06/01/2024	4 \$39.44	\$9.65	\$17.14	\$0.00	\$66.23
LABORERS - ZONI	E 2 (HEAV	I & HIGHWA	41)	12/01/2024	4 \$40.77	\$9.65	\$17.14	\$0.00	\$67.56
				06/01/2023	5 \$42.16	\$9.65	\$17.14	\$0.00	\$68.95
				12/01/202:	5 \$43.54	\$9.65	\$17.14	\$0.00	\$70.33
				06/01/2020	6 \$44.98	\$9.65	\$17.14	\$0.00	\$71.77
				12/01/2020	6 \$46.42	\$9.65	\$17.14	\$0.00	\$73.21
	rates see '	'Apprentice- l	LABORER (Heavy and Highway)						
PLUMBERS & GAS	SFITTERS	LOCAL 12 (I	Local 138)	03/03/2024	4 \$67.74	\$14.32	\$19.11	\$0.00	\$101.17
a on		(_		09/01/2024	4 \$69.54	\$14.32	\$19.11	\$0.00	\$102.97

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03/02/2025

\$71.34

\$14.32

\$19.11

\$0.00

\$104.77

		ve Date - 03/03/2024		D W	11141	D'	Supplemental	T. (1D)	
	Step	percent	Apprent	tice Base Wage		Pension	Unemployment	Total Rate	
	1	35		\$23.71	\$14.32	\$6.88	\$0.00	\$44.91	
	2	40		\$27.10	\$14.32	\$7.82	\$0.00	\$49.24	
	3	55		\$37.26	\$14.32	\$10.65	\$0.00	\$62.23	
	4	65		\$44.03	\$14.32	\$12.53	\$0.00	\$70.88	
	5	75		\$50.81	\$14.32	\$14.41	\$0.00	\$79.54	
		ve Date - 09/01/2024					Supplemental		
	Step	percent	Apprent	tice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	35		\$24.34	\$14.32	\$6.88	\$0.00	\$45.54	
	2	40		\$27.82	\$14.32	\$7.82	\$0.00	\$49.96	
	3	55		\$38.25	\$14.32	\$10.65	\$0.00	\$63.22	
	4	65		\$45.20	\$14.32	\$12.53	\$0.00	\$72.05	
	5	75		\$52.16	\$14.32	\$14.41	\$0.00	\$80.89	
	Notes:	** 1:2; 2:6; 3:10; 4:14; 5:19/St	teps are 1 yr						
	i	Steps are 1 yr	:1 1: 05(05						
	Annua	Step 4 with lic\$69.00, Step5 v ntice to Journeyworker Ratio							
NIELIMATIC									
PNEUMATIC PIPEFITTERS LO				03/01/2024			\$21.80	\$0.00	\$99.78
				09/01/2024	\$67.08	\$12.70	\$21.80	\$0.00	\$101.58
For apprentic	e rates see '	Apprentice- PIPEFITTER" or "PLUMI	BER/PIPEFITTER"	03/01/2025	5 \$68.88	\$12.70	\$21.80	\$0.00	\$103.38
PNEUMATIC LABORERS - ZON		COOL OPERATOR		12/01/2023	3 \$38.11	\$9.65	\$17.14	\$0.00	\$64.90
For apprentic	e rates see '	'Apprentice- LABORER"							
PNEUMATIC	DRILL/7	OOL OPERATOR (HEAVY &	;	06/01/2024	1 \$39.44	\$9.65	\$17.14	\$0.00	\$66.23
HIGHWAY)	IE 2 (HEAV	V 0 IIICIIIIAV		12/01/2024	1 \$40.77		\$17.14	\$0.00	\$67.56
ABORERS - ZON	E 2 (IIEAV	i & iligilwai)		06/01/2025	5 \$42.16	\$9.65	\$17.14	\$0.00	\$68.95
				12/01/2025	5 \$43.54	\$9.65	\$17.14	\$0.00	\$70.33
				06/01/2026	5 \$44.98	\$9.65	\$17.14	\$0.00	\$71.77
				12/01/2020			\$17.14	\$0.00	\$73.21
POWDERMA		Apprentice- LABORER (Heavy and Hi	ignway)	12/01/2023	3 \$38.86	\$9.65	\$17.14	\$0.00	\$65.65
LABORERS - ZON		IADORER"							
		'Apprentice- LABORER" ASTER (HEAVY & HIGHWAY	7				#1600	Ф0.00	
LABORERS - ZON		*)	06/01/2024			\$16.89	\$0.00	\$66.98
				12/01/2024			\$16.89	\$0.00	\$68.31
				06/01/2025			\$16.89	\$0.00	\$69.70
				12/01/2025			\$16.89	\$0.00	\$71.08
				06/01/2026	5 \$46.23	\$9.40	\$16.89	\$0.00	\$72.52
				12/01/2026	5 \$47.67	\$9.40	\$16.89	\$0.00	\$73.96

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWER SHOVEL/DERRICK/TRENCHING MACHINE	06/01/2024	\$56.03	\$15.30	\$16.40	\$0.00	\$87.73
OPERATING ENGINEERS LOCAL 4	12/01/2024	\$57.48	\$15.30	\$16.40	\$0.00	\$89.18
	06/01/2025	\$58.78	\$15.30	\$16.40	\$0.00	\$90.48
	12/01/2025	\$60.23	\$15.30	\$16.40	\$0.00	\$91.93
	06/01/2026	\$61.53	\$15.30	\$16.40	\$0.00	\$93.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$62.98	\$15.30	\$16.40	\$0.00	\$94.68
PUMP OPERATOR (CONCRETE)	06/01/2024	\$55.41	\$15.30	\$16.40	\$0.00	\$87.11
OPERATING ENGINEERS LOCAL 4	12/01/2024	\$56.85	\$15.30	\$16.40	\$0.00	\$88.55
	06/01/2025	\$58.13	\$15.30	\$16.40	\$0.00	\$89.83
	12/01/2025	\$59.57	\$15.30	\$16.40	\$0.00	\$91.27
	06/01/2026	\$60.85	\$15.30	\$16.40	\$0.00	\$92.55
	12/01/2026	\$62.29	\$15.30	\$16.40	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2020	\$02.27	\$15.50	Ψ10.10	ψ0.00	Ψ/3.//
PUMP OPERATOR (DEWATERING, OTHER)	06/01/2024	\$36.17	\$15.30	\$16.40	\$0.00	\$67.87
OPERATING ENGINEERS LOCAL 4	12/01/2024	\$37.12	\$15.30	\$16.40	\$0.00	\$68.82
	06/01/2025	\$37.97	\$15.30	\$16.40	\$0.00	\$69.67
	12/01/2025	\$38.92	\$15.30	\$16.40	\$0.00	\$70.62
	06/01/2026	\$39.78	\$15.30	\$16.40	\$0.00	\$71.48
	12/01/2026	\$40.73	\$15.30	\$16.40	\$0.00	\$72.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER	05/01/2024	\$30.00	\$11.17	\$6.55	\$0.00	\$47.72
TEAMSTERS 170 - J.G. MacLellan (Lowell)	01/01/2025	\$30.00	\$11.57	\$6.55	\$0.00	\$48.12
	05/01/2025	\$30.50	\$11.57	\$6.65	\$0.00	\$48.72
	01/01/2026	\$30.50	\$11.97	\$6.65	\$0.00	\$49.12
RECLAIMERS	06/01/2024	\$55.41	\$15.30	\$16.40	\$0.00	\$87.11
OPERATING ENGINEERS LOCAL 4	12/01/2024	\$56.85	\$15.30	\$16.40	\$0.00	\$88.55
	06/01/2025	\$58.13	\$15.30	\$16.40	\$0.00	\$89.83
	12/01/2025	\$59.57	\$15.30	\$16.40	\$0.00	\$91.27
	06/01/2026	\$60.85	\$15.30	\$16.40	\$0.00	\$92.55
	12/01/2026	\$62.29	\$15.30	\$16.40	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RIDE-ON MOTORIZED BUGGY OPERATOR LABORERS - ZONE 2	12/01/2023	\$38.11	\$9.65	\$17.14	\$0.00	\$64.90
For apprentice rates see "Apprentice- LABORER"						
ROLLER/SPREADER/MULCHING MACHINE	06/01/2024	\$55.41	\$15.30	\$16.40	\$0.00	\$87.11
OPERATING ENGINEERS LOCAL 4	12/01/2024	\$56.85	\$15.30	\$16.40	\$0.00	\$88.55
	06/01/2025	\$58.13	\$15.30	\$16.40	\$0.00	\$89.83
	12/01/2025	\$59.57	\$15.30	\$16.40	\$0.00	\$91.27
	06/01/2026	\$60.85	\$15.30	\$16.40	\$0.00	\$92.55
	12/01/2026	\$62.29	\$15.30	\$16.40	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg)	02/01/2024	\$50.03	\$12.78	\$21.45	\$0.00	\$84.26
ROOFERS LOCAL 33	08/01/2024	\$51.53	\$12.78	\$21.45	\$0.00	\$85.76
	02/01/2025	\$52.78	\$12.78	\$21.45	\$0.00	\$87.01
	08/01/2025	\$54.28	\$12.78	\$21.45	\$0.00	\$88.51
	02/01/2026	\$55.53	\$12.78	\$21.45	\$0.00	\$89.76

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ROOFER SLATE / TILE / PRECAST CONCRETE ROOFERS LOCAL 33	02/01/2024	\$50.28	\$12.78	\$21.45	\$0.00	\$84.51
ROOFERS LOCAL 33	08/01/2024	\$51.78	\$12.78	\$21.45	\$0.00	\$86.01
	02/01/2025	\$53.03	\$12.78	\$21.45	\$0.00	\$87.26
	08/01/2025	\$54.53	\$12.78	\$21.45	\$0.00	\$88.76
	02/01/2026	\$55.78	\$12.78	\$21.45	\$0.00	\$90.01
For apprentice rates see "Apprentice- ROOFER"						
SHEETMETAL WORKER	02/01/2024	\$57.22	\$14.59	\$27.50	\$2.98	\$102.29
SHEETMETAL WORKERS LOCAL 17 - A	08/01/2024	\$58.97	\$14.59	\$27.50	\$2.98	\$104.04
	02/01/2025	\$60.72	\$14.59	\$27.50	\$2.98	\$105.79
	08/01/2025	\$62.57	\$14.59	\$27.50	\$2.98	\$107.64
	02/01/2026	\$64.52	\$14.59	\$27.50	\$2.98	\$109.59

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Apprentice - SHEET METAL WORKER - Local 17-A

Pension

E	affective Date	- 02/01/2024				Supplemental		
S	tep percei	nt	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	42		\$24.03	\$14.59	\$6.13	\$0.00	\$44.75	
2	2 42		\$24.03	\$14.59	\$6.13	\$0.00	\$44.75	
3	3 47		\$26.89	\$14.59	\$12.11	\$1.61	\$55.20	
2	47		\$26.89	\$14.59	\$12.11	\$1.61	\$55.20	
4	5 52		\$29.75	\$14.59	\$13.09	\$1.72	\$59.15	
(5 52		\$29.75	\$14.59	\$13.34	\$1.73	\$59.41	
	7 60		\$34.33	\$14.59	\$14.75	\$1.91	\$65.58	
8	65		\$37.19	\$14.59	\$15.73	\$2.03	\$69.54	
Ģ	75		\$42.92	\$14.59	\$17.69	\$2.26	\$77.46	
1	10 85		\$48.64	\$14.59	\$19.15	\$2.47	\$84.85	
E	affective Date	- 08/01/2024				Supplemental		
S	tep percei	nt	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	42		\$24.77	\$14.59	\$6.13	\$0.00	\$45.49	
2	2 42		\$24.77	\$14.59	\$6.13	\$0.00	\$45.49	
3	3 47		\$27.72	\$14.59	\$12.11	\$1.63	\$56.05	
4	47		\$27.72	\$14.59	\$12.11	\$1.63	\$56.05	
4	5 52		\$30.66	\$14.59	\$13.09	\$1.75	\$60.09	
(52		\$30.66	\$14.59	\$13.34	\$1.76	\$60.35	
-	7 60		\$35.38	\$14.59	\$14.75	\$1.94	\$66.66	
8	65		\$38.33	\$14.59	\$15.73	\$2.06	\$70.71	
Ģ	75		\$44.23	\$14.59	\$17.69	\$2.30	\$78.81	
1	10 85		\$50.12	\$14.59	\$19.15	\$2.52	\$86.38	
N	lotes:							
İ	Steps	are 6 mos.						
A	apprentice to	Journeyworker Ratio:1:4						
CIALIZED E. ASTERS JOINT C		ING EQUIP < 35 TONS	06/01/2024	\$40.24	\$15.07	\$18.67	\$0.00	\$73.98
ISTERS JOINT C	OUNCIL NO. 10	ZONE B	12/01/2024	\$40.24	\$15.07	\$20.17	\$0.00	\$75.48
			01/01/2023	\$40.24	\$15.57	\$20.17	\$0.00	\$75.98
			06/01/2023	5 \$41.24	\$15.57	\$20.17	\$0.00	\$76.98
			12/01/2025	5 \$41.24	\$15.57	\$21.78	\$0.00	\$78.59
			01/01/2020	5 \$41.24	\$16.17	\$21.78	\$0.00	\$79.19
			06/01/2020	5 \$42.24	\$16.17	\$21.78	\$0.00	\$80.19
			12/01/2020	5 \$42.24	\$16.17	\$23.52	\$0.00	\$81.93
			01/01/2027	7 \$42.24	\$16.77	\$23.52	\$0.00	\$82.53

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	06/01/2024	\$40.53	\$15.07	\$18.67	\$0.00	\$74.27
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2024	\$40.53	\$15.07	\$20.17	\$0.00	\$75.77
	01/01/2025	\$40.53	\$15.57	\$20.17	\$0.00	\$76.27
	06/01/2025	\$41.53	\$15.57	\$20.17	\$0.00	\$77.27
	12/01/2025	\$41.53	\$15.57	\$21.78	\$0.00	\$78.88
	01/01/2026	\$41.53	\$16.17	\$21.78	\$0.00	\$79.48
	06/01/2026	\$42.53	\$16.17	\$21.78	\$0.00	\$80.48
	12/01/2026	\$42.53	\$16.17	\$23.52	\$0.00	\$82.22
	01/01/2027	\$42.53	\$16.77	\$23.52	\$0.00	\$82.82
SPRINKLER FITTER	03/01/2024	\$62.14	\$11.51	\$23.30	\$0.00	\$96.95
SPRINKLER FITTERS LOCAL 550 - (Section B) Zone 2	10/01/2024	\$63.76	\$11.51	\$23.30	\$0.00	\$98.57
	03/01/2025	\$65.38	\$11.51	\$23.30	\$0.00	\$100.19

Apprentice - SPRINKLER FITTER - Local 550 (Section B) Zone 2

Step	ive Date - 03/01/2024 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$21.75	\$11.51	\$12.90	\$0.00	\$46.16
2	40	\$24.86	\$11.51	\$13.70	\$0.00	\$50.07
3	45	\$27.96	\$11.51	\$14.50	\$0.00	\$53.97
4	50	\$31.07	\$11.51	\$15.30	\$0.00	\$57.88
5	55	\$34.18	\$11.51	\$16.10	\$0.00	\$61.79
6	60	\$37.28	\$11.51	\$16.90	\$0.00	\$65.69
7	65	\$40.39	\$11.51	\$17.70	\$0.00	\$69.60
8	70	\$43.50	\$11.51	\$18.50	\$0.00	\$73.51
9	75	\$46.61	\$11.51	\$19.30	\$0.00	\$77.42
10	80	\$49.71	\$11.51	\$20.10	\$0.00	\$81.32
Effect	ive Date - 10/01/2024				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
эсер	*					
	35	\$22.32	\$11.51	\$12.90	\$0.00	\$46.73
1		\$22.32 \$25.50	\$11.51 \$11.51	\$12.90 \$13.70	\$0.00 \$0.00	\$46.73 \$50.71
1	35					\$50.71
1 2	35 40	\$25.50	\$11.51	\$13.70	\$0.00	\$50.71 \$54.70
1 2 3	35 40 45	\$25.50 \$28.69	\$11.51 \$11.51	\$13.70 \$14.50	\$0.00 \$0.00	\$50.71 \$54.70 \$58.69
1 2 3 4 5	35 40 45 50	\$25.50 \$28.69 \$31.88	\$11.51 \$11.51 \$11.51	\$13.70 \$14.50 \$15.30	\$0.00 \$0.00 \$0.00	\$50.71 \$54.70 \$58.69 \$62.68
1 2 3 4 5 6	35 40 45 50 55	\$25.50 \$28.69 \$31.88 \$35.07	\$11.51 \$11.51 \$11.51 \$11.51	\$13.70 \$14.50 \$15.30 \$16.10	\$0.00 \$0.00 \$0.00 \$0.00	\$50.71 \$54.70 \$58.69 \$62.68 \$66.67
1 2 3 4	35 40 45 50 55 60	\$25.50 \$28.69 \$31.88 \$35.07 \$38.26	\$11.51 \$11.51 \$11.51 \$11.51 \$11.51	\$13.70 \$14.50 \$15.30 \$16.10 \$16.90	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	
1 2 3 4 5 6 7	35 40 45 50 55 60 65	\$25.50 \$28.69 \$31.88 \$35.07 \$38.26 \$41.44	\$11.51 \$11.51 \$11.51 \$11.51 \$11.51 \$11.51	\$13.70 \$14.50 \$15.30 \$16.10 \$16.90 \$17.70	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$50.71 \$54.70 \$58.69 \$62.68 \$66.67 \$70.65

Apprentice to Journeyworker Ratio:1:3

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STEAM BOILER OPERATOR OPERATING ENGINEERS LOCAL 4 12/01/2024 \$55.41 \$15.30 \$16.40 \$0.00 12/01/2025 \$58.13 \$15.30 \$16.40 \$0.00 12/01/2025 \$59.57 \$15.30 \$16.40 \$0.00 12/01/2025 \$59.57 \$15.30 \$16.40 \$0.00 12/01/2026 \$60.85 \$15.30 \$16.40 \$0.00 12/01/2026 \$60.85 \$15.30 \$16.40 \$0.00 12/01/2026 \$62.29 \$15.30 \$16.40 \$0.00 TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN OPERATING ENGINEERS LOCAL 4 12/01/2024 \$55.41 \$15.30 \$16.40 \$0.00 12/01/2024 \$56.85 \$15.30 \$16.40 \$0.00 06/01/2025 \$58.13 \$15.30 \$16.40 \$0.00 12/01/2025 \$59.57 \$15.30 \$16.40 \$0.00 12/01/2025 \$59.57 \$15.30 \$16.40 \$0.00 12/01/2026 \$60.85 \$15.30 \$16.40 \$0.00 06/01/2026 \$60.85 \$15.30 \$16.40 \$0.00 06/01/2026 \$59.57 \$15.30 \$16.40 \$0.00 06/01/2026 \$59.57 \$15.30 \$16.40 \$0.00	
12/01/2024 \$56.85 \$15.30 \$16.40 \$0.00	\$87.11
12/01/2025 \$59.57 \$15.30 \$16.40 \$0.00 06/01/2026 \$60.85 \$15.30 \$16.40 \$0.00 12/01/2026 \$62.29 \$15.30 \$16.40 \$0.00 12/01/2026 \$62.29 \$15.30 \$16.40 \$0.00 TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN OPERATING ENGINEERS LOCAL 4 06/01/2024 \$55.41 \$15.30 \$16.40 \$0.00 12/01/2024 \$56.85 \$15.30 \$16.40 \$0.00 06/01/2025 \$58.13 \$15.30 \$16.40 \$0.00 12/01/2025 \$59.57 \$15.30 \$16.40 \$0.00	\$88.55
06/01/2026 \$60.85 \$15.30 \$16.40 \$0.00 12/01/2026 \$62.29 \$15.30 \$16.40 \$0.00 12/01/2026 \$62.29 \$15.30 \$16.40 \$0.00 TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN OPERATING ENGINEERS LOCAL 4 \$55.41 \$15.30 \$16.40 \$0.00 12/01/2024 \$56.85 \$15.30 \$16.40 \$0.00 12/01/2025 \$58.13 \$15.30 \$16.40 \$0.00 12/01/2025 \$59.57 \$15.30 \$16.40 \$10.00 12/01/2025 \$10.00	\$89.83
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN OPERATING ENGINEERS LOCAL 4 12/01/2026 \$62.29 \$15.30 \$16.40 \$0.00 12/01/2024 \$55.41 \$15.30 \$16.40 \$0.00 12/01/2024 \$56.85 \$15.30 \$16.40 \$0.00 06/01/2025 \$58.13 \$15.30 \$16.40 \$0.00 12/01/2025 \$59.57 \$15.30 \$16.40 \$0.00	\$91.27
For apprentice rates see "Apprentice- OPERATING ENGINEERS" TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN OPERATING ENGINEERS LOCAL 4 12/01/2024 \$55.41 \$15.30 \$16.40 \$0.00 12/01/2024 \$56.85 \$15.30 \$16.40 \$0.00 12/01/2025 \$58.13 \$15.30 \$16.40 \$0.00 12/01/2025 \$59.57 \$15.30 \$16.40 \$0.00	\$92.55
OPERATING ENGINEERS LOCAL 4 12/01/2024 \$55.85 \$15.30 \$16.40 \$0.00 06/01/2025 \$58.13 \$15.30 \$16.40 \$0.00 12/01/2025 \$59.57 \$15.30 \$16.40 \$0.00	\$93.99
12/01/2024 \$56.85 \$15.30 \$16.40 \$0.00 06/01/2025 \$58.13 \$15.30 \$16.40 \$0.00 12/01/2025 \$59.57 \$15.30 \$16.40 \$0.00	\$87.11
12/01/2025 \$59.57 \$15.30 \$16.40 \$0.00	\$88.55
	\$89.83
06/01/2026 \$60.85 \$15.30 \$16.40 \$0.00	\$91.27
	\$92.55
$12/01/2026 \qquad \$62.29 \qquad \$15.30 \qquad \$16.40 \qquad \0.00 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	\$93.99
TELECOMMUNICATION TECHNICIAN 03/01/2024 \$49.49 \$13.00 \$20.19 \$0.00	\$82.68
ELECTRICIANS LOCAL 103 09/01/2024 \$51.02 \$13.00 \$20.24 \$0.00	\$84.26
03/01/2025 \$51.98 \$13.00 \$20.27 \$0.00	\$85.25
09/01/2025 \$53.51 \$13.00 \$20.32 \$0.00	\$86.83
03/01/2026 \$54.47 \$13.00 \$20.34 \$0.00	\$87.81
09/01/2026 \$56.00 \$13.00 \$20.39 \$0.00	\$89.39
03/01/2027 \$56.95 \$13.00 \$20.42 \$0.00	\$90.37
09/01/2027 \$58.49 \$13.00 \$20.46 \$0.00	\$91.95
03/01/2028 \$59.45 \$13.00 \$20.49 \$0.00	\$92.94

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\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$0.00

\$98.52

\$99.82

\$101.97

\$103.32

\$105.52

\$106.92

\$23.59

\$23.59

\$23.59

\$23.59

\$23.59

\$23.59

\$11.49

\$11.49

\$11.49

\$11.49

\$11.49

\$11.49

Total Rate

Pension

Effective Date - Step percent	03/01/2024 Apprentice Base Wag	e Health	Pension	Supplemental Unemployment	Total Ra
1 45	\$22.27	\$13.00	\$0.67	\$0.00	\$35.
2 45	\$22.27	\$13.00	\$0.67	\$0.00	\$35.
3 50	\$24.75	\$13.00	\$16.16	\$0.00	\$53.
4 50	\$24.75	\$13.00	\$16.16	\$0.00	\$53.
5 55	\$27.22	\$13.00	\$16.57	\$0.00	\$56.
6 60	\$29.69	\$13.00	\$16.97	\$0.00	\$59.0
7 65	\$32.17	\$13.00	\$17.38	\$0.00	\$62.:
8 70	\$34.64	\$13.00	\$17.78	\$0.00	\$65.4
9 75	\$37.12	\$13.00	\$18.18	\$0.00	\$68
10 80	\$39.59	\$13.00	\$18.58	\$0.00	\$71.
Effective Date -	09/01/2024			Supplemental	
Step percent	Apprentice Base Wag	e Health	Pension	Unemployment	Total Ra
1 45	\$22.96	\$13.00	\$0.69	\$0.00	\$36.0
2 45	\$22.96	\$13.00	\$0.69	\$0.00	\$36.
3 50	\$25.51	\$13.00	\$16.16	\$0.00	\$54.0
4 50	\$25.51	\$13.00	\$16.16	\$0.00	\$54.
5 55	\$28.06	\$13.00	\$16.57	\$0.00	\$57.
6 60	\$30.61	\$13.00	\$16.97	\$0.00	\$60.
7 65	\$33.16	\$13.00	\$17.38	\$0.00	\$63.
8 70	\$35.71	\$13.00	\$17.78	\$0.00	\$66.
9 75	\$38.27	\$13.00	\$18.18	\$0.00	\$69.
10 80	\$40.82	\$13.00	\$18.58	\$0.00	\$72.
Notes:					

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08/01/2024

02/01/2025

08/01/2025

02/01/2026

08/01/2026

02/01/2027

\$63.44

\$64.74

\$66.89

\$68.24

\$70.44

\$71.84

	Step	ve Date - percent	02/01/2024	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$30.67	\$11.49	\$23.59	\$0.00	\$65.75	
	2	60		\$36.80	\$11.49	\$23.59	\$0.00	\$71.88	
	3	70		\$42.94	\$11.49	\$23.59	\$0.00	\$78.02	
	4	80		\$49.07	\$11.49	\$23.59	\$0.00	\$84.15	
	5	90		\$55.21	\$11.49	\$23.59	\$0.00	\$90.29	
	Effecti	ve Date -	08/01/2024				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$31.72	\$11.49	\$23.59	\$0.00	\$66.80	
	2	60		\$38.06	\$11.49	\$23.59	\$0.00	\$73.14	
	3	70		\$44.41	\$11.49	\$23.59	\$0.00	\$79.49	
	4	80		\$50.75	\$11.49	\$23.59	\$0.00	\$85.83	
	5	90		\$57.10	\$11.49	\$23.59	\$0.00	\$92.18	
	Notes:								
	İ								
	Appre	ntice to Joi	urneyworker Ratio:1:3						
EST BORING			7	06/01/2024	4 \$49.81	\$9.65	\$18.22	\$0.00	\$77.68
DOKEKS - TOO!	NDAIION	AND MARINI	2	12/01/2024	4 \$51.28	\$9.65	\$18.22	\$0.00	\$79.15
				06/01/2023	5 \$52.78	\$9.65	\$18.22	\$0.00	\$80.65
				12/01/2023	5 \$54.28	\$9.65	\$18.22	\$0.00	\$82.15
				06/01/2020	6 \$55.83	\$9.65	\$18.22	\$0.00	\$83.70
For apprentice	e rates see '	'Apprentice- L	ABORER"	12/01/2020	6 \$57.33	\$9.65	\$18.22	\$0.00	\$85.20
EST BORING				06/01/2024	4 \$45.93	\$9.65	\$18.22	\$0.00	\$73.80
IBORERS - FOUI	NDATION	AND MARINE	3	12/01/2024	4 \$47.40	\$9.65	\$18.22	\$0.00	\$75.27
				06/01/2023	5 \$48.90	\$9.65	\$18.22	\$0.00	\$76.77
				12/01/2025	5 \$50.40	\$9.65	\$18.22	\$0.00	\$78.27
				06/01/2020	6 \$51.95	\$9.65	\$18.22	\$0.00	\$79.82
For apprentice	rates see !	Annrentice_I	ABORER"	12/01/2020	6 \$53.45	\$9.65	\$18.22	\$0.00	\$81.32
EST BORING		••		06/01/2024	4 \$45.81	\$9.65	\$18.22	\$0.00	\$73.68
BORERS - FOU	NDATION	AND MARINE	Ξ	12/01/2024			\$18.22	\$0.00	\$75.15
				06/01/202:			\$18.22	\$0.00	\$76.65
				12/01/202:			\$18.22	\$0.00	\$78.15
				06/01/2020	6 \$51.83	\$9.65	\$18.22	\$0.00	\$79.70

Issue Date: 06/06/2024 **Wage Request Number:** 20240606-053-4 Page 38 of 41

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TRACTORS/PORTABLE STEAM GENERATORS OPERATING ENGINEERS LOCAL 4	06/01/2024	\$55.41	\$15.30	\$16.40	\$0.00	\$87.11
OF EKATING ENGINEEKS LOCAL 4	12/01/2024	\$56.85	\$15.30	\$16.40	\$0.00	\$88.55
	06/01/2025	\$58.13	\$15.30	\$16.40	\$0.00	\$89.83
	12/01/2025	\$59.57	\$15.30	\$16.40	\$0.00	\$91.27
	06/01/2026	\$60.85	\$15.30	\$16.40	\$0.00	\$92.55
	12/01/2026	\$62.29	\$15.30	\$16.40	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2024	\$40.82	\$15.07	\$18.67	\$0.00	\$74.56
	12/01/2024	\$40.82	\$15.07	\$20.17	\$0.00	\$76.06
	01/01/2025	\$40.82	\$15.57	\$20.17	\$0.00	\$76.56
	06/01/2025	\$41.82	\$15.57	\$20.17	\$0.00	\$77.56
	12/01/2025	\$41.82	\$15.57	\$21.78	\$0.00	\$79.17
	01/01/2026	\$41.82	\$16.17	\$21.78	\$0.00	\$79.77
	06/01/2026	\$42.82	\$16.17	\$21.78	\$0.00	\$80.77
	12/01/2026	\$42.82	\$16.17	\$23.52	\$0.00	\$82.51
	01/01/2027	\$42.82	\$16.77	\$23.52	\$0.00	\$83.11
TUNNEL WORK - COMPRESSED AIR	06/01/2024	\$58.04	\$9.65	\$18.67	\$0.00	\$86.36
LABORERS (COMPRESSED AIR)	12/01/2024	\$59.51	\$9.65	\$18.67	\$0.00	\$87.83
	06/01/2025	\$61.01	\$9.65	\$18.67	\$0.00	\$89.33
	12/01/2025	\$62.51	\$9.65	\$18.67	\$0.00	\$90.83
	06/01/2026	\$64.06	\$9.65	\$18.67	\$0.00	\$92.38
	12/01/2026	\$65.56	\$9.65	\$18.67	\$0.00	\$93.88
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) LABORERS (COMPRESSED AIR)	06/01/2024	\$60.04	\$9.65	\$18.67	\$0.00	\$88.36
LABORERS (COMPRESSED AIR)	12/01/2024	\$61.51	\$9.65	\$18.67	\$0.00	\$89.83
	06/01/2025	\$63.01	\$9.65	\$18.67	\$0.00	\$91.33
	12/01/2025	\$64.51	\$9.65	\$18.67	\$0.00	\$92.83
	06/01/2026	\$66.06	\$9.65	\$18.67	\$0.00	\$94.38
	12/01/2026	\$67.56	\$9.65	\$18.67	\$0.00	\$95.88
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR LABORERS (FREE AIR TUNNEL)	06/01/2024	\$50.11	\$9.65	\$18.67	\$0.00	\$78.43
ELDORERO (FREE IN TOTALE)	12/01/2024	\$51.58	\$9.65	\$18.67	\$0.00	\$79.90
	06/01/2025	\$53.08	\$9.65	\$18.67	\$0.00	\$81.40
	12/01/2025	\$54.58	\$9.65	\$18.67	\$0.00	\$82.90
	06/01/2026	\$56.13	\$9.65	\$18.67	\$0.00	\$84.45
For apprentice rates see "Apprentice- LABORER"	12/01/2026	\$57.63	\$9.65	\$18.67	\$0.00	\$85.95
TUNNEL WORK - FREE AIR (HAZ. WASTE)	06/01/2024	050 11	\$0.65	¢10 7	¢0.00	400.42
LABORERS (FREE AIR TUNNEL)	06/01/2024	\$52.11	\$9.65	\$18.67	\$0.00	\$80.43
	12/01/2024	\$53.58	\$9.65	\$18.67	\$0.00	\$81.90
	06/01/2025	\$55.08	\$9.65	\$18.67	\$0.00	\$83.40
	12/01/2025	\$56.58	\$9.65	\$18.67	\$0.00	\$84.90
	06/01/2026	\$58.13	\$9.65	\$18.67	\$0.00	\$86.45
For apprentice rates see "Apprentice- LABORER"	12/01/2026	\$59.63	\$9.65	\$18.67	\$0.00	\$87.95

Issue Date: 06/06/2024 **Wage Request Number:** 20240606-053-4 **Page 39 of 41**

\$73.98 \$75.48 \$75.98
\$75.09
\$13.90
\$76.98
\$78.59
\$79.19
\$80.19
\$81.93
\$82.53
\$64.90
\$66.23
\$67.56
\$68.95
\$70.33
\$71.77
\$73.21
\$87.73
\$89.18
\$90.48
\$91.93
\$93.23
\$94.68
\$101.17
\$102.97
\$104.27
\$40.81
\$61.55
\$53.94
\$38.27
\$65.63
\$57.21

Issue Date: 06/06/2024 **Wage Request Number:** 20240606-053-4 **Page 40 of 41**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
GROUNDMAN OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2020	\$27.20	\$9.25	\$1.82	\$0.00	\$38.27
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN -Inexperienced (<2000 Hrs.) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2020	\$22.25	\$9.25	\$1.82	\$0.00	\$33.32
For apprentice rates see "Apprentice- LINEMAN"						
JOURNEYMAN LINEMAN OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2020	\$49.45	\$9.25	\$17.48	\$0.00	\$76.18

Apprentice -	LINEMAN	(Outside F	Electrical) .	- East Local 10	14
Abbrentice -	LINEWIAIN	(Ouisiae L	zieciricaii -	- Eusi Locui 10	7

**	entice - LINEMAN (Outsidentive Date - 08/30/2020	e Electrical) - East Local 104					
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat	e
1	60	\$29.67	\$9.25	\$3.39	\$0.00	\$42.3	1
2	65	\$32.14	\$9.25	\$3.46	\$0.00	\$44.8	5
3	70	\$34.62	\$9.25	\$3.54	\$0.00	\$47.4	1
4	75	\$37.09	\$9.25	\$5.11	\$0.00	\$51.4	5
5	80	\$39.56	\$9.25	\$5.19	\$0.00	\$54.0	0
6	85	\$42.03	\$9.25	\$5.26	\$0.00	\$56.5	4
7	90	\$44.51	\$9.25	\$7.34	\$0.00	\$61.1	0
Notes	s:						
						İ	
Appr	entice to Journeyworker R	atio:1:2					
ELEDATA CABLE S UTSIDE ELECTRICAL W	SPLICER ORKERS - EAST LOCAL 104	02/04/201	9 \$30.73	\$4.70	\$3.17	\$0.00	\$38.60
	N/EQUIPMENT OPERATO ORKERS - EAST LOCAL 104	OR 02/04/201	9 \$28.93	\$4.70	\$3.14	\$0.00	\$36.77
ELEDATA WIREMA	AN/INSTALLER/TECHNIC	IAN 02/04/201	9 \$28.93	\$4.70	\$3.14	\$0.00	\$36.77

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

** Multiple ratios are listed in the comment field.

OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104

- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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