

## THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

## **Prevailing Wage Rates**

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

RONALD L. WALKER, II Secretary WILLIAM D MCKINNEY Director

Awarding Authority:

Merrimack Valley Planning Commission

**Contract Number:** 

City/Town: SALISBURY

**Description of Work:** 

Collective Bid for Highway Services to include Construction Related Street Sweeping

Job Location: Various Municipalities

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and

**Issue Date:** 04/13/2016 **Wage Request Number:** 20160413-041-6

CANLES DEVIVER - EQUIPMENT   12012015   S31.65   S10.41   S10.08   S0.00   S22.46     CANLES DEVIVER - EQUIPMENT   12012016   S32.15   S10.41   S10.08   S0.00   S23.46     CANLES DEVIVER - EQUIPMENT   12012016   S32.15   S10.41   S10.08   S0.00   S23.46     CANLES DEVIVER - EQUIPMENT   12012016   S32.25   S10.41   S10.08   S0.00   S22.21     SANLES DEVIVER - EQUIPMENT   12012016   S32.22   S10.41   S10.08   S0.00   S22.21     SANLES DEVIVER - EQUIPMENT   12012016   S32.22   S10.41   S10.08   S0.00   S22.21     SANLES DEVIVER - EQUIPMENT   12012016   S32.22   S10.41   S10.08   S0.00   S22.31     SANLES DEVIVER - EQUIPMENT   12012016   S32.22   S10.41   S10.08   S0.00   S22.31     SANLES DEVIVER - EQUIPMENT   12012016   S32.24   S10.41   S10.08   S0.00   S22.31     SANLES DEVIVER - EQUIPMENT   12012016   S32.34   S10.41   S10.08   S0.00   S22.33     SANLES DEVIVER - EQUIPMENT   12012016   S32.34   S10.41   S10.08   S0.00   S22.33     SANLES DEVIVER - EQUIPMENT   12012016   S32.34   S10.41   S10.08   S0.00   S22.33     SANLES DEVIVER - EQUIPMENT   12012016   S32.34   S10.41   S10.08   S0.00   S22.33     SANLES DEVIVER - EQUIPMENT   12012016   S32.34   S10.41   S10.08   S0.00   S22.33     SANLES DEVIVER - EQUIPMENT   12012016   S32.34   S10.41   S10.08   S0.00   S22.33     SANLES DEVIVER - EQUIPMENT   12012016   S32.34   S10.41   S10.08   S0.00   S22.33     SANLES DEVIVER - EQUIPMENT   12012016   S33.95   S7.45   S12.65   S0.00   S22.33     SANLES DEVIVER - EQUIPMENT   12012016   S33.95   S7.45   S12.65   S0.00   S22.33     SANLES DEVIVER - EQUIPMENT   12012016   S33.95   S7.45   S12.65   S0.00   S22.33     SANLES DEVIVER - EQUIPMENT   12012016   S33.95   S7.45   S12.65   S0.00   S22.33     SANLES DEVIVER - EQUIPMENT   12012016   S33.95   S7.45   S12.65   S0.00   S22.33     SANLES DEVIVER - EQUIPMENT   12012016   S33.95   S7.45   S12.65   S0.00   S22.33     SANLES DEVIVER - EQUIPMENT   S0.00   S3.35   S7.45   S12.65   S0.00   S22.35     SANLES DEVIVER - EQUIPMENT   S0.00   S3.35   S7.45   S12.65   S0.00   S22.35	Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TEMBER SIGNET COUNCEL NO. 10 ZONE B   0601/2016   \$32.15   \$10.91   \$10.08   \$0.00   \$52.51	Construction					c nempto, ment	
		12/01/2015	\$31.65	\$10.41	\$10.08	\$0.00	\$52.14
1201/2016   \$32.15   \$10.91   \$10.89   \$0.00   \$53.25   \$2.25   \$2.00   \$2.21   \$2.00   \$2.21   \$2.00   \$2.21   \$2.00   \$2.22   \$2.00   \$2.00   \$2.22   \$2.00   \$2.00   \$2.22   \$2.00   \$2.00   \$2.22   \$2.00   \$2.00   \$2.22   \$2.00   \$2.00   \$2.22   \$2.00   \$2.00   \$2.22   \$2.00   \$2.00   \$2.22   \$2.00   \$2.00   \$2.22   \$2.00   \$2.00   \$2.22   \$2.00   \$2.00   \$2.22   \$2.00   \$2.00   \$2.22   \$2.00   \$2.00   \$2.22   \$2.00   \$2.00   \$2.22   \$2.00   \$2.00   \$2.23   \$2.00   \$2.00   \$2.23   \$2.00   \$2.00   \$2.23   \$2.00   \$2.00   \$2.23   \$2.00   \$2.00   \$2.23   \$2.00   \$2.00   \$2.23   \$2.00   \$2.00   \$2.23   \$2.00   \$2.00   \$2.23   \$2.00   \$2.00   \$2.23   \$2.00   \$2.00   \$2.23   \$2.00   \$2.00   \$2.23   \$2.00   \$2.00   \$2.23   \$2.00   \$2.00   \$2.23   \$2.00   \$2.00   \$2.00   \$2.23   \$2.00   \$2.00   \$2.23   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.00   \$2.0	TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2016	\$32.15	\$10.41	\$10.08	\$0.00	\$52.64
BAXLE DRIVER - EQUIPMENT		08/01/2016	\$32.15	\$10.91	\$10.08	\$0.00	\$53.14
		12/01/2016	\$32.15	\$10.91	\$10.89	\$0.00	\$53.95
		12/01/2015	\$31.72	\$10.41	\$10.08	\$0.00	\$52.21
12/01/2016   \$32.22   \$10.91   \$10.89   \$0.00   \$55.40	TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2016	\$32.22	\$10.41	\$10.08	\$0.00	\$52.71
		08/01/2016	\$32.22	\$10.91	\$10.08	\$0.00	\$53.21
### TRANSPORT COUNCE NO. 10 ZONE B    0601/2016   \$32.34   \$10.91   \$10.08   \$0.00   \$52.83     0801/2016   \$32.34   \$10.91   \$10.08   \$0.00   \$53.33     1201/2016   \$32.34   \$10.91   \$10.89   \$0.00   \$53.13     201/2016   \$32.34   \$10.91   \$10.89   \$0.00   \$53.13     201/2016   \$32.34   \$10.91   \$10.89   \$0.00   \$53.13     201/2016   \$32.34   \$10.91   \$10.89   \$0.00   \$53.13     201/2016   \$32.34   \$10.91   \$10.89   \$0.00   \$53.13     201/2016   \$32.34   \$10.91   \$10.89   \$0.00   \$53.13     201/2016   \$32.34   \$10.91   \$10.89   \$0.00   \$52.00     201/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$52.00     201/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$52.50     201/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     201/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     201/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     201/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     201/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     201/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     201/2016   \$33.26   \$7.45   \$12.65   \$0.00   \$52.00     201/2016   \$33.26   \$7.45   \$12.65   \$0.00   \$52.00     201/2016   \$33.26   \$7.45   \$12.65   \$0.00   \$52.00     201/2016   \$33.25   \$7.45   \$12.65   \$0.00   \$52.00     201/2016   \$33.25   \$7.45   \$12.65   \$0.00   \$52.00     201/2016   \$33.25   \$7.45   \$12.65   \$0.00   \$52.00     201/2016   \$33.25   \$7.45   \$12.65   \$0.00   \$52.00     201/2016   \$34.37   \$10.00   \$14.90   \$0.00   \$70.63     201/2016   \$44.48   \$10.00   \$14.90   \$0.00   \$70.63     201/2016   \$44.48   \$10.00   \$14.90   \$0.00   \$70.63     201/2016   \$44.73   \$10.00   \$14.90   \$0.00   \$70.63     201/2016   \$44.73   \$10.00   \$14.90   \$0.00   \$70.63     201/2016   \$44.73   \$10.00   \$14.90   \$0.00   \$70.63     201/2016   \$44.73   \$10.00   \$14.90   \$0.00   \$70.63     201/2016   \$44.81   \$10.00   \$14.90   \$0.00   \$70.63     201/2016   \$44.81   \$10.00   \$14.90   \$0.00   \$70.63     201/2016   \$44.81   \$10.00   \$14.90   \$0.00   \$70.63     201/2016   \$44.81   \$10.00   \$14.90   \$0.00   \$70.63     201/2016   \$44.73   \$10.0		12/01/2016	\$32.22	\$10.91	\$10.89	\$0.00	\$54.02
		12/01/2015	\$31.84	\$10.41	\$10.08	\$0.00	\$52.33
12/01/2016   S32.34   S10.91   S10.89   S0.00   S54.14     20/01/2015   S88.29   S9.80   S19.23   S0.00   S117.32     30/01	TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2016	\$32.34	\$10.41	\$10.08	\$0.00	\$52.83
ADS/SUBMERSIBLE PILOT   08/01/2015   S88.29   S9.80   S19.23   S0.00   S117.32   PILE DRIVER (OCC. 1.6 of CONT.)		08/01/2016	\$32.34	\$10.91	\$10.08	\$0.00	\$53.33
Post apprentice rates see "Apprentice-PILE DRIVER"   12/01/2015   \$31.90   \$7.45   \$12.65   \$0.00   \$52.00     ARIS TRACK ODFRATOR   12/01/2016   \$33.40   \$7.45   \$12.65   \$0.00   \$52.50     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$52.50     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2015   \$34.38   \$10.40   \$5.95   \$0.00   \$50.73     18.17 & FROST INSULATIORS DUCILL 6 (BOSTON)   12/01/2015   \$34.38   \$10.40   \$5.95   \$0.00   \$50.73     18.17 & FROST INSULATIORS DUCILL 6 (BOSTON)   12/01/2015   \$31.40   \$7.45   \$12.65   \$0.00   \$52.75     18.18 & Top of the prediction of the production of the producti		12/01/2016	\$32.34	\$10.91	\$10.89	\$0.00	\$54.14
AIR TRACK OPERATOR  LABORERS - ZONE 2  06/01/2016		08/01/2015	\$88.29	\$9.80	\$19.23	\$0.00	\$117.32
MORPIES - ZONE 2   12/01/2016   33.2.4   57.45   512.65   50.00   552.50	For apprentice rates see "Apprentice- PILE DRIVER"						
Post apprentice rates see "Apprentice-LABORER"   12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25		12/01/2015	\$31.90	\$7.45	\$12.65	\$0.00	\$52.00
Post apprentice rates see "Apprentice-LABORER"   12/01/2015   \$34,38   \$10.40   \$5.95   \$0.00   \$50.73	LABORERS - ZONE 2	06/01/2016	\$32.40	\$7.45	\$12.65	\$0.00	\$52.50
### ROST INSULATORS LOCAL 6 (BOSTON)  ASPHALT RAKER LIBORERS - ZONE 2  12/01/2016	For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$33.15	\$7.45	\$12.65	\$0.00	\$53.25
LABORERS - ZONE 2   06/01/2016   \$31.90   \$7.45   \$12.65   \$0.00   \$52.00		12/01/2015	\$34.38	\$10.40	\$5.95	\$0.00	\$50.73
No.	ASPHALT RAKER	12/01/2015	\$31.40	\$7.45	\$12.65	\$0.00	\$51.50
Por apprentice rates see "Apprentice-LABORER"   12/01/2015   \$43.73   \$10.00   \$14.90   \$0.00   \$68.63     OFERATING ENGINEERS LOCAL 4   06/01/2016   \$44.48   \$10.00   \$14.90   \$0.00   \$69.38     12/01/2016   \$45.73   \$10.00   \$14.90   \$0.00   \$70.63     12/01/2017   \$46.73   \$10.00   \$14.90   \$0.00   \$71.63     12/01/2017   \$46.73   \$10.00   \$14.90   \$0.00   \$71.63     12/01/2017   \$47.73   \$10.00   \$14.90   \$0.00   \$72.63     For apprentice rates see "Apprentice-OPERATING ENGINEERS"   12/01/2015   \$43.73   \$10.00   \$14.90   \$0.00   \$68.63     OFERATING ENGINEERS LOCAL 4   06/01/2016   \$44.48   \$10.00   \$14.90   \$0.00   \$68.63     OFERATING ENGINEERS LOCAL 4   06/01/2016   \$44.48   \$10.00   \$14.90   \$0.00   \$69.38     12/01/2016   \$45.73   \$10.00   \$14.90   \$0.00   \$69.38     12/01/2016   \$45.73   \$10.00   \$14.90   \$0.00   \$69.38     12/01/2016   \$44.73   \$10.00   \$14.90   \$0.00   \$70.63     12/01/2016   \$44.73   \$10.00   \$14.90   \$0.00   \$70.63     OFERATING ENGINEERS LOCAL 4   06/01/2016   \$44.73   \$10.00   \$14.90   \$0.00   \$70.63     OFERATING ENGINEERS LOCAL 4   06/01/2016   \$44.73   \$10.00   \$14.90   \$0.00   \$70.63     OFERATING ENGINEERS LOCAL 4   06/01/2016   \$44.73   \$10.00   \$14.90   \$0.00   \$70.63     OFERATING ENGINEERS LOCAL 4   06/01/2016   \$44.73   \$10.00   \$14.90   \$0.00   \$70.63     OFERATING ENGINEERS LOCAL 4   06/01/2016   \$31.40   \$7.45   \$12.65   \$0.00   \$70.63     OFERATING ENGINEERS LOCAL 4   \$7.45   \$12.65   \$0.00   \$52.00     OFERATING ENGINEERS LOCAL 4   \$7.45   \$12	LABORERS - ZONE 2	06/01/2016	\$31.90	\$7.45	\$12.65	\$0.00	\$52.00
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE  OPERATING ENGINEERS LOCAL 4  06/01/2016 \$44.48 \$10.00 \$14.90 \$0.00 \$68.63  12/01/2016 \$45.73 \$10.00 \$14.90 \$0.00 \$69.38  12/01/2016 \$45.73 \$10.00 \$14.90 \$0.00 \$70.63  06/01/2017 \$46.73 \$10.00 \$14.90 \$0.00 \$71.63  12/01/2017 \$47.73 \$10.00 \$14.90 \$0.00 \$71.63  12/01/2017 \$47.73 \$10.00 \$14.90 \$0.00 \$72.63  For apprentice rates see "Apprentice-OPERATING ENGINEERS"  BACKHOE/FRONT-END LOADER  OPERATING ENGINEERS LOCAL 4  06/01/2016 \$44.48 \$10.00 \$14.90 \$0.00 \$68.63  OPERATING ENGINEERS LOCAL 4  06/01/2016 \$44.48 \$10.00 \$14.90 \$0.00 \$69.38  12/01/2016 \$45.73 \$10.00 \$14.90 \$0.00 \$70.63  06/01/2017 \$46.73 \$10.00 \$14.90 \$0.00 \$70.63  12/01/2016 \$45.73 \$10.00 \$14.90 \$0.00 \$70.63  12/01/2017 \$47.73 \$10.00 \$14.90 \$0.00 \$71.63  12/01/2016 \$45.73 \$10.00 \$14.90 \$0.00 \$71.63  12/01/2017 \$47.73 \$10.00 \$14.90 \$0.00 \$71.63  12/01/2017 \$47.73 \$10.00 \$14.90 \$0.00 \$71.63  12/01/2016 \$45.73 \$10.00 \$14.90 \$0.00 \$71.63  12/01/2017 \$47.73 \$10.00 \$14.90 \$0.00 \$71.63  12/01/2016 \$31.90 \$7.45 \$12.65 \$0.00 \$51.50  LABORERS - ZONE 2  06/01/2016 \$31.90 \$7.45 \$12.65 \$0.00 \$52.00  LABORERS - ZONE 2  06/01/2016 \$32.65 \$7.45 \$12.65 \$0.00 \$52.00  LABORERS - ZONE 2  06/01/2016 \$32.40 \$7.45 \$12.65 \$0.00 \$52.00  LABORERS - ZONE 2  06/01/2016 \$32.40 \$7.45 \$12.65 \$0.00 \$52.00  \$52.00 \$52.50  12/01/2016 \$32.40 \$7.45 \$12.65 \$0.00 \$52.50		12/01/2016	\$32.65	\$7.45	\$12.65	\$0.00	\$52.75
OPERATING ENGINEERS LOCAL 4         12/01/2016         \$44.48         \$10.00         \$14.90         \$0.00         \$69.38           12/01/2016         \$45.73         \$10.00         \$14.90         \$0.00         \$70.63           12/01/2017         \$46.73         \$10.00         \$14.90         \$0.00         \$71.63           For apprentice rates see "Apprentice-OPERATING ENGINEERS"         12/01/2017         \$47.73         \$10.00         \$14.90         \$0.00         \$72.63           BACKHOE/FRONT-END LOADER         12/01/2015         \$43.73         \$10.00         \$14.90         \$0.00         \$68.63           OPERATING ENGINEERS LOCAL 4         06/01/2016         \$44.48         \$10.00         \$14.90         \$0.00         \$69.38           12/01/2016         \$45.73         \$10.00         \$14.90         \$0.00         \$69.38           12/01/2016         \$45.73         \$10.00         \$14.90         \$0.00         \$69.38           12/01/2016         \$45.73         \$10.00         \$14.90         \$0.00         \$70.63           50 apprentice rates see "Apprentice-OPERATING ENGINEERS"         \$12/01/2017         \$47.73         \$10.00         \$14.90         \$0.00         \$72.63           EARCO-TYPE JUMPING TAMPER         \$12/01/2015         \$31.40 <td>For apprentice rates see "Apprentice- LABORER"</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	For apprentice rates see "Apprentice- LABORER"						
Name		12/01/2015	\$43.73	\$10.00	\$14.90	\$0.00	\$68.63
March   Marc	OF ERATING ENGINEERS LOCAL 4	06/01/2016	\$44.48	\$10.00	\$14.90	\$0.00	\$69.38
12/01/2017   \$47.73   \$10.00   \$14.90   \$0.00   \$72.63		12/01/2016	\$45.73	\$10.00	\$14.90	\$0.00	\$70.63
BACKHOE/FRONT-END LOADER   12/01/2015   \$43.73   \$10.00   \$14.90   \$0.00   \$68.63		06/01/2017	\$46.73	\$10.00	\$14.90	\$0.00	\$71.63
BACKHOE/FRONT-END LOADER OPERATING ENGINEERS LOCAL 4  12/01/2016 \$43.73 \$10.00 \$14.90 \$0.00 \$68.63  06/01/2016 \$44.48 \$10.00 \$14.90 \$0.00 \$69.38  12/01/2016 \$45.73 \$10.00 \$14.90 \$0.00 \$70.63  06/01/2017 \$46.73 \$10.00 \$14.90 \$0.00 \$71.63  12/01/2017 \$46.73 \$10.00 \$14.90 \$0.00 \$71.63  12/01/2017 \$47.73 \$10.00 \$14.90 \$0.00 \$71.63  12/01/2017 \$47.73 \$10.00 \$14.90 \$0.00 \$71.63  Evaluation of the properties of		12/01/2017	\$47.73	\$10.00	\$14.90	\$0.00	\$72.63
OPERATING ENGINEERS LOCAL 4         80/01/2016         \$14.48         \$10.00         \$14.90         \$0.00         \$69.38           12/01/2016         \$44.48         \$10.00         \$14.90         \$0.00         \$70.63           12/01/2017         \$46.73         \$10.00         \$14.90         \$0.00         \$71.63           12/01/2017         \$47.73         \$10.00         \$14.90         \$0.00         \$72.63           BARCO-TYPE JUMPING TAMPER         12/01/2015         \$31.40         \$7.45         \$12.65         \$0.00         \$51.50           LABORERS - ZONE 2         06/01/2016         \$31.90         \$7.45         \$12.65         \$0.00         \$52.00           For apprentice rates see "Apprentice- LABORER"         12/01/2016         \$32.65         \$7.45         \$12.65         \$0.00         \$52.75           For apprentice rates see "Apprentice- LABORER"         12/01/2016         \$31.90         \$7.45         \$12.65         \$0.00         \$52.00           LABORERS - ZONE 2         06/01/2016         \$32.40         \$7.45         \$12.65         \$0.00         \$52.00           LABORERS - ZONE 2         06/01/2016         \$32.40         \$7.45         \$12.65         \$0.00							
06/01/2016   \$44.48   \$10.00   \$14.90   \$0.00   \$69.38     12/01/2016   \$45.73   \$10.00   \$14.90   \$0.00   \$70.63     06/01/2017   \$46.73   \$10.00   \$14.90   \$0.00   \$71.63     12/01/2017   \$47.73   \$10.00   \$14.90   \$0.00   \$72.63     For apprentice rates see "Apprentice- OPERATING ENGINEERS"     12/01/2015   \$31.40   \$7.45   \$12.65   \$0.00   \$51.50     LABORERS - ZONE 2     06/01/2016   \$31.90   \$7.45   \$12.65   \$0.00   \$52.00     12/01/2016   \$32.65   \$7.45   \$12.65   \$0.00   \$52.75     For apprentice rates see "Apprentice- LABORER"     12/01/2015   \$31.90   \$7.45   \$12.65   \$0.00   \$52.00     LABORERS - ZONE 2   06/01/2016   \$32.40   \$7.45   \$12.65   \$0.00   \$52.50     LABORERS - ZONE 2   06/01/2016   \$32.40   \$7.45   \$12.65   \$0.00   \$52.50     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$52.50     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$52.50     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/20		12/01/2015	\$43.73	\$10.00	\$14.90	\$0.00	\$68.63
Marco-type Jumping Tamper   12/01/2015   14.00   12.65   12.65   12.65   12.65   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.00   12.		06/01/2016	\$44.48	\$10.00	\$14.90	\$0.00	\$69.38
12/01/2017   \$47.73   \$10.00   \$14.90   \$0.00   \$72.63		12/01/2016	\$45.73	\$10.00	\$14.90	\$0.00	\$70.63
BARCO-TYPE JUMPING TAMPER		06/01/2017	\$46.73	\$10.00	\$14.90	\$0.00	\$71.63
BARCO-TYPE JUMPING TAMPER  LABORERS - ZONE 2  06/01/2016 \$31.40 \$7.45 \$12.65 \$0.00 \$51.50  06/01/2016 \$31.90 \$7.45 \$12.65 \$0.00 \$52.00  12/01/2016 \$32.65 \$7.45 \$12.65 \$0.00 \$52.75  For apprentice rates see "Apprentice- LABORER"  BLOCK PAVER, RAMMER / CURB SETTER  LABORERS - ZONE 2  06/01/2016 \$31.90 \$7.45 \$12.65 \$0.00 \$52.00  LABORERS - ZONE 2  06/01/2016 \$32.40 \$7.45 \$12.65 \$0.00 \$52.50  12/01/2016 \$33.15 \$7.45 \$12.65 \$0.00 \$53.25		12/01/2017	\$47.73	\$10.00	\$14.90	\$0.00	\$72.63
LABORERS - ZONE 2  06/01/2016 \$31.90 \$7.45 \$12.65 \$0.00 \$52.00  12/01/2016 \$32.65 \$7.45 \$12.65 \$0.00 \$52.75  For apprentice rates see "Apprentice- LABORER"  BLOCK PAVER, RAMMER / CURB SETTER  12/01/2015 \$31.90 \$7.45 \$12.65 \$0.00 \$52.00  LABORERS - ZONE 2  06/01/2016 \$32.40 \$7.45 \$12.65 \$0.00 \$52.50  12/01/2016 \$33.15 \$7.45 \$12.65 \$0.00 \$53.25							
06/01/2016   \$31.90   \$7.45   \$12.65   \$0.00   \$52.00     12/01/2016   \$32.65   \$7.45   \$12.65   \$0.00   \$52.75     For apprentice rates see "Apprentice- LABORER"   12/01/2015   \$31.90   \$7.45   \$12.65   \$0.00   \$52.00     LABORERS - ZONE 2   06/01/2016   \$32.40   \$7.45   \$12.65   \$0.00   \$52.50     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25     12/01/2016   \$33.25   \$0.00   \$53.25     12/01/2016   \$33.25   \$0.00   \$53.25     12/01/2016   \$33.25   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.							
BLOCK PAVER, RAMMER / CURB SETTER   12/01/2015   \$31.90   \$7.45   \$12.65   \$0.00   \$52.00   \$12/01/2016   \$32.40   \$7.45   \$12.65   \$0.00   \$52.50   \$12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25   \$12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25   \$12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25   \$12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$53.25   \$12/01/2016   \$33.15   \$7.45   \$12.65   \$0.00   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/2016   \$13/01/20		06/01/2016	\$31.90	\$7.45			\$52.00
BLOCK PAVER, RAMMER / CURB SETTER 12/01/2015 \$31.90 \$7.45 \$12.65 \$0.00 \$52.00  LABORERS - ZONE 2 06/01/2016 \$32.40 \$7.45 \$12.65 \$0.00 \$52.50 12/01/2016 \$33.15 \$7.45 \$12.65 \$0.00 \$53.25	For apprentice rates see "Apprentice I ARODED"	12/01/2016	\$32.65	\$7.45	\$12.65	\$0.00	\$52.75
LABORERS - ZONE 2 06/01/2016 \$32.40 \$7.45 \$12.65 \$0.00 \$52.50 12/01/2016 \$33.15 \$7.45 \$12.65 \$0.00 \$53.25		10/01/0015	<b>#21.00</b>	ф <b>г</b> 45	¢12.65	¢0.00	Φ <b>52</b> 00
12/01/2016 \$33.15 \$7.45 \$12.65 \$0.00 \$53.25	•						
	For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$33.15	\$7.45	\$12.65	\$0.00	\$53.25

 Issue Date:
 04/13/2016
 Wage Request Number:
 20160413-041-6
 Page 2 of 40

Effect Step	percent	01/01/2016	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	65		\$27.05	\$6.97	\$10.54	\$0.00	\$44.56	
2	65		\$27.05	\$6.97	\$10.54	\$0.00	\$44.56	
3	70		\$29.13	\$6.97	\$11.35	\$0.00	\$47.45	
4	75		\$31.22	\$6.97	\$12.16	\$0.00	\$50.35	
5	80		\$33.30	\$6.97	\$12.97	\$0.00	\$53.24	
6	85		\$35.38	\$6.97	\$13.78	\$0.00	\$56.13	
7	90		\$37.46	\$6.97	\$14.59	\$0.00	\$59.02	
8	95		\$39.54	\$6.97	\$15.40	\$0.00	\$61.91	
Effect Step	ive Date -	01/01/2017	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	65		\$27.90	\$6.97	\$10.54	\$0.00	\$45.41	
2	65		\$27.90	\$6.97	\$10.54	\$0.00	\$45.41	
3	70		\$30.04	\$6.97	\$11.35	\$0.00	\$48.36	
4	75		\$32.19	\$6.97	\$12.16	\$0.00	\$51.32	
5	80		\$34.34	\$6.97	\$12.97	\$0.00	\$54.28	
6	85		\$36.48	\$6.97	\$13.78	\$0.00	\$57.23	
7	90		\$38.63	\$6.97	\$14.59	\$0.00	\$60.19	
8	95		\$40.77	\$6.97	\$15.40	\$0.00	\$63.14	
Notes	:							
Appro	entice to Jo	urneyworker Ratio:1:5						
	FICIAL MA	ASONRY (INCL. MASONR	Y 02/01/2016	\$49.86	\$10.18	\$19.14	\$0.00	\$79.
RPROOFING)			08/01/2016	\$50.76	\$10.18	\$19.22	\$0.00	\$80.1

**Effective Date** 

01/01/2016

01/01/2017

Base Wage

\$41.62

\$42.92

Health

\$6.97

\$6.97

Pension

\$16.21

\$16.21

Classification

BOILER MAKER

BOILERMAKERS LOCAL 29

Supplemental

\$0.00

\$0.00

Unemployment

**Total Rate** 

\$64.80

\$66.10

**Issue Date:** 04/13/2016 **Wage Request Number:** 20160413-041-6 **Page 3 of 40** 

Pension

**Total Rate** 

	Step	ive Date - 02/01/2016 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	<u>;                                    </u>
	1	50	\$24.93	\$10.18	\$19.14	\$0.00	\$54.25	
	2	60	\$29.92	\$10.18	\$19.14	\$0.00	\$59.24	
	3	70	\$34.90	\$10.18	\$19.14	\$0.00	\$64.22	
	4	80	\$39.89	\$10.18	\$19.14	\$0.00	\$69.21	
	5	90	\$44.87	\$10.18	\$19.14	\$0.00	\$74.19	)
		ive Date - 08/01/2016				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	50	\$25.38	\$10.18	\$19.22	\$0.00	\$54.78	}
	2	60	\$30.46	\$10.18	\$19.22	\$0.00	\$59.86	)
	3	70	\$35.53	\$10.18	\$19.22	\$0.00	\$64.93	i
	4	80	\$40.61	\$10.18	\$19.22	\$0.00	\$70.01	
	5	90	\$45.68	\$10.18	\$19.22	\$0.00	\$75.08	1
	Notes:							
							i	
	Appre	ntice to Journeyworker Ratio:1:5						
LLDOZERATING ENG		ER/SCRAPER	12/01/2015	5 \$43.31	\$10.00	\$14.90	\$0.00	\$68.21
KATING ENG	INEEKS LO	JCAL 4	06/01/2010	6 \$44.06	\$10.00	\$14.90	\$0.00	\$68.96
			12/01/2010	6 \$45.29	\$10.00	\$14.90	\$0.00	\$70.19
			06/01/2017	7 \$46.28	\$10.00	\$14.90	\$0.00	\$71.18
			12/01/2017	7 \$47.27	\$10.00	\$14.90	\$0.00	\$72.17
		'Apprentice- OPERATING ENGINEERS" INNING BOTTOM MAN				<b>**</b>	40.00	
		AND MARINE	12/01/201:			\$13.75	\$0.00	\$57.65
			06/01/2010			\$13.75	\$0.00	\$58.40
For apprentice	e rates see '	'Apprentice- LABORER"	12/01/2010	6 \$38.20	\$7.45	\$13.75	\$0.00	\$59.40
		INNING LABORER	12/01/201:	5 \$35.30	\$7.45	\$13.75	\$0.00	\$56.50
ORERS - FOU	NDATION	AND MARINE	06/01/2010	6 \$36.05	\$7.45	\$13.75	\$0.00	\$57.25
For apprentice	e rates see '	'Apprentice- LABORER"	12/01/2016	6 \$37.05	\$7.45	\$13.75	\$0.00	\$58.25
		INNING TOP MAN	12/01/201;	5 \$35.30	\$7.45	\$13.75	\$0.00	\$56.50
ORERS - FOU	NDATION	AND MARINE	06/01/2010			\$13.75	\$0.00	\$57.25
			12/01/2010			\$13.75	\$0.00	\$58.25
For apprentice	e rates see '	'Apprentice- LABORER"						
		LL OPERATOR	12/01/201:	5 \$31.40	\$7.45	\$12.65	\$0.00	\$51.50
ORERS - ZON	E 2		06/01/2010	6 \$31.90	\$7.45	\$12.65	\$0.00	\$52.00

		03/01/2017	\$39.05	\$9.80	\$16.82	\$0.00	\$65
		09/01/2017		\$9.80	\$16.82	\$0.00	\$60
		03/01/2018			\$16.82	\$0.00	\$67
		09/01/2018		\$9.80	\$16.82	\$0.00	\$68
		03/01/2019		\$9.80	\$16.82	\$0.00	\$69
			ψ.υιυ	Ψ3.00	•	*****	Ψ0.
	ntice - CARPENTER - Z	one 2 Eastern MA					
	ive Date - 03/01/2016	Ammonting Dago Wago	Haalth	Dangian	Supplemental Unemployment	Total Data	
Step	percent	Apprentice Base Wage		Pension		Total Rate	
1	50	\$18.55	\$9.80	\$1.63	\$0.00	\$29.98	
2	60	\$22.26	\$9.80	\$1.63	\$0.00	\$33.69	
3	70	\$25.97	\$9.80	\$11.93	\$0.00	\$47.70	
4	75	\$27.83	\$9.80	\$11.93	\$0.00	\$49.56	
5	80	\$29.68	\$9.80	\$13.56	\$0.00	\$53.04	
6	80	\$29.68	\$9.80	\$13.56	\$0.00	\$53.04	
7	90	\$33.39	\$9.80	\$15.19	\$0.00	\$58.38	
8	90	\$33.39	\$9.80	\$15.19	\$0.00	\$58.38	
	ive Date - 09/01/2016	Ammonting Dage Wage	Haalth	Dangian	Supplemental Unemployment	Total Data	
Step	percent	Apprentice Base Wage		Pension		Total Rate	
1	50	\$19.04	\$9.80	\$1.63	\$0.00	\$30.47	
2	60	\$22.85	\$9.80	\$1.63	\$0.00	\$34.28	
3	70	\$26.66	\$9.80	\$11.93	\$0.00	\$48.39	
4			09 02	\$11.93	\$0.00	\$50.29	
4	75	\$28.56	\$9.80				
5	80	\$30.46	\$9.80	\$13.56	\$0.00	\$53.82	
5 6						\$53.82 \$53.82	
5 6 7	80 80 90	\$30.46	\$9.80	\$13.56	\$0.00		
5 6	80 80	\$30.46 \$30.46	\$9.80 \$9.80	\$13.56 \$13.56	\$0.00 \$0.00	\$53.82	
5 6 7	80 80 90 90	\$30.46 \$30.46 \$34.27	\$9.80 \$9.80 \$9.80	\$13.56 \$13.56 \$15.19	\$0.00 \$0.00 \$0.00	\$53.82 \$59.26	
5 6 7 8	80 80 90 90	\$30.46 \$30.46 \$34.27	\$9.80 \$9.80 \$9.80	\$13.56 \$13.56 \$15.19	\$0.00 \$0.00 \$0.00	\$53.82 \$59.26	

**Effective Date** 

03/01/2016

09/01/2016

Base Wage

\$37.10

\$38.08

Health

\$9.80

\$9.80

Classification

CARPENTER

CARPENTERS -ZONE 2 (Eastern Massachusetts)

Supplemental

\$0.00

\$0.00

Unemployment

Pension

\$16.82

\$16.82

**Total Rate** 

\$63.72

\$64.70

**Issue Date:** 04/13/2016 **Wage Request Number:** 20160413-041-6 **Page 5 of 40** 

Pension

Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass (Lynn) 01/01/2016 **Effective Date -**Supplemental percent Apprentice Base Wage Health Pension Unemployment Total Rate Step 1 50 \$23.22 \$10.90 \$12.21 \$0.00 \$46.33 2 60 \$27.86 \$10.90 \$13.71 \$1.30 \$53.77 3 65 \$30.19 \$10.90 \$14.71 \$1.30 \$57.10 4 70 \$32.51 \$10.90 \$15.71 \$1.30 \$60.42 5 75 \$34.83 \$10.90 \$16.71 \$1.30 \$63.74 6 80 \$37.15 \$10.90 \$17.71 \$1.30 \$67.06 7 90 \$41.80 \$10.90 \$18.71 \$1.30 \$72.71 Notes: Steps 3,4 are 500 hrs. All other steps are 1,000 hrs. Apprentice to Journeyworker Ratio:1:3 CHAIN SAW OPERATOR 12/01/2015 \$31.40 \$7.45 \$12.65 \$0.00 \$51.50 LABORERS - ZONE 2 06/01/2016 \$31.90 \$7.45 \$12.65 \$0.00 \$52.00 \$12.65 \$0.00 12/01/2016 \$32.65 \$7.45 \$52.75 For apprentice rates see "Apprentice- LABORER" CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES \$14.90 \$0.00 12/01/2015 \$10.00 \$44.73 \$69.63 OPERATING ENGINEERS LOCAL 4 \$14.90 06/01/2016 \$45.48 \$10.00 \$0.00 \$70.38 \$14.90 \$0.00 12/01/2016 \$46.73 \$10.00 \$71.63 06/01/2017 \$47.73 \$10.00 \$14.90 \$0.00 \$72.63 12/01/2017 \$48.73 \$10.00 \$14.90 \$0.00 \$73.63 For apprentice rates see "Apprentice- OPERATING ENGINEERS" COMPRESSOR OPERATOR \$14.90 \$0.00 12/01/2015 \$30.13 \$10.00 \$55.03 OPERATING ENGINEERS LOCAL 4 \$14.90 \$0.00 06/01/2016 \$30.65 \$10.00 \$55.55 12/01/2016 \$10.00 \$14.90 \$0.00 \$31.52 \$56.42 \$14.90 \$0.00 06/01/2017 \$32.21 \$10.00 \$57.11 12/01/2017 \$10.00 \$14.90 \$0.00 \$32.90 \$57.80 For apprentice rates see "Apprentice- OPERATING ENGINEERS" DELEADER (BRIDGE) \$16.10 \$0.00 01/01/2016 \$49.51 \$7.85 \$73.46 PAINTERS LOCAL 35 - ZONE 2 \$16.10

**Issue Date:** 04/13/2016 Wage Request Number: 20160413-041-6 Page 6 of 40

07/01/2016

01/01/2017

\$50.46

\$51.41

\$7.85

\$7.85

\$0.00

\$0.00

\$16.10

\$74.41

\$75.36

**Apprentice -** PAINTER Local 35 - BRIDGES/TANKS

	Effecti		Appropriate Date West	Uaalth	Donais	Supplemental	Total Date	
	Step	percent	Apprentice Base Wage		Pension	Unemployment	Total Rate	
	1	50	\$24.76	\$7.85	\$0.00	\$0.00	\$32.61	
	2	55	\$27.23	\$7.85	\$3.66	\$0.00	\$38.74	
	3	60	\$29.71	\$7.85	\$3.99	\$0.00	\$41.55	
	4	65	\$32.18	\$7.85	\$4.32	\$0.00	\$44.35	
	5	70	\$34.66	\$7.85	\$14.11	\$0.00	\$56.62	
	6	75	\$37.13	\$7.85	\$14.44	\$0.00	\$59.42	
	7	80	\$39.61	\$7.85	\$14.77	\$0.00	\$62.23	
	8	90	\$44.56	\$7.85	\$15.44	\$0.00	\$67.85	
	Effecti	ve Date - 07/01/2016				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	50	\$25.23	\$7.85	\$0.00	\$0.00	\$33.08	
	2	55	\$27.75	\$7.85	\$3.66	\$0.00	\$39.26	I
	3	60	\$30.28	\$7.85	\$3.99	\$0.00	\$42.12	
	4	65	\$32.80	\$7.85	\$4.32	\$0.00	\$44.97	
	5	70	\$35.32	\$7.85	\$14.11	\$0.00	\$57.28	
	6	75	\$37.85	\$7.85	\$14.44	\$0.00	\$60.14	•
	7	80	\$40.37	\$7.85	\$14.77	\$0.00	\$62.99	1
	8	90	\$45.41	\$7.85	\$15.44	\$0.00	\$68.70	ı
	Notes:							
	İ	Steps are 750 hrs.						
	Appre	ntice to Journeyworker Ratio:1:1						
DEMO: ADZE			12/01/2015	\$35.50	\$7.45	\$13.55	\$0.00	\$56.50
For apprentice	e rates see "	Apprentice- LABORER"						
EMO: BACK		OADER/HAMMER OPERATOR	12/01/2015	\$36.50	\$7.45	\$13.55	\$0.00	\$57.50
For apprentice	e rates see "	Apprentice- LABORER"						
DEMO: BURN ABORERS - ZONA			12/01/2015	\$36.25	\$7.45	\$13.55	\$0.00	\$57.25
For apprentice	e rates see "	Apprentice- LABORER"						
DEMO: CONC ABORERS - ZONA		UTTER/SAWYER	12/01/2015	\$36.50	\$7.45	\$13.55	\$0.00	\$57.50
For apprentice	e rates see "	Apprentice- LABORER"						
DEMO: JACKI ABORERS - ZONA		ER OPERATOR	12/01/2015	\$36.25	\$7.45	\$13.55	\$0.00	\$57.25
For apprentice	e rates see "	Apprentice- LABORER"						
DEMO: WREC		ABORER	12/01/2015	\$35.50	\$7.45	\$13.55	\$0.00	\$56.50
ABORERS - ZON								

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DIRECTIONAL DRILL MACHINE OPERATOR	12/01/2015	\$43.31	\$10.00	\$14.90	\$0.00	\$68.21
OPERATING ENGINEERS LOCAL 4	06/01/2016	\$44.06	\$10.00	\$14.90	\$0.00	\$68.96
	12/01/2016	\$45.29	\$10.00	\$14.90	\$0.00	\$70.19
	06/01/2017	\$46.28	\$10.00	\$14.90	\$0.00	\$71.18
	12/01/2017	\$47.27	\$10.00	\$14.90	\$0.00	\$72.17
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2015	\$58.86	\$9.80	\$19.23	\$0.00	\$87.89
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2015	\$42.04	\$9.80	\$19.23	\$0.00	\$71.07
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2015	\$63.06	\$9.80	\$19.23	\$0.00	\$92.09
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2015	\$88.23	\$9.80	\$19.23	\$0.00	\$117.26
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction)  ELECTRICIANS LOCAL 103	03/01/2016	\$46.17	\$13.00	\$16.39	\$0.00	\$75.56
For apprentice rates see "Apprentice- ELECTRICIAN"						
ELECTRICIAN ELECTRICIANS LOCAL 103	03/01/2016	\$46.17	\$13.00	\$16.39	\$0.00	\$75.56

Ste	p percent 03/01/2016	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total	Rate
1	40	\$18.47	\$13.00	\$0.55	\$0.00	\$3	32.02
2	40	\$18.47	\$13.00	\$0.55	\$0.00	\$3	32.02
3	45	\$20.78	\$13.00	\$12.34	\$0.00	\$4	16.12
4	45	\$20.78	\$13.00	\$12.34	\$0.00	\$4	16.12
5	50	\$23.09	\$13.00	\$12.71	\$0.00	\$4	18.80
6	55	\$25.39	\$13.00	\$13.07	\$0.00	\$5	51.46
7	60	\$27.70	\$13.00	\$13.44	\$0.00	\$5	54.14
8	65	\$30.01	\$13.00	\$13.81	\$0.00	\$5	56.82
9	70	\$32.32	\$13.00	\$14.18	\$0.00	\$5	59.50
10	75	\$34.63	\$13.00	\$14.55	\$0.00	\$6	52.18
No	tes: :						
	App Prior 1/1/03; 30/3:	5/40/45/50/55/65/70/75/80					
Ap	prentice to Journeyworker	Ratio:2:3***					
LEVATOR CONS		01/01/2016	\$54.53	\$14.43	\$14.96	\$0.00	\$83.92
LEVATOR CONSTRUC	TORS LOCAL 4	01/01/2017	\$55.86	\$15.28	\$15.71	\$0.00	\$86.85

 Issue Date:
 04/13/2016
 Wage Request Number:
 20160413-041-6
 Page 8 of 40

Comparison   Com		Step	ve <b>Date</b> - 01/01/2016 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	;
3   65   S35.44   S14.43   S14.96   S0.00   S67.56     4   70   S38.17   S14.43   S14.96   S0.00   S67.56     5   80   S43.62   S14.43   S14.96   S0.00   S73.01     Effective Date		1	50	\$27.27	\$14.43	\$0.00	\$0.00	\$41.70	
A		2	55	\$29.99	\$14.43	\$14.96	\$0.00	\$59.38	
Step   precent		3	65	\$35.44	\$14.43	\$14.96	\$0.00	\$64.83	
Effective Date - 01/01/2017   Step   percent   Apprentice Base Wage   Health   Pension   Unemploymental Unemploymental   Total Rate		4	70	\$38.17	\$14.43	\$14.96	\$0.00	\$67.56	
Notes:   Step   1-2 are 6 mos.; Steps 3-5 are 1 year		5	80	\$43.62	\$14.43	\$14.96	\$0.00	\$73.01	
1   50		Effect	ve Date - 01/01/2017				Supplemental		
2 55 \$ \$30.72 \$15.28 \$15.71 \$0.00 \$61.71 \$3 65 \$330.72 \$15.28 \$15.71 \$0.00 \$67.30 \$61.71 \$3 65 \$330.31 \$15.28 \$15.71 \$0.00 \$67.30 \$67.30 \$4 70 \$39.10 \$15.28 \$15.71 \$0.00 \$67.30 \$70.09 \$5 80 \$44.69 \$15.28 \$15.71 \$0.00 \$70.09 \$75.68 \$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$		Step	percent	Apprentice Base Wage	Health	Pension		Total Rate	;
Signature   Sign		1	50	\$27.93	\$15.28	\$0.00	\$0.00	\$43.21	
Notes:   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   State   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   State   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-1 are 6 mos.; Steps 1-2 are 6 mos.		2	55	\$30.72	\$15.28	\$15.71	\$0.00	\$61.71	
Notes:   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year   Steps 1-2 are 6 mos.; Step		3	65	\$36.31	\$15.28	\$15.71	\$0.00	\$67.30	
Notes:   Steps 1-2 are 6 mos.; Steps 3-5 are 1 year		4	70	\$39.10	\$15.28	\$15.71	\$0.00	\$70.09	
Steps 1-2 are 6 mos.; Steps 3-5 are 1 year		5	80	\$44.69	\$15.28	\$15.71	\$0.00	\$75.68	
EVATOR CONSTRUCTOR HELPER  01/01/2016 \$38.17 \$14.43 \$14.96 \$0.00 \$  87.45 \$15.71 \$0.00 \$  87.45 \$12.65 \$0.00 \$  88.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1.00 \$1		Notes:		1 year					
EVATOR CONSTRUCTORS LOCAL 4  For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"  ENCE & GUARD RAIL ERECTOR  BORERS - ZONE 2  06/01/2016  \$31.40  \$7.45  \$12.65  \$0.00  \$  \$  \$0.00  \$  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00  \$  \$0.00		Appre	ntice to Journeyworker Ratio:1:1						
Size				01/01/2010	5 \$38.17	\$14.43	\$14.96	\$0.00	\$67.56
ENCE & GUARD RAIL ERECTOR  BORERS - ZONE 2  12/01/2016 \$31.40 \$7.45 \$12.65 \$0.00 \$  06/01/2016 \$31.90 \$7.45 \$12.65 \$0.00 \$  12/01/2016 \$32.65 \$7.45 \$12.65 \$0.00 \$  12/01/2016 \$32.65 \$7.45 \$12.65 \$0.00 \$  For apprentice rates see "Apprentice-LABORER"  ELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY  11/01/2015 \$40.49 \$10.00 \$14.55 \$0.00 \$  \$14.90 \$0.00 \$  \$11/01/2016 \$41.62 \$10.00 \$14.90 \$0.00 \$  \$11/01/2017 \$42.50 \$10.00 \$14.90 \$0.00 \$  \$05/01/2017 \$43.23 \$10.00 \$14.90 \$0.00 \$  \$05/01/2018 \$43.94 \$10.00 \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.00 \$  \$14.90 \$0.0					7 \$39.10	\$15.28	\$15.71	\$0.00	\$70.09
BORERS - ZONE 2   06/01/2016   \$31.90   \$7.45   \$12.65   \$0.00   \$12/01/2016   \$32.65   \$7.45   \$12.65   \$0.00   \$12/01/2016   \$32.65   \$7.45   \$12.65   \$0.00   \$12/01/2016   \$32.65   \$7.45   \$12.65   \$0.00   \$12/01/2016   \$32.65   \$7.45   \$12.65   \$0.00   \$12/01/2016   \$12/01/2016   \$12/01/2016   \$12/01/2016   \$12/01/2016   \$12/01/2016   \$12/01/2016   \$12/01/2016   \$12/01/2016   \$12/01/2016   \$12/01/2016   \$12/01/2016   \$12/01/2016   \$12/01/2016   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/2017   \$12/01/20					5 \$31.40	\$7.45	\$12.65	\$0.00	\$51.50
To apprentice rates see "Apprentice-LABORER"    12/01/2016   \$32.65   \$7.45   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$12.65   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00   \$0.00	BORERS - ZONE	E 2							\$52.00
ELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY  ELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY  11/01/2015 \$40.49 \$10.00 \$14.55 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  11/01/2016 \$41.62 \$10.00 \$14.90 \$0.00 \$  11/01/2017 \$42.50 \$10.00 \$14.90 \$0.00 \$  11/01/2017 \$43.23 \$10.00 \$14.90 \$0.00 \$  11/01/2017 \$43.23 \$10.00 \$14.90 \$0.00 \$  50/01/2018 \$43.94 \$10.00 \$14.90 \$0.00 \$  For apprentice rates see "Apprentice-OPERATING ENGINEERS"  ELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY  11/01/2015 \$41.93 \$10.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$11/01/2016 \$42.47 \$10.00 \$14.90 \$0.00 \$  \$11/01/2016 \$43.07 \$10.00 \$14.90 \$0.00 \$  \$0.00 \$11/01/2016 \$43.07 \$10.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$11/01/2016 \$43.07 \$10.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$11/01/2017 \$43.96 \$10.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$11/01/2017 \$43.96 \$10.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$14.90 \$0.00 \$  \$0.00 \$  \$0.00 \$  \$0.00 \$  \$0.00 \$  \$0.00 \$  \$0.00 \$  \$0.00 \$  \$0.00 \$  \$0.00 \$  \$0.00 \$  \$0.00 \$									\$52.75
### DEPARTY CHIEF-BLDG,SITE,HVY/HWY  EEASTING ENGINEERS LOCAL 4    05/01/2016   \$41.03   \$10.00   \$14.90   \$0.00   \$14.90   \$0.00   \$11/01/2016   \$41.62   \$10.00   \$14.90   \$0.00   \$11/01/2017   \$42.50   \$10.00   \$14.90   \$0.00   \$11/01/2017   \$43.23   \$10.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00	For apprentice	rates see	'Apprentice- LABORER"		·				
05/01/2016 \$41.03 \$10.00 \$14.90 \$0.00 \$  11/01/2016 \$41.62 \$10.00 \$14.90 \$0.00 \$  05/01/2017 \$42.50 \$10.00 \$14.90 \$0.00 \$  11/01/2017 \$43.23 \$10.00 \$14.90 \$0.00 \$  11/01/2018 \$43.23 \$10.00 \$14.90 \$0.00 \$  05/01/2018 \$43.94 \$10.00 \$14.90 \$0.00 \$  SELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY  11/01/2015 \$41.93 \$10.00 \$14.55 \$0.00 \$  ERATING ENGINEERS LOCAL 4  05/01/2016 \$42.47 \$10.00 \$14.90 \$0.00 \$  11/01/2016 \$43.07 \$10.00 \$14.90 \$0.00 \$  11/01/2017 \$43.96 \$10.00 \$14.90 \$0.00 \$  11/01/2017 \$43.96 \$10.00 \$14.90 \$0.00 \$  11/01/2017 \$44.69 \$10.00 \$14.90 \$0.00 \$				11/01/2015	\$40.49	\$10.00	\$14.55	\$0.00	\$65.04
05/01/2017   \$42.50   \$10.00   \$14.90   \$0.00   \$14.90   \$0.00   \$11/01/2017   \$43.23   \$10.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$0.00   \$14.90   \$14.90   \$0.00   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14.90   \$14	EKATING ENGI	NEEKS L	OCAL 4	05/01/2016	5 \$41.03	\$10.00	\$14.90	\$0.00	\$65.93
To apprentice rates see "Apprentice- OPERATING ENGINEERS"  ELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY  ERATING ENGINEERS LOCAL 4  11/01/2016 \$42.47 \$10.00 \$14.90 \$0.00 \$  11/01/2016 \$43.07 \$10.00 \$14.90 \$0.00 \$  11/01/2017 \$43.96 \$10.00 \$14.90 \$0.00 \$  11/01/2017 \$43.96 \$10.00 \$14.90 \$0.00 \$  11/01/2017 \$44.69 \$10.00 \$14.90 \$0.00 \$				11/01/2016	5 \$41.62	\$10.00	\$14.90	\$0.00	\$66.52
For apprentice rates see "Apprentice- OPERATING ENGINEERS"  ELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY  ERATING ENGINEERS LOCAL 4  11/01/2016 \$41.93 \$10.00 \$14.55 \$0.00 \$  05/01/2016 \$42.47 \$10.00 \$14.90 \$0.00 \$  11/01/2016 \$43.07 \$10.00 \$14.90 \$0.00 \$  05/01/2017 \$43.96 \$10.00 \$14.90 \$0.00 \$  11/01/2017 \$44.69 \$10.00 \$14.90 \$0.00 \$				05/01/2017	7 \$42.50	\$10.00	\$14.90	\$0.00	\$67.40
For apprentice rates see "Apprentice- OPERATING ENGINEERS"  ELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY  11/01/2015 \$41.93 \$10.00 \$14.55 \$0.00 \$  \$65/01/2016 \$42.47 \$10.00 \$14.90 \$0.00 \$  11/01/2016 \$43.07 \$10.00 \$14.90 \$0.00 \$  05/01/2017 \$43.96 \$10.00 \$14.90 \$0.00 \$  11/01/2017 \$44.69 \$10.00 \$14.90 \$0.00 \$				11/01/2017	7 \$43.23	\$10.00	\$14.90	\$0.00	\$68.13
ELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY  11/01/2015 \$41.93 \$10.00 \$14.55 \$0.00 \$  \$6ERATING ENGINEERS LOCAL 4  05/01/2016 \$42.47 \$10.00 \$14.90 \$0.00 \$  11/01/2016 \$43.07 \$10.00 \$14.90 \$0.00 \$  05/01/2017 \$43.96 \$10.00 \$14.90 \$0.00 \$  11/01/2017 \$44.69 \$10.00 \$14.90 \$0.00 \$	For apprentice	rates see '	'Apprentice- OPERATING ENGINEERS"	05/01/2018	8 \$43.94	\$10.00	\$14.90	\$0.00	\$68.84
05/01/2016 \$42.47 \$10.00 \$14.90 \$0.00 \$  11/01/2016 \$43.07 \$10.00 \$14.90 \$0.00 \$  05/01/2017 \$43.96 \$10.00 \$14.90 \$0.00 \$  11/01/2017 \$44.69 \$10.00 \$14.90 \$0.00 \$	ELD ENG.PA	ARTY C	HIEF-BLDG,SITE,HVY/HWY	11/01/201:	5 \$41.93	\$10.00	\$14.55	\$0.00	\$66.48
11/01/2016       \$43.07       \$10.00       \$14.90       \$0.00       \$         05/01/2017       \$43.96       \$10.00       \$14.90       \$0.00       \$         11/01/2017       \$44.69       \$10.00       \$14.90       \$0.00       \$	PERATING ENGI	NEERS L	OCAL 4				\$14.90	\$0.00	\$67.37
05/01/2017       \$43.96       \$10.00       \$14.90       \$0.00       \$         11/01/2017       \$44.69       \$10.00       \$14.90       \$0.00       \$							\$14.90	\$0.00	\$67.97
11/01/2017 \$44.69 \$10.00 \$14.90 \$0.00 \$				05/01/2017				\$0.00	\$68.86
								\$0.00	\$69.59
05/01/2018 \$45.41 \$10.00 \$14.90 \$0.00 \$				05/01/2018		\$10.00	\$14.90	\$0.00	\$70.31

Classification	<b>Effective Date</b>	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY	11/01/2015	\$21.71	\$10.00	\$14.55	\$0.00	\$46.26
OPERATING ENGINEERS LOCAL 4	05/01/2016	\$21.88	\$10.00	\$14.90	\$0.00	\$46.78
	11/01/2016	\$22.23	\$10.00	\$14.90	\$0.00	\$47.13
	05/01/2017	\$22.76	\$10.00	\$14.90	\$0.00	\$47.66
	11/01/2017	\$23.18	\$10.00	\$14.90	\$0.00	\$48.08
	05/01/2018	\$23.61	\$10.00	\$14.90	\$0.00	\$48.51
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIRE ALARM INSTALLER  ELECTRICIANS LOCAL 103	03/01/2016	\$46.17	\$13.00	\$16.39	\$0.00	\$75.56
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONINGELECTRICLANS	03/01/2016	\$34.63	\$13.00	\$14.55	\$0.00	\$62.18
LOCAL 103  For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						
FIREMAN (ASST. ENGINEER)	12/01/2015	\$36.34	\$10.00	\$14.90	\$0.00	\$61.24
OPERATING ENGINEERS LOCAL 4	06/01/2016	\$36.96	\$10.00	\$14.90	\$0.00	\$61.86
	12/01/2016	\$38.00	\$10.00	\$14.90	\$0.00	\$62.90
	06/01/2017	\$38.84	\$10.00	\$14.90	\$0.00	\$63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2017	\$39.67	\$10.00	\$14.90	\$0.00	\$64.57
FLAGGER & SIGNALER	12/01/2015	\$20.50	\$7.45	\$12.65	\$0.00	\$40.60
LABORERS - ZONE 2	06/01/2016	\$20.50	\$7.45	\$12.65	\$0.00	\$40.60
	12/01/2016	\$20.50	\$7.45	\$12.65	\$0.00	\$40.60
For apprentice rates see "Apprentice- LABORER"		4-2.50	<del></del>		*	2.0.00
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE I	03/01/2016	\$42.13	\$9.80	\$17.62	\$0.00	\$69.55

Apprentice -	FLOORCOVERER - Local 2168 Zone I
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Effect	ive Date -	03/01/2016				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$21.07	\$9.80	\$1.79	\$0.00	\$32.66	
2	55		\$23.17	\$9.80	\$1.79	\$0.00	\$34.76	
3	60		\$25.28	\$9.80	\$12.25	\$0.00	\$47.33	
4	65		\$27.38	\$9.80	\$12.25	\$0.00	\$49.43	
5	70		\$29.49	\$9.80	\$14.04	\$0.00	\$53.33	
6	75		\$31.60	\$9.80	\$14.04	\$0.00	\$55.44	
7	80		\$33.70	\$9.80	\$15.83	\$0.00	\$59.33	
8	85		\$35.81	\$9.80	\$15.83	\$0.00	\$61.44	
Notes:	Steps are	750 hrs.						

Apprentice to Journeyworker Ratio:1:1

**Issue Date:** 04/13/2016 **Wage Request Number:** 20160413-041-6 **Page 10 of 40** 

Classification	<b>Effective Date</b>	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FORK LIFT/CHERRY PICKER	12/01/2015	\$43.73	\$10.00	\$14.90	\$0.00	\$68.63
OPERATING ENGINEERS LOCAL 4	06/01/2016	\$44.48	\$10.00	\$14.90	\$0.00	\$69.38
	12/01/2016	\$45.73	\$10.00	\$14.90	\$0.00	\$70.63
	06/01/2017	\$46.73	\$10.00	\$14.90	\$0.00	\$71.63
	12/01/2017	\$47.73	\$10.00	\$14.90	\$0.00	\$72.63
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GENERATOR/LIGHTING PLANT/HEATERS	12/01/2015	\$30.13	\$10.00	\$14.90	\$0.00	\$55.03
OPERATING ENGINEERS LOCAL 4	06/01/2016	\$30.65	\$10.00	\$14.90	\$0.00	\$55.55
	12/01/2016	\$31.52	\$10.00	\$14.90	\$0.00	\$56.42
	06/01/2017	\$32.21	\$10.00	\$14.90	\$0.00	\$57.11
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2017	\$32.90	\$10.00	\$14.90	\$0.00	\$57.80
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR	01/01/2016	\$39.01	\$7.85	\$16.10	\$0.00	\$62.96
SYSTEMS) GLAZIERS LOCAL 35 (ZONE 2)	07/01/2016	\$39.96	\$7.85	\$16.10	\$0.00	\$63.91
	01/01/2017	\$40.91	\$7.85	\$16.10	\$0.00	\$64.86

**Apprentice -** GLAZIER - Local 35 Zone 2

percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
50		\$19.51	\$7.85	\$0.00	\$0.00	\$27.36
55		\$21.46	\$7.85	\$3.66	\$0.00	\$32.97
60		\$23.41	\$7.85	\$3.99	\$0.00	\$35.25
65		\$25.36	\$7.85	\$4.32	\$0.00	\$37.53
70		\$27.31	\$7.85	\$14.11	\$0.00	\$49.27
75		\$29.26	\$7.85	\$14.44	\$0.00	\$51.55
80		\$31.21	\$7.85	\$14.77	\$0.00	\$53.83
90		\$35.11	\$7.85	\$15.44	\$0.00	\$58.40
ve Date -	07/01/2016				Supplemental	
percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
50		\$19.98	\$7.85	\$0.00	\$0.00	\$27.83
55		\$21.98	\$7.85	\$3.66	\$0.00	\$33.49
60		\$23.98	\$7.85	\$3.99	\$0.00	\$35.82
65		\$25.97	\$7.85	\$4.32	\$0.00	\$38.14
70		\$27.97	\$7.85	\$14.11	\$0.00	\$49.93
75		\$29.97	\$7.85	\$14.44	\$0.00	\$52.26
80		\$31.97	\$7.85	\$14.77	\$0.00	\$54.59
90		\$35.96	\$7.85	\$15.44	\$0.00	\$59.25
	7501				. — — — —	
	55 60 65 70 75 80 90 <b>ve Date -</b> percent 50 55 60 65 70 75 80 90	55 60 65 70 75 80 90 <b>ve Date -</b> 07/01/2016 percent  50 55 60 65 70 75 80	\$55 \$21.46 60 \$23.41 65 \$25.36 70 \$27.31 75 \$29.26 80 \$31.21 90 \$35.11 <b>Exerposit</b> Apprentice Base Wage \$50 \$19.98 \$55 \$21.98 60 \$23.98 65 \$25.97 70 \$27.97 75 \$29.97 80 \$31.97 90 \$35.96	\$55 \$21.46 \$7.85 \$60 \$23.41 \$7.85 \$65 \$25.36 \$7.85 \$70 \$27.31 \$7.85 \$80 \$31.21 \$7.85 \$90 \$35.11 \$7.85 \$7.85 \$90 \$35.11 \$7.85 \$7.85 \$60 \$19.98 \$7.85 \$60 \$23.98 \$7.85 \$60 \$23.98 \$7.85 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$27.97 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7.85 \$70 \$7	\$21.46 \$7.85 \$3.66 60 \$23.41 \$7.85 \$3.99 65 \$25.36 \$7.85 \$4.32 70 \$27.31 \$7.85 \$14.11 75 \$29.26 \$7.85 \$14.44 80 \$31.21 \$7.85 \$14.77 90 \$35.11 \$7.85 \$15.44   **Ve Date - 07/01/2016  **percent Apprentice Base Wage Health Pension  50 \$19.98 \$7.85 \$0.00 55 \$21.98 \$7.85 \$3.66 60 \$23.98 \$7.85 \$3.99 65 \$25.97 \$7.85 \$4.32 70 \$27.97 \$7.85 \$4.32 70 \$27.97 \$7.85 \$14.11 75 \$29.97 \$7.85 \$14.11 75 \$29.97 \$7.85 \$14.44 80 \$31.97 \$7.85 \$14.47 90 \$35.96 \$7.85 \$14.47	\$\frac{\frac{55}{60}}{60}\$ \$\frac{\frac{52.46}{523.41}}{\frac{57.85}{7.85}}\$ \$\frac{\frac{33.66}{30.00}}{\frac{60}{65}}\$ \$\frac{223.41}{525.36}\$ \$\frac{57.85}{7.85}\$ \$\frac{33.99}{30.00}\$ \$\frac{65}{5}\$ \$\frac{225.36}{525.36}\$ \$\frac{57.85}{7.85}\$ \$\frac{44.32}{50.00}\$ \$\frac{50.00}{75}\$ \$\frac{229.26}{529.26}\$ \$\frac{57.85}{7.85}\$ \$\frac{14.44}{50.00}\$ \$\frac{50.00}{90}\$ \$\frac{331.21}{353.11}\$ \$\frac{57.85}{7.85}\$ \$\frac{14.44}{50.00}\$ \$\frac{50.00}{55}\$ \$\frac{519.98}{521.98}\$ \$\frac{57.85}{53.66}\$ \$\frac{50.00}{50.00}\$ \$\frac{50.00}{55}\$ \$\frac{223.98}{525.97}\$ \$\frac{57.85}{57.85}\$ \$\frac{514.41}{50.00}\$ \$\frac{50.00}{55}\$ \$\frac{227.97}{57.85}\$ \$\frac{57.85}{54.32}\$ \$\frac{50.00}{50.00}\$ \$\frac{527.97}{57.85}\$ \$\frac{514.44}{50.00}\$ \$\frac{50.00}{50.00}\$ \$\frac{527.97}{50.00}\$ \$\frac{57.85}{50.00}\$ \$\frac{514.44}{50.00}\$ \$\frac{50.00}{50.00}\$ \$\frac{527.97}{50.00}\$ \$\frac{57.85}{50.00}\$ \$\frac{514.44}{50.00}\$ \$\frac{50.00}{50.00}\$ \$\frac{53.96}{50.00}\$ \$\frac{57.85}{50.00}\$ \$\frac{514.44}{50.00}\$ \$\frac{50.00}{50.00}\$

Apprentice to Journeyworker Ratio:1:1

**Issue Date:** 04/13/2016 **Wage Request Number:** 20160413-041-6 **Page 11 of 40** 

PRESENTING ENGINEERS   Coll		minnor.	0.07.17.1		12/01/201	Φ13.73	Φ10.00	Ψ1	Ψ0.00	Ψ00.03
Apprentice	PERATING ENG.	INEERS LO	OCAL 4		06/01/2010	6 \$44.48	\$10.00	\$14.90	\$0.00	\$69.38
Part					12/01/2010	6 \$45.73	\$10.00	\$14.90	\$0.00	\$70.63
Apprentice					06/01/2017	7 \$46.73	\$10.00	\$14.90	\$0.00	\$71.63
Part					12/01/201	7 \$47.73	\$10.00	\$14.90	\$0.00	\$72.63
Part										
Step   percent		Appre	ntice - <i>OP</i>	PERATING ENGINEERS -	Local 4					
1   55		Effecti	ve Date -	12/01/2015				Supplemental		
2   60   \$26.24   \$10.00   \$14.90   \$0.00   \$51.14     3   65   \$28.42   \$10.00   \$14.90   \$0.00   \$53.32     4   70   \$30.61   \$10.00   \$14.90   \$0.00   \$55.51     5   75   \$32.80   \$10.00   \$14.90   \$0.00   \$57.70     6   80   \$334.98   \$10.00   \$14.90   \$0.00   \$57.70     8   90   \$33.71.7   \$10.00   \$14.90   \$0.00   \$59.88     7   85   \$33.71.7   \$10.00   \$14.90   \$0.00   \$62.07     8   90   \$39.36   \$10.00   \$14.90   \$0.00   \$64.26     Effective Date -   06/01/2016		Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
3   65   \$28.42   \$10.00   \$14.90   \$0.00   \$53.32     4   70   \$30.61   \$10.00   \$14.90   \$0.00   \$55.51     5   75   \$32.80   \$10.00   \$14.90   \$0.00   \$55.70     6   80   \$34.98   \$10.00   \$14.90   \$0.00   \$59.88     7   85   \$37.17   \$10.00   \$14.90   \$0.00   \$62.07     8   90   \$39.36   \$10.00   \$14.90   \$0.00   \$62.07     8   90   \$39.36   \$10.00   \$14.90   \$0.00   \$64.26     Effective Date - 06/01/2016   Apprentice Base Wage   Health   Pension   Unemployment			55		\$24.05	\$10.00	\$0.00	\$0.00	\$34.05	
A		2	60		\$26.24	\$10.00	\$14.90	\$0.00	\$51.14	
San		3	65		\$28.42	\$10.00	\$14.90	\$0.00	\$53.32	
Satural Color		4	70		\$30.61	\$10.00	\$14.90	\$0.00	\$55.51	
Total Rate		5	75		\$32.80	\$10.00	\$14.90	\$0.00	\$57.70	
Reflective Date -   06/01/2016   Say   S		6	80		\$34.98	\$10.00	\$14.90	\$0.00	\$59.88	
Effective Date - 06/01/2016   Step   percent   Apprentice Base Wage   Health   Pension   Unemployment   Total Rate		7	85		\$37.17	\$10.00	\$14.90	\$0.00	\$62.07	
Step		8	90		\$39.36	\$10.00	\$14.90	\$0.00	\$64.26	
1   55   \$24.46   \$10.00   \$0.00   \$0.00   \$34.46     2   60   \$26.69   \$10.00   \$14.90   \$0.00   \$51.59     3   65   \$28.91   \$10.00   \$14.90   \$0.00   \$53.81     4   70   \$31.14   \$10.00   \$14.90   \$0.00   \$56.04     5   75   \$33.36   \$10.00   \$14.90   \$0.00   \$58.26     6   80   \$35.58   \$10.00   \$14.90   \$0.00   \$60.48     7   85   \$37.81   \$10.00   \$14.90   \$0.00   \$62.71     8   90   \$40.03   \$10.00   \$14.90   \$0.00   \$64.93      Notes:		Effecti	ve Date -	06/01/2016				Supplemental		
Section		Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
3 65 \$28.91 \$10.00 \$14.90 \$0.00 \$53.81 4 70 \$31.14 \$10.00 \$14.90 \$0.00 \$56.04 5 75 \$33.36 \$10.00 \$14.90 \$0.00 \$56.04 5 75 \$33.36 \$10.00 \$14.90 \$0.00 \$58.26 6 80 \$35.58 \$10.00 \$14.90 \$0.00 \$60.48 7 85 \$37.81 \$10.00 \$14.90 \$0.00 \$62.71 8 90 \$40.03 \$10.00 \$14.90 \$0.00 \$64.93 \$64.93 \$840.03 \$10.00 \$14.90 \$0.00 \$64.93 \$840.03 \$10.00 \$14.90 \$0.00 \$64.93 \$840.03 \$10.00 \$14.90 \$0.00 \$64.93 \$840.03 \$10.00 \$14.90 \$0.00 \$64.93 \$840.03 \$10.00 \$14.90 \$0.00 \$64.93 \$840.03 \$10.00 \$14.90 \$0.00 \$64.93 \$840.03 \$10.00 \$14.90 \$0.00 \$64.93 \$840.03 \$10.00 \$14.90 \$0.00 \$64.93 \$840.03 \$10.00 \$14.90 \$0.00 \$64.93 \$840.03 \$10.00 \$14.90 \$0.00 \$64.93 \$840.03 \$10.00 \$14.90 \$0.00 \$64.93 \$840.03 \$10.00 \$14.90 \$0.00 \$64.93 \$840.03 \$10.00 \$14.90 \$0.00 \$64.93 \$840.03 \$10.00 \$14.90 \$0.00 \$64.93 \$840.03 \$10.00 \$14.90 \$0.00 \$64.93 \$840.03 \$10.00 \$14.90 \$0.00 \$64.93 \$840.03 \$10.00 \$14.90 \$0.00 \$64.93 \$840.03 \$10.00 \$14.90 \$0.00 \$64.93 \$840.03 \$10.00 \$14.90 \$0.00 \$64.93 \$840.03 \$10.00 \$14.90 \$0.00 \$64.93 \$840.03 \$10.00 \$14.90 \$0.00 \$64.93 \$840.00 \$14.90 \$0.00 \$64.93 \$840.00 \$14.90 \$0.00 \$64.93 \$840.00 \$14.90 \$0.00 \$64.93 \$840.00 \$14.90 \$0.00 \$64.93 \$840.00 \$14.90 \$0.00 \$64.93 \$840.00 \$14.90 \$0.00 \$64.93 \$840.00 \$14.90 \$0.00 \$64.93 \$840.00 \$840.00 \$14.90 \$0.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.00 \$840.0		1	55		\$24.46	\$10.00	\$0.00	\$0.00	\$34.46	
Signature   Sign		2	60		\$26.69	\$10.00	\$14.90	\$0.00	\$51.59	
Signature   Sign		3	65		\$28.91	\$10.00	\$14.90	\$0.00	\$53.81	
Solution   State   S		4	70		\$31.14	\$10.00	\$14.90	\$0.00	\$56.04	
7 85 \$37.81 \$10.00 \$14.90 \$0.00 \$62.71 \$8 90 \$40.03 \$10.00 \$14.90 \$0.00 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93 \$64.93		5	75		\$33.36	\$10.00	\$14.90	\$0.00	\$58.26	
Notes:		6	80		\$35.58	\$10.00	\$14.90	\$0.00	\$60.48	
Notes:		7	85		\$37.81	\$10.00	\$14.90	\$0.00	\$62.71	
Apprentice to Journeyworker Ratio:1:6  VAC (DUCTWORK)  EETMETAL WORKERS LOCAL 17 - A  08/01/2016 \$43.31 \$10.70 \$21.95 \$2.28 \$78.24  08/01/2016 \$44.46 \$10.70 \$21.95 \$2.28 \$79.39  02/01/2017 \$45.56 \$10.70 \$21.95 \$2.28 \$80.49  08/01/2017 \$46.66 \$10.70 \$21.95 \$2.28 \$81.59  02/01/2018 \$47.81 \$10.70 \$21.95 \$2.28 \$81.59  02/01/2018 \$47.81 \$10.70 \$21.95 \$2.28 \$82.74  VAC (ELECTRICAL CONTROLS)  03/01/2016 \$46.17 \$13.00 \$16.39 \$0.00 \$75.56		8	90		\$40.03	\$10.00	\$14.90	\$0.00	\$64.93	
PAC (DUCTWORK) 02/01/2016 \$43.31 \$10.70 \$21.95 \$2.28 \$78.24 08/01/2016 \$44.46 \$10.70 \$21.95 \$2.28 \$79.39 02/01/2017 \$45.56 \$10.70 \$21.95 \$2.28 \$80.49 08/01/2017 \$46.66 \$10.70 \$21.95 \$2.28 \$81.59 02/01/2018 \$47.81 \$10.70 \$21.95 \$2.28 \$82.74  For apprentice rates see "Apprentice- SHEET METAL WORKER"  PAC (ELECTRICAL CONTROLS) 03/01/2016 \$46.17 \$13.00 \$16.39 \$0.00 \$75.56		Notes:								
PAC (DUCTWORK) 02/01/2016 \$43.31 \$10.70 \$21.95 \$2.28 \$78.24 08/01/2016 \$44.46 \$10.70 \$21.95 \$2.28 \$79.39 02/01/2017 \$45.56 \$10.70 \$21.95 \$2.28 \$80.49 08/01/2017 \$46.66 \$10.70 \$21.95 \$2.28 \$81.59 02/01/2018 \$47.81 \$10.70 \$21.95 \$2.28 \$82.74  For apprentice rates see "Apprentice- SHEET METAL WORKER"  PAC (ELECTRICAL CONTROLS) 03/01/2016 \$46.17 \$13.00 \$16.39 \$0.00 \$75.56									į	
08/01/2016 \$44.46 \$10.70 \$21.95 \$2.28 \$79.39 02/01/2017 \$45.56 \$10.70 \$21.95 \$2.28 \$80.49 08/01/2017 \$46.66 \$10.70 \$21.95 \$2.28 \$81.59 02/01/2018 \$47.81 \$10.70 \$21.95 \$2.28 \$82.74 For apprentice rates see "Apprentice- SHEET METAL WORKER" (AC (ELECTRICAL CONTROLS) 03/01/2016 \$46.17 \$13.00 \$16.39 \$0.00 \$75.56				rneyworker Ratio:1:6						
08/01/2016 \$44.46 \$10.70 \$21.95 \$2.28 \$79.39 02/01/2017 \$45.56 \$10.70 \$21.95 \$2.28 \$80.49 08/01/2017 \$46.66 \$10.70 \$21.95 \$2.28 \$81.59 02/01/2018 \$47.81 \$10.70 \$21.95 \$2.28 \$81.59 02/01/2018 \$47.81 \$10.70 \$21.95 \$2.28 \$82.74 For apprentice rates see "Apprentice- SHEET METAL WORKER" (AC (ELECTRICAL CONTROLS) 03/01/2016 \$46.17 \$13.00 \$16.39 \$0.00 \$75.56					02/01/2010	6 \$43.31	\$10.70	\$21.95		\$78.24
08/01/2017 \$46.66 \$10.70 \$21.95 \$2.28 \$81.59 02/01/2018 \$47.81 \$10.70 \$21.95 \$2.28 \$82.74 For apprentice rates see "Apprentice- SHEET METAL WORKER"  (AC (ELECTRICAL CONTROLS) 03/01/2016 \$46.17 \$13.00 \$16.39 \$0.00 \$75.56			/ //		08/01/2010	6 \$44.46	\$10.70	\$21.95	\$2.28	\$79.39
O2/01/2018 \$47.81 \$10.70 \$21.95 \$2.28 \$82.74  For apprentice rates see "Apprentice- SHEET METAL WORKER"  VAC (ELECTRICAL CONTROLS) O3/01/2016 \$46.17 \$13.00 \$16.39 \$0.00 \$75.56					02/01/2017	7 \$45.56	\$10.70	\$21.95	\$2.28	\$80.49
For apprentice rates see "Apprentice- SHEET METAL WORKER"  7AC (ELECTRICAL CONTROLS)  03/01/2016 \$46.17 \$13.00 \$16.39 \$0.00 \$75.56					08/01/2017	7 \$46.66	\$10.70	\$21.95	\$2.28	\$81.59
7AC (ELECTRICAL CONTROLS) 03/01/2016 \$46.17 \$13.00 \$16.39 \$0.00 \$75.56				THE METAL WARNER	02/01/2018	8 \$47.81	\$10.70	\$21.95	\$2.28	\$82.74
			CONTROL	20)	03/01/2010	6 \$46.17	\$13.00	\$16.39	\$0.00	\$75.56

**Effective Date** 

12/01/2015

Base Wage

\$43.73

Health

\$10.00

Supplemental

\$0.00

Unemployment

Pension

\$14.90

**Total Rate** 

\$68.63

For apprentice rates see "Apprentice- ELECTRICIAN"

Classification

HOISTING ENGINEER/CRANES/GRADALLS

**Issue Date:** 04/13/2016 **Wage Request Number:** 20160413-041-6 **Page 12 of 40** 

HVAC (TESTING AND BALANCING - AIR)  SHEETMETAL WORKERS LOCAL 17 - A  02/01/2016  02/01/2016  \$43.31 \$10.70 \$21.95 \$2.28  02/01/2017 \$45.56 \$10.70 \$21.95 \$2.28  08/01/2017 \$46.66 \$10.70 \$21.95 \$2.28  08/01/2017 \$46.66 \$10.70 \$21.95 \$2.28  02/01/2018 \$47.81 \$10.70 \$21.95 \$2.28	\$78.24 \$79.39 \$80.49 \$81.59
08/01/2016       \$44.46       \$10.70       \$21.95       \$2.28         02/01/2017       \$45.56       \$10.70       \$21.95       \$2.28         08/01/2017       \$46.66       \$10.70       \$21.95       \$2.28         02/01/2018       \$47.81       \$10.70       \$21.95       \$2.28	\$80.49
08/01/2017       \$46.66       \$10.70       \$21.95       \$2.28         02/01/2018       \$47.81       \$10.70       \$21.95       \$2.28	
02/01/2018 \$47.81 \$10.70 \$21.95 \$2.28	\$81.59
For apprentice rates see "Apprentice- SHEET METAL WORKER"	\$82.74
HAVE (TECTIVE AND DAY ANCINE WATER)	
HVAC (TESTING AND BALANCING -WATER) 03/01/2016 \$46.86 \$9.70 \$16.14 \$0.00 PIPEFITTERS LOCAL 537 (Local 138)	\$72.70
09/01/2016 \$47.86 \$9.70 \$16.14 \$0.00	\$73.70
03/01/2017 \$48.86 \$9.70 \$16.14 \$0.00 For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"	\$74.70
HVAC MECHANIC 03/01/2016 \$46.86 \$9.70 \$16.14 \$0.00	\$72.70
PIPEFITTERS LOCAL 537 (Local 138)  09/01/2016 \$47.86 \$9.70 \$16.14 \$0.00	\$73.70
03/01/2017 \$48.86 \$9.70 \$16.14 \$0.00	\$73.70 \$74.70
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"	ψ/ <del>1</del> ./0
HYDRAULIC DRILLS 12/01/2015 \$31.90 \$7.45 \$12.65 \$0.00	\$52.00
LABORERS - ZONE 2 06/01/2016 \$32.40 \$7.45 \$12.65 \$0.00	\$52.50
12/01/2016 \$33.15 \$7.45 \$12.65 \$0.00	\$53.25
For apprentice rates see "Apprentice- LABORER"	
INSULATOR (PIPES & TANKS) 09/01/2015 \$43.81 \$11.50 \$13.80 \$0.00 HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	\$69.11
09/01/2016 \$45.81 \$11.50 \$13.80 \$0.00	\$71.11
09/01/2017 \$47.81 \$11.50 \$13.80 \$0.00	\$73.11
09/01/2018 \$50.06 \$11.50 \$13.80 \$0.00	\$75.36
09/01/2019 \$52.56 \$11.50 \$13.80 \$0.00	\$77.86
Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston	
Effective Date - 09/01/2015 Supplemental	
**	otal Rate
1 50 \$21.91 \$11.50 \$10.05 \$0.00	\$43.46
2 60 \$26.29 \$11.50 \$10.80 \$0.00	\$48.59
3 70 \$30.67 \$11.50 \$11.55 \$0.00	\$53.72
4 80 \$35.05 \$11.50 \$12.30 \$0.00	\$58.85
00/01/0016	
Effective Date - 09/01/2016 Supplemental	-4-1 D -4-
	Total Rate
1 50 \$22.91 \$11.50 \$10.05 \$0.00	\$44.46
2 60 \$27.49 \$11.50 \$10.80 \$0.00	\$49.79
3 70 \$32.07 \$11.50 \$11.55 \$0.00	\$55.12
4 80 \$36.65 \$11.50 \$12.30 \$0.00	\$60.45
Notes:	
Steps are 1 year	
	'
Apprentice to Journeyworker Ratio:1:4	'
Apprentice to Journeyworker Ratio:1:4  IRONWORKER/WELDER  IRONWORKERS LOCAL 7 (LAWRENCE AREA)  O3/16/2016 \$38.99 \$7.80 \$20.85 \$0.00	\$67.64
Apprentice to Journeyworker Ratio:1:4	\$67.64 \$68.29 \$68.89

**Issue Date:** 04/13/2016 **Wage Request Number:** 20160413-041-6 Page 13 of 40

Pension

		ntice - IRONWORKER - Local 7 L ive Date - 03/16/2016				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Ra	te
	1	60	\$23.39	\$7.80	\$20.85	\$0.00	\$52.0	)4
	2	70	\$27.29	\$7.80	\$20.85	\$0.00	\$55.9	94
	3	75	\$29.24	\$7.80	\$20.85	\$0.00	\$57.8	39
	4	80	\$31.19	\$7.80	\$20.85	\$0.00	\$59.8	34
	5	85	\$33.14	\$7.80	\$20.85	\$0.00	\$61.7	79
	6	90	\$35.09	\$7.80	\$20.85	\$0.00	\$63.7	74
	Effect Step	ive Date - 09/16/2016 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Ra	te
	1	60	\$23.78	\$7.80	\$20.85	\$0.00	\$52.4	13
	2	70	\$27.75	\$7.80	\$20.85	\$0.00	\$56.4	10
	3	75	\$29.73	\$7.80	\$20.85	\$0.00	\$58.3	38
	4	80	\$31.71	\$7.80	\$20.85	\$0.00	\$60.3	36
	5	85	\$33.69	\$7.80	\$20.85	\$0.00	\$62.3	34
	6	90	\$35.68	\$7.80	\$20.85	\$0.00	\$64.3	33
	Notes							1
	İ	Structural 1:6; Ornamental 1:4						
	Appro	entice to Journeyworker Ratio:						
		VING BREAKER OPERATOR	12/01/2015	\$31.40	\$7.45	\$12.65	\$0.00	\$51.50
BORERS - ZON	VE 2		06/01/2016	\$31.90	\$7.45	\$12.65	\$0.00	\$52.00
For appropria	a ratas saa	"Apprentice- LABORER"	12/01/2016	\$32.65	\$7.45	\$12.65	\$0.00	\$52.75
ABORER	c rates see	Appreniec- LADORER	12/01/2015		Ф <b>7</b> 45	¢12.65	00.00	Φ <i>E</i> 1.25
BORERS - ZON	VE 2		12/01/2015			\$12.65 \$12.65	\$0.00 \$0.00	\$51.25
			06/01/2016	\$31.65	\$7.45	\$12.00	<b>\$0.00</b>	\$51.75

**Issue Date:** 04/13/2016 Wage Request Number: 20160413-041-6 Page 14 of 40

	Step	percent 12/01/20	Apprentice B	ase Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60	\$18	8.69	\$7.45	\$12.65	\$0.00	\$38.79	
	2	70	\$21	1.81	\$7.45	\$12.65	\$0.00	\$41.91	
	3	80	\$24	4.92	\$7.45	\$12.65	\$0.00	\$45.02	
	4	90	\$28	8.04	\$7.45	\$12.65	\$0.00	\$48.14	
	Effect	ive Date - 06/01/2	016				Supplemental		
	Step	percent	Apprentice B	ase Wage	Health	Pension	Unemployment	Total Rate	
	1	60	\$18	8.99	\$7.45	\$12.65	\$0.00	\$39.09	
	2	70	\$22	2.16	\$7.45	\$12.65	\$0.00	\$42.26	
	3	80	\$25	5.32	\$7.45	\$12.65	\$0.00	\$45.42	
	4	90	\$28	8.49	\$7.45	\$12.65	\$0.00	\$48.59	
	Notes:								
		ntice to Journeywor	ker Ratio:1:5						
ABORER: C BORERS - ZON		TER TENDER	1	12/01/2015	\$31.15	\$7.45	\$12.65	\$0.00	\$51.25
BOILEIG ZOI			(	06/01/2016	\$31.65	\$7.45	\$12.65	\$0.00	\$51.75
For appropria	o motos soo	'Apprentice- LABORER"		12/01/2016	\$32.40	\$7.45	\$12.65	\$0.00	\$52.50
		FINISHER TENDER	)	12/01/2015	Ф21.15	Ф7. 4 <i>5</i>	¢12.65	\$0.00	Φ <b>51.25</b>
BORERS - ZON		TINISHER TENDER		12/01/2015		\$7.45	\$12.65	\$0.00	\$51.25
				06/01/2016		\$7.45	\$12.65	\$0.00	\$51.75
For apprentic	e rates see	'Apprentice- LABORER"		12/01/2016	\$32.40	\$7.45	\$12.65	\$0.00	\$52.50
ABORER: H BORERS - ZON		OUS WASTE/ASBE	STOS REMOVER	12/01/2015	\$31.35	\$7.45	\$12.60	\$0.00	\$51.40
For apprentic	e rates see	'Apprentice- LABORER"							
ABORER: M	IASON T	ENDER		12/01/2015	\$31.40	\$7.45	\$12.65	\$0.00	\$51.50
BORERS - ZON	IE 2			06/01/2016		\$7.45	\$12.65	\$0.00	\$52.00
				12/01/2016		\$7.45	\$12.65	\$0.00	\$52.75
For apprentic	e rates see	'Apprentice- LABORER"							
		RADE TENDER		12/01/2015	\$31.15	\$7.45	\$12.65	\$0.00	\$51.25
BORERS - ZON	IL 2		(	06/01/2016	\$31.65	\$7.45	\$12.65	\$0.00	\$51.75
For apprentic	e rates see	'Apprentice- LABORER"	-	12/01/2016	\$32.40	\$7.45	\$12.65	\$0.00	\$52.50
ABORER: T	REE REI	MOVER		12/01/2015	\$31.15	\$7.45	\$12.65	\$0.00	\$51.25
BORERS - ZON	IE 2			06/01/2016		\$7.45	\$12.65	\$0.00	\$51.75
				12/01/2016		\$7.45	\$12.65	\$0.00	\$52.50
			d with the removal of standing trees, and to ttenance or repair of utility company equi	trimming and i	removal of branc	hes and limbs w	when the work is no		
ASER BEAN		ATOR	:	12/01/2015	\$31.40	\$7.45	\$12.65	\$0.00	\$51.50
BORERS - ZON	/E 2		(	06/01/2016	\$31.90	\$7.45	\$12.65	\$0.00	\$52.00
				12/01/2016	\$32.65	\$7.45	\$12.65	\$0.00	\$52.75

							nempioyment	
IARBLE &			02/01/2016	\$38.08	\$10.18	\$17.70	\$0.00	\$65.96
ICKLAYERS L	.OCAL 3 - M	MARBLE & TILE	08/01/2016	\$38.78	\$10.18	\$17.78	\$0.00	\$66.74
			02/01/2017	\$39.24	\$10.18	\$17.78	\$0.00	\$67.20
		ntice - MARBLE & TILE FINISHER ive Date - 02/01/2016 percent	- Local 3 Marble & Tile  Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$19.04	\$10.18	\$17.70	\$0.00	\$46.92	
	2	60	\$22.85	\$10.18	\$17.70	\$0.00	\$50.73	
	3	70	\$26.66	\$10.18	\$17.70	\$0.00	\$54.54	
	4	80	\$30.46	\$10.18	\$17.70	\$0.00	\$58.34	
	5	90	\$34.27	\$10.18	\$17.70	\$0.00	\$62.15	
	Effecti	ive Date - 08/01/2016				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$19.39	\$10.18	\$17.78	\$0.00	\$47.35	
	2	60	\$23.27	\$10.18	\$17.78	\$0.00	\$51.23	
	3	70	\$27.15	\$10.18	\$17.78	\$0.00	\$55.11	
	4	80	\$31.02	\$10.18	\$17.78	\$0.00	\$58.98	
	5	90	\$34.90	\$10.18	\$17.78	\$0.00	\$62.86	
	Notes:	- — — — — — — — — - :						
							i	
	Appre	entice to Journeyworker Ratio:1:3						
		ILELAYERS & TERRAZZO MECH	02/01/2016	\$49.90	\$10.18	\$19.14	\$0.00	\$79.22
MCKLAIERS L	OCAL 3 - M	IARDLE & IILE	08/01/2016	\$50.80	\$10.18	\$19.22	\$0.00	\$80.20

02/01/2017

\$51.37

Effective Date Base Wage

Classification

Supplemental

Unemployment

Pension

\$19.22

\$10.18

\$0.00

\$80.77

Health

**Total Rate** 

**Issue Date:** 04/13/2016 **Wage Request Number:** 20160413-041-6 **Page 16 of 40** 

Pension

Ecc C D	- 02/01/2016						
Effective Date Step percen		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1 50		\$24.95	\$10.18	\$19.14	\$0.00	\$54.27	
2 60		\$29.94	\$10.18	\$19.14	\$0.00	\$59.26	
3 70		\$34.93	\$10.18	\$19.14	\$0.00	\$64.25	
4 80		\$39.92	\$10.18	\$19.14	\$0.00	\$69.24	
5 90		\$44.91	\$10.18	\$19.14	\$0.00	\$74.23	
Effective Date	- 08/01/2016				Supplemental		
Step percen	t	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1 50		\$25.40	\$10.18	\$19.22	\$0.00	\$54.80	
2 60		\$30.48	\$10.18	\$19.22	\$0.00	\$59.88	
3 70		\$35.56	\$10.18	\$19.22	\$0.00	\$64.96	
4 80		\$40.64	\$10.18	\$19.22	\$0.00	\$70.04	
5 90		\$45.72	\$10.18	\$19.22	\$0.00	\$75.12	
Notes:							
Apprentice to	Journeyworker Ratio:1:5					'	
MECH. SWEEPER OPERATO	R (ON CONST. SITES)	12/01/2015	\$43.31	\$10.00	\$14.90	\$0.00	\$68.21
OPERATING ENGINEERS LOCAL 4		06/01/2016	\$44.06	\$10.00	\$14.90	\$0.00	\$68.96
		12/01/2016	\$45.29	\$10.00	\$14.90	\$0.00	\$70.19
		06/01/2017	\$46.28	\$10.00	\$14.90	\$0.00	\$71.18
For apprentice rates see "Apprentice	e- OPERATING ENGINEERS"	12/01/2017	\$47.27	\$10.00	\$14.90	\$0.00	\$72.17
MECHANICS MAINTENANC	E	12/01/2015	\$43.31	\$10.00	\$14.90	\$0.00	\$68.21
OPERATING ENGINEERS LOCAL 4		06/01/2016			\$14.90	\$0.00	\$68.96
		12/01/2016			\$14.90	\$0.00	\$70.19
		06/01/2017			\$14.90	\$0.00	\$71.18
		12/01/2017			\$14.90	\$0.00	\$72.17
For apprentice rates see "Apprentice	e- OPERATING ENGINEERS"						
MILLWRIGHT (Zone 2) MILLWRIGHTS LOCAL 1121 - Zone 2		04/01/2015	\$34.69	\$9.80	\$16.21	\$0.00	\$60.70

Apprentice - MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile

**Issue Date:** 04/13/2016 Wage Request Number: 20160413-041-6 Page 17 of 40

Pension

Supplemental Unemployment

**Total Rate** 

	Effecti Step	ve Date - 04/01/2015 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Tot	tal Rate
	1	55	\$19.08	\$9.80	\$4.48	\$0.00		\$33.36
	2	65	\$22.55	\$9.80	\$13.36	\$0.00		\$45.71
	3	75	\$26.02	\$9.80	\$14.18	\$0.00		\$50.00
	4	85	\$29.49	\$9.80	\$14.99	\$0.00		\$54.28
	Notes:							
		Steps are 2,000 hours						
	Appre	ntice to Journeyworker Ratio:1:5						
MORTAR MIX	KER		12/01/2015	\$31.40	\$7.45	\$12.65	\$0.00	\$51.50
LABORERS - ZONE	Ξ 2		06/01/2016	\$31.90	\$7.45	\$12.65	\$0.00	\$52.00
			12/01/2016	\$32.65	\$7.45	\$12.65	\$0.00	\$52.75
		Apprentice- LABORER"						
OILER (OTHEI OPERATING ENGL		TRUCK CRANES,GRADALLS)	12/01/2015	\$22.27	\$10.00	\$14.90	\$0.00	\$47.17
	.vBBno Be		06/01/2016	\$22.66	\$10.00	\$14.90	\$0.00	\$47.56
			12/01/2016	\$23.31	\$10.00	\$14.90	\$0.00	\$48.21
			06/01/2017	\$23.82	\$10.00	\$14.90	\$0.00	\$48.72
For appropria	watan ana "	Apprentice- OPERATING ENGINEERS"	12/01/2017	\$24.34	\$10.00	\$14.90	\$0.00	\$49.24
		VES, GRADALLS)	10/01/001	Φ2 ( 0 0	<b>#10.00</b>	¢14.00	Φ0.00	<b>\$50.00</b>
OPERATING ENGL			12/01/2015		\$10.00	\$14.90	\$0.00	\$50.98
			06/01/2016		\$10.00	\$14.90	\$0.00	\$51.44
			12/01/2016		\$10.00	\$14.90	\$0.00	\$52.19
			06/01/2017		\$10.00	\$14.90 \$14.00	\$0.00	\$52.79
For apprentice	rates see "	Apprentice- OPERATING ENGINEERS"	12/01/2017	\$28.50	\$10.00	\$14.90	\$0.00	\$53.40
OTHER POWE	ER DRIV	EN EQUIPMENT - CLASS II	12/01/2015	\$43.31	\$10.00	\$14.90	\$0.00	\$68.21
OPERATING ENGL	NEERS LC	OCAL 4	06/01/2016		\$10.00	\$14.90	\$0.00	\$68.96
			12/01/2016	*	\$10.00	\$14.90	\$0.00	\$70.19
			06/01/2017		\$10.00	\$14.90	\$0.00	\$71.18
			12/01/2017		\$10.00	\$14.90	\$0.00	\$72.17
For apprentice	rates see "	Apprentice- OPERATING ENGINEERS"						
PAINTER (BRI			01/01/2016	\$49.51	\$7.85	\$16.10	\$0.00	\$73.46
PAINTERS LOCAL	ss - ZONE	0. Z	07/01/2016	\$50.46	\$7.85	\$16.10	\$0.00	\$74.41
			01/01/2017	\$51.41	\$7.85	\$16.10	\$0.00	\$75.36

**Issue Date:** 04/13/2016 Wage Request Number: 20160413-041-6 Page 18 of 40

**Apprentice -** PAINTER Local 35 - BRIDGES/TANKS

Pension

Effec	tive Date -	01/01/2016				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$24.76	\$7.85	\$0.00	\$0.00	\$32.61	
2	55		\$27.23	\$7.85	\$3.66	\$0.00	\$38.74	
3	60		\$29.71	\$7.85	\$3.99	\$0.00	\$41.55	
4	65		\$32.18	\$7.85	\$4.32	\$0.00	\$44.35	
5	70		\$34.66	\$7.85	\$14.11	\$0.00	\$56.62	
6	75		\$37.13	\$7.85	\$14.44	\$0.00	\$59.42	
7	80		\$39.61	\$7.85	\$14.77	\$0.00	\$62.23	
8	90		\$44.56	\$7.85	\$15.44	\$0.00	\$67.85	
<b>Effec</b> Step	tive Date -	07/01/2016	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$25.23	\$7.85	\$0.00	\$0.00	\$33.08	
2	55		\$27.75	\$7.85	\$3.66	\$0.00	\$39.26	
3	60		\$30.28	\$7.85	\$3.99	\$0.00	\$42.12	
4	65		\$32.80	\$7.85	\$4.32	\$0.00	\$44.97	
5	70		\$35.32	\$7.85	\$14.11	\$0.00	\$57.28	
6	75		\$37.85	\$7.85	\$14.44	\$0.00	\$60.14	
7	80		\$40.37	\$7.85	\$14.77	\$0.00	\$62.99	
8	90		\$45.41	\$7.85	\$15.44	\$0.00	\$68.70	
Notes	·							
	Steps are	750 hrs.						
Appr	entice to Jo	urneyworker Ratio:1:1						
AINTER (SPRAY O			01/01/2016	\$40.41	\$7.85	\$16.10	\$0.00	\$64.36
		painted are new construction TERS LOCAL 35 - ZONE 2	n, 07/01/2016	\$41.36	\$7.85	\$16.10	\$0.00	\$65.31
Ew paint rate shan t	c useu.FAIN	LEKS LOCAL 33 - ZOIVE 2	01/01/2017	\$42.31	\$7.85	\$16.10	\$0.00	\$66.26

Wage Request Number: **Issue Date:** 04/13/2016 20160413-041-6 Page 19 of 40

Apprentice -	PAINTER Local 35	i Zone 2 - Spray/Sandblast	- New
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	T.00 .1	- To .	01/01/2016						
	Effecti Step	ve Date -	01/01/2016	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
		•							
	1	50		\$20.21	\$7.85	\$0.00	\$0.00	\$28.06	
	2	55		\$22.23	\$7.85	\$3.66	\$0.00	\$33.74	
	3	60		\$24.25	\$7.85	\$3.99	\$0.00	\$36.09	
	4	65		\$26.27	\$7.85	\$4.32	\$0.00	\$38.44	
	5	70		\$28.29	\$7.85	\$14.11	\$0.00	\$50.25	
	6	75		\$30.31	\$7.85	\$14.44	\$0.00	\$52.60	
	7	80		\$32.33	\$7.85	\$14.77	\$0.00	\$54.95	
	8	90		\$36.37	\$7.85	\$15.44	\$0.00	\$59.66	
		ve Date -	07/01/2016			<b>.</b>	Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$20.68	\$7.85	\$0.00	\$0.00	\$28.53	
	2	55		\$22.75	\$7.85	\$3.66	\$0.00	\$34.26	
	3	60		\$24.82	\$7.85	\$3.99	\$0.00	\$36.66	
	4	65		\$26.88	\$7.85	\$4.32	\$0.00	\$39.05	
	5	70		\$28.95	\$7.85	\$14.11	\$0.00	\$50.91	
	6	75		\$31.02	\$7.85	\$14.44	\$0.00	\$53.31	
	7	80		\$33.09	\$7.85	\$14.77	\$0.00	\$55.71	
	8	90		\$37.22	\$7.85	\$15.44	\$0.00	\$60.51	
i	Notes:								
		Steps are	750 hrs.					i	
	Appre	ntice to Jo	urneyworker Ratio:1:1						
INTER (SPRANTERS LOCAL 3			AST, REPAINT)	01/01/2016	5 \$38.47	\$7.85	\$16.10	\$0.00	\$62.42
	2011			07/01/2016	\$39.42	\$7.85	\$16.10	\$0.00	\$63.37
				01/01/2017	7 \$40.37	\$7.85	\$16.10	\$0.00	\$64.32

**Issue Date:** 04/13/2016 **Wage Request Number:** 20160413-041-6 Page 20 of 40

NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2

Pension

Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint 01/01/2016 **Effective Date -**Supplemental Unemployment Total Rate percent Apprentice Base Wage Health Pension Step 1 50 \$19.24 \$0.00 \$27.09 \$7.85 \$0.00 2 55 \$21.16 \$7.85 \$3.66 \$0.00 \$32.67 3 60 \$23.08 \$7.85 \$3.99 \$0.00 \$34.92 4 65 \$25.01 \$7.85 \$4.32 \$0.00 \$37.18 5 70 \$26.93 \$7.85 \$0.00 \$48.89 \$14.11 6 75 \$28.85 \$7.85 \$14.44 \$0.00 \$51.14 7 80 \$30.78 \$7.85 \$14.77 \$0.00 \$53.40 8 90 \$34.62 \$7.85 \$15.44 \$0.00 \$57.91 07/01/2016 **Effective Date -**Supplemental Apprentice Base Wage Health Pension Unemployment Total Rate Step percent 1 50 \$19.71 \$7.85 \$0.00 \$0.00 \$27.56 2 55 \$21.68 \$7.85 \$3.66 \$0.00 \$33.19 3 60 \$23.65 \$7.85 \$3.99 \$0.00 \$35.49 4 65 \$0.00 \$25.62 \$7.85 \$4.32 \$37.79 5 70 \$27.59 \$7.85 \$14.11 \$0.00 \$49.55 6 75 \$29.57 \$0.00 \$7.85 \$14.44 \$51.86 7 80 \$31.54 \$0.00 \$7.85 \$14.77 \$54.16 8 90 \$35.48 \$7.85 \$0.00 \$15.44 \$58.77 Notes: Steps are 750 hrs. Apprentice to Journeyworker Ratio:1:1 PAINTER (TRAFFIC MARKINGS) 12/01/2015 \$12.65 \$0.00 \$31.15 \$7.45 \$51.25 LABORERS - ZONE 2 \$12.65 \$0.00 06/01/2016 \$31.65 \$7.45 \$51.75 12/01/2016 \$12.65 \$0.00 \$32.40 \$7.45 \$52.50 For Apprentice rates see "Apprentice- LABORER" PAINTER / TAPER (BRUSH, NEW) \* 01/01/2016 \$39.01 \$7.85 \$16.10 \$0.00 \$62.96 \* If 30% or more of surfaces to be painted are new construction,

07/01/2016

01/01/2017

\$39.96

\$40.91

\$7.85

\$7.85

\$16.10

\$16.10

\$0.00

\$0.00

\$63.91

\$64.86

**Issue Date:** 04/13/2016 Wage Request Number: 20160413-041-6 Page 21 of 40

PAINTERS LOCAL 35 - ZONE 2

\$16.10

\$16.10

\$0.00

\$0.00

\$61.97

\$62.92

**Apprentice -** PAINTER - Local 35 Zone 2 - BRUSH NEW 01/01/2016 **Effective Date -**Supplemental Unemployment Total Rate Step percent Apprentice Base Wage Health Pension 1 50 \$19.51 \$7.85 \$0.00 \$0.00 \$27.36 2 55 \$21.46 \$7.85 \$3.66 \$0.00 \$32.97 3 60 \$23.41 \$7.85 \$3.99 \$0.00 \$35.25 4 65 \$25.36 \$7.85 \$4.32 \$0.00 \$37.53 5 70 \$27.31 \$7.85 \$0.00 \$49.27 \$14.11 6 75 \$29.26 \$7.85 \$14.44 \$0.00 \$51.55 7 80 \$0.00 \$31.21 \$7.85 \$14.77 \$53.83 8 90 \$35.11 \$7.85 \$15.44 \$0.00 \$58.40 07/01/2016 **Effective Date -**Supplemental Apprentice Base Wage Health Pension Unemployment Total Rate Step percent 1 50 \$19.98 \$7.85 \$0.00 \$0.00 \$27.83 2 55 \$21.98 \$7.85 \$3.66 \$0.00 \$33.49 3 60 \$23.98 \$7.85 \$3.99 \$0.00 \$35.82 4 65 \$25.97 \$0.00 \$7.85 \$4.32 \$38.14 5 70 \$27.97 \$7.85 \$14.11 \$0.00 \$49.93 6 75 \$29.97 \$7.85 \$14.44 \$0.00 \$52.26 7 80 \$31.97 \$0.00 \$7.85 \$14.77 \$54.59 8 90 \$35.96 \$7.85 \$0.00 \$59.25 \$15.44 Notes: Steps are 750 hrs. Apprentice to Journeyworker Ratio:1:1 PAINTER / TAPER (BRUSH, REPAINT) \$0.00 01/01/2016 \$16.10 \$37.07 \$7.85 \$61.02

07/01/2016

01/01/2017

\$38.02

\$38.97

\$7.85

\$7.85

**Issue Date:** 04/13/2016 Wage Request Number: 20160413-041-6 Page 22 of 40

Pension

Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total 1	Rate
1	50		\$18.54	\$7.85	\$0.00	\$0.00	\$20	6.39
2	55		\$20.39	\$7.85	\$3.66	\$0.00	\$3	1.90
3	60		\$22.24	\$7.85	\$3.99	\$0.00	\$34	4.08
4	65		\$24.10	\$7.85	\$4.32	\$0.00	\$30	6.27
5	70		\$25.95	\$7.85	\$14.11	\$0.00	\$4	7.91
6	75		\$27.80	\$7.85	\$14.44	\$0.00	\$50	0.09
7	80		\$29.66	\$7.85	\$14.77	\$0.00	\$52	2.28
8	90		\$33.36	\$7.85	\$15.44	\$0.00	\$50	6.65
Effect	ive Date -	07/01/2016				Supplemental		
Step	percent	I	Apprentice Base Wage	Health	Pension	Unemployment	Total 1	Rate
1	50		\$19.01	\$7.85	\$0.00	\$0.00	\$20	6.86
2	55		\$20.91	\$7.85	\$3.66	\$0.00	\$32	2.42
3	60		\$22.81	\$7.85	\$3.99	\$0.00	\$34	4.65
4	65		\$24.71	\$7.85	\$4.32	\$0.00	\$30	6.88
5	70		\$26.61	\$7.85	\$14.11	\$0.00	\$4	8.57
6	75		\$28.52	\$7.85	\$14.44	\$0.00	\$50	0.81
7	80		\$30.42	\$7.85	\$14.77	\$0.00	\$5	3.04
8	90		\$34.22	\$7.85	\$15.44	\$0.00	\$57	7.51
Notes	Steps are	750 hrs.						
Annre	entice to Jo	urneyworker Ratio:1:1						
L & PICKUP TF	UCKS DR	IVER	12/01/2012	2 \$30.28	\$9.07	\$8.00	\$0.00	\$47.3
TERS JOINT COUNC	TIL NO. 10 ZO	NE B						
AND DOCK CO  (1)  RIVER LOCAL 56 (ZO  (2) apprentice rates see	ONE 1)	OR (UNDERPINNING AND	08/01/2015	5 \$42.04	\$9.80	\$19.23	\$0.00	\$71.0

**Issue Date:** 04/13/2016 Wage Request Number: 20160413-041-6 Page 23 of 40

	Effecti Step	ve Date - 08/01/2015 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$21.02	\$9.80	\$19.23	\$0.00	\$50.05	
	2	60	\$25.22	\$9.80	\$19.23	\$0.00	\$54.25	
	3	70	\$29.43	\$9.80	\$19.23	\$0.00	\$58.46	
	4	75	\$31.53	\$9.80	\$19.23	\$0.00	\$60.56	
	5	80	\$33.63	\$9.80	\$19.23	\$0.00	\$62.66	
	6	80	\$33.63	\$9.80	\$19.23	\$0.00	\$62.66	
	7	90	\$37.84	\$9.80	\$19.23	\$0.00	\$66.87	
	8	90	\$37.84	\$9.80	\$19.23	\$0.00	\$66.87	
İ	Notes:							
i	Appre	ntice to Journeyworker Ratio	:1:3				'	
EFITTER &			03/01/2016	\$46.86	\$9.70	\$16.14	\$0.00	\$72.70
FITTERS LOCA	4L 33/ (L	ocai 138)	09/01/2016	\$47.86	\$9.70	\$16.14	\$0.00	\$73.70
			03/01/2017	\$48.86	\$9.70	\$16.14	\$0.00	\$74.70
	Effecti	ntice - PIPEFITTER Local 53 ve Date - 03/01/2016		Health	Pension	Supplemental Unemployment	Total Rate	
	Effecti Step	ve Date - 03/01/2016 percent	Apprentice Base Wage		Pension	Unemployment	Total Rate	
	Effecti Step	ve Date - 03/01/2016 percent 40	Apprentice Base Wage \$18.74	\$9.70	\$5.50	Unemployment \$0.00	\$33.94	
	Step  1 2	ve Date - 03/01/2016 percent 40 45	Apprentice Base Wage \$18.74 \$21.09	\$9.70 \$9.70	\$5.50 \$16.14	\$0.00 \$0.00	\$33.94 \$46.93	
	Step  1 2 3	ve Date - 03/01/2016 percent 40 45 60	Apprentice Base Wage \$18.74 \$21.09 \$28.12	\$9.70 \$9.70 \$9.70	\$5.50 \$16.14 \$16.14	\$0.00 \$0.00 \$0.00	\$33.94 \$46.93 \$53.96	
	Step  1 2 3 4	ve Date - 03/01/2016 percent 40 45 60 70	\$18.74 \$21.09 \$28.12 \$32.80	\$9.70 \$9.70 \$9.70 \$9.70	\$5.50 \$16.14 \$16.14 \$16.14	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$33.94 \$46.93 \$53.96 \$58.64	
	Step  1 2 3	ve Date - 03/01/2016 percent 40 45 60	Apprentice Base Wage \$18.74 \$21.09 \$28.12	\$9.70 \$9.70 \$9.70	\$5.50 \$16.14 \$16.14	\$0.00 \$0.00 \$0.00	\$33.94 \$46.93 \$53.96	
	Step  1 2 3 4 5	ve Date - 03/01/2016 percent 40 45 60 70	\$18.74 \$21.09 \$28.12 \$32.80	\$9.70 \$9.70 \$9.70 \$9.70	\$5.50 \$16.14 \$16.14 \$16.14	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$33.94 \$46.93 \$53.96 \$58.64	
	Step  1 2 3 4 5	ve Date - 03/01/2016 percent  40 45 60 70 80	\$18.74 \$21.09 \$28.12 \$32.80	\$9.70 \$9.70 \$9.70 \$9.70 \$9.70	\$5.50 \$16.14 \$16.14 \$16.14	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$33.94 \$46.93 \$53.96 \$58.64	
	Step  1 2 3 4 5	ve Date - 03/01/2016  percent  40  45  60  70  80  ve Date - 09/01/2016	\$18.74 \$21.09 \$28.12 \$32.80 \$37.49	\$9.70 \$9.70 \$9.70 \$9.70 \$9.70	\$5.50 \$16.14 \$16.14 \$16.14 \$16.14	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$33.94 \$46.93 \$53.96 \$58.64 \$63.33	
	Effecti Step 1 2 3 4 5 Effecti Step 1 2 2	ve Date - 03/01/2016  percent  40  45  60  70  80  ve Date - 09/01/2016  percent	\$18.74 \$21.09 \$28.12 \$32.80 \$37.49 Apprentice Base Wage	\$9.70 \$9.70 \$9.70 \$9.70 \$9.70	\$5.50 \$16.14 \$16.14 \$16.14 \$16.14 Pension	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$33.94 \$46.93 \$53.96 \$58.64 \$63.33	
	Step  1 2 3 4 5  Effecti Step  1 1 1	ve Date - 03/01/2016 percent  40 45 60 70 80  ve Date - 09/01/2016 percent  40	\$18.74 \$21.09 \$28.12 \$32.80 \$37.49 Apprentice Base Wage	\$9.70 \$9.70 \$9.70 \$9.70 \$9.70 Health	\$5.50 \$16.14 \$16.14 \$16.14 \$16.14 Pension \$5.50	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment	\$33.94 \$46.93 \$53.96 \$58.64 \$63.33 Total Rate	
	Effecti Step 1 2 3 4 5  Effecti Step 1 2 3 4 5	ve Date - 03/01/2016  percent  40  45  60  70  80  ve Date - 09/01/2016  percent  40  45	Apprentice Base Wage \$18.74 \$21.09 \$28.12 \$32.80 \$37.49  Apprentice Base Wage \$19.14 \$21.54	\$9.70 \$9.70 \$9.70 \$9.70 \$9.70 Health \$9.70 \$9.70	\$5.50 \$16.14 \$16.14 \$16.14 \$16.14 Pension \$5.50 \$16.14	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00	\$33.94 \$46.93 \$53.96 \$58.64 \$63.33 Total Rate \$34.34 \$47.38	
	Effecti Step 1 2 3 4 5 Effecti Step 1 2 3 3 4 5	ve Date - 03/01/2016 percent  40 45 60 70 80  ve Date - 09/01/2016 percent  40 45 60	\$18.74 \$21.09 \$28.12 \$32.80 \$37.49 Apprentice Base Wage \$19.14 \$21.54 \$28.72	\$9.70 \$9.70 \$9.70 \$9.70 \$9.70 Health \$9.70 \$9.70	\$5.50 \$16.14 \$16.14 \$16.14 \$16.14 Pension \$5.50 \$16.14 \$16.14	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00  Supplemental Unemployment \$0.00 \$0.00	\$33.94 \$46.93 \$53.96 \$58.64 \$63.33 Total Rate \$34.34 \$47.38 \$54.56	
	Effecti Step 1 2 3 4 5  Effecti Step 1 2 3 4 5	ve Date - 03/01/2016  percent  40  45  60  70  80  ve Date - 09/01/2016  percent  40  45  60  70  80  ** 1:3; 3:15; 1:10 thereafter /	Apprentice Base Wage \$18.74 \$21.09 \$28.12 \$32.80 \$37.49  Apprentice Base Wage \$19.14 \$21.54 \$28.72 \$33.50 \$38.29	\$9.70 \$9.70 \$9.70 \$9.70 \$9.70 Health \$9.70 \$9.70 \$9.70 \$9.70	\$5.50 \$16.14 \$16.14 \$16.14 \$16.14 Pension \$5.50 \$16.14 \$16.14 \$16.14	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00	\$33.94 \$46.93 \$53.96 \$58.64 \$63.33 Total Rate \$34.34 \$47.38 \$54.56 \$59.34	
	Effecti Step 1 2 3 4 5 Effecti Step 1 2 3 4 5 Notes:	ve Date - 03/01/2016  percent  40  45  60  70  80  ve Date - 09/01/2016  percent  40  45  60  70  80  ** 1:3; 3:15; 1:10 thereafter /	Apprentice Base Wage \$18.74 \$21.09 \$28.12 \$32.80 \$37.49  Apprentice Base Wage \$19.14 \$21.54 \$28.72 \$33.50 \$38.29  Steps are 1 yr. 2;2:4;3:6;4:8;5:10;6:12;7:14;8:17	\$9.70 \$9.70 \$9.70 \$9.70 \$9.70 Health \$9.70 \$9.70 \$9.70 \$9.70	\$5.50 \$16.14 \$16.14 \$16.14 \$16.14 Pension \$5.50 \$16.14 \$16.14 \$16.14	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00	\$33.94 \$46.93 \$53.96 \$58.64 \$63.33 Total Rate \$34.34 \$47.38 \$54.56 \$59.34	
ELAYER	Effecti Step 1 2 3 4 5  Effecti Step 1 2 3 4 5  Notes:	ve Date - 03/01/2016  percent  40  45  60  70  80  ve Date - 09/01/2016  percent  40  45  60  70  80  ** 1:3; 3:15; 1:10 thereafter / Refrig/AC Mechanic **1:1;1:	Apprentice Base Wage \$18.74 \$21.09 \$28.12 \$32.80 \$37.49  Apprentice Base Wage \$19.14 \$21.54 \$28.72 \$33.50 \$38.29  Steps are 1 yr. 2;2:4;3:6;4:8;5:10;6:12;7:14;8:17	\$9.70 \$9.70 \$9.70 \$9.70 \$9.70 \$9.70 \$9.70 \$9.70 \$9.70 \$9.70	\$5.50 \$16.14 \$16.14 \$16.14 \$16.14 Pension \$5.50 \$16.14 \$16.14 \$16.14	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00	\$33.94 \$46.93 \$53.96 \$58.64 \$63.33 Total Rate \$34.34 \$47.38 \$54.56 \$59.34	\$51.50
	Effecti Step 1 2 3 4 5  Effecti Step 1 2 3 4 5  Notes:	ve Date - 03/01/2016  percent  40  45  60  70  80  ve Date - 09/01/2016  percent  40  45  60  70  80  ** 1:3; 3:15; 1:10 thereafter / Refrig/AC Mechanic **1:1;1:	Apprentice Base Wage \$18.74 \$21.09 \$28.12 \$32.80 \$37.49  Apprentice Base Wage \$19.14 \$21.54 \$28.72 \$33.50 \$38.29  Steps are 1 yr. 2;2:4;3:6;4:8;5:10;6:12;7:14;8:17	\$9.70 \$9.70 \$9.70 \$9.70 \$9.70 \$9.70 \$9.70 \$9.70 \$9.70 \$9.70 \$9.70	\$5.50 \$16.14 \$16.14 \$16.14 \$16.14 Pension \$5.50 \$16.14 \$16.14 \$16.14	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00  Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00	\$33.94 \$46.93 \$53.96 \$58.64 \$63.33 Total Rate \$34.34 \$47.38 \$54.56 \$59.34 \$64.13	\$51.50 \$52.00

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Dat	e Base Wage	e Health	Pension	Supplemental Unemployment	<b>Total Rate</b>
LUMBER	03/01/2016	\$47.28	\$11.07	\$15.14	\$0.00	\$73.49
PLUMBERS & GASFITTERS LOCAL 12 (Local 138)	09/01/2016	\$48.33	\$11.07	\$15.14	\$0.00	\$74.54
	03/01/2017	\$49.33	\$11.07	\$15.14	\$0.00	\$75.54
Apprentice - PLUMBER/GASFITTER - Local 12 Effective Date - 03/01/2016 Step percent Appr	(Local 138) rentice Base Wage	Health	Pension	Supplemental Unemployment		
1 35		\$11.07	\$5.63	\$0.00		
2 40		\$11.07	\$6.37	\$0.00		
3 55		\$11.07	\$8.56	\$0.00		
4 65		\$11.07	\$10.03	\$0.00		
5 75		\$11.07	\$11.48	\$0.00		
Effective Date - 09/01/2016 Step percent Appr	rentice Base Wage	Health	Pension	Supplemental Unemployment		
1 35		\$11.07	\$5.63	\$0.00		
2 40		\$11.07	\$6.37	\$0.00		
3 55		\$11.07	\$8.56	\$0.00		
4 65		\$11.07	\$10.03	\$0.00		
5 75		\$10.82	\$11.48	\$0.00		
Notes:  Steps are 1 yr Step 4 with lic\$54.93 Step5 with lic\$61.10						
Apprentice to Journeyworker Ratio:1:5						
NEUMATIC CONTROLS (TEMP.) PIPEFITTERS LOCAL 537 (Local 138)	03/01/2016	\$46.86	\$9.70	\$16.14	\$0.00	\$72.70
	09/01/2016	\$47.86	\$9.70	\$16.14	\$0.00	\$73.70
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTEF	03/01/2017	\$48.86	\$9.70	\$16.14	\$0.00	\$74.70
PNEUMATIC DRILL/TOOL OPERATOR	12/01/2015	\$31.40	\$7.45	\$12.65	\$0.00	\$51.50
ABORERS - ZONE 2	06/01/2016		\$7.45 \$7.45	\$12.65	\$0.00	\$52.00
	12/01/2016		\$7. <del>4</del> 5 \$7.45	\$12.65	\$0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"	12/01/2010	Ψ32.03	ψ7.43	Ψ12.03	ψ0.00	Ψ32.73
OWDERMAN & BLASTER	12/01/2015	\$32.15	\$7.45	\$12.65	\$0.00	\$52.25
ABORERS - ZONE 2	06/01/2016	\$32.65	\$7.45	\$12.65	\$0.00	\$52.75
	12/01/2016	\$33.40	\$7.45	\$12.65	\$0.00	\$53.50
For apprentice rates see "Apprentice- LABORER"						
OWER SHOVEL/DERRICK/TRENCHING MACHINE PERATING ENGINEERS LOCAL 4	12/01/2015	\$43.73	\$10.00	\$14.90	\$0.00	\$68.63
	06/01/2016		\$10.00	\$14.90	\$0.00	\$69.38
	12/01/2016	\$45.73	\$10.00	\$14.90	\$0.00	\$70.63
	06/01/2017		\$10.00	\$14.90	\$0.00	\$71.63
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2017	\$47.73	\$10.00	\$14.90	\$0.00	\$72.63

Supplemental

**Total Rate** 

**Issue Date:** 04/13/2016 **Wage Request Number:** 20160413-041-6 **Page 25 of 40** 

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PUMP OPERATOR (CONCRETE)	12/01/2015	\$43.73	\$10.00	\$14.90	\$0.00	\$68.63
OPERATING ENGINEERS LOCAL 4	06/01/2016	\$44.48	\$10.00	\$14.90	\$0.00	\$69.38
	12/01/2016	\$45.73	\$10.00	\$14.90	\$0.00	\$70.63
	06/01/2017	\$46.73	\$10.00	\$14.90	\$0.00	\$71.63
	12/01/2017	\$47.73	\$10.00	\$14.90	\$0.00	\$72.63
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 4	12/01/2015	\$30.13	\$10.00	\$14.90	\$0.00	\$55.03
PPERATING ENGINEERS LOCAL 4	06/01/2016	\$30.65	\$10.00	\$14.90	\$0.00	\$55.55
	12/01/2016	\$31.52	\$10.00	\$14.90	\$0.00	\$56.42
	06/01/2017	\$32.21	\$10.00	\$14.90	\$0.00	\$57.11
	12/01/2017	\$32.90	\$10.00	\$14.90	\$0.00	\$57.80
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER	11/01/2015	\$22.78	\$8.49	\$9.89	\$0.00	\$41.16
EAMSTERS LOCAL 42	04/30/2016	\$22.78	\$8.49	\$10.25	\$0.00	\$41.52
	05/01/2016	\$24.15	\$8.49	\$10.68	\$0.00	\$43.32
	04/30/2017	\$24.15	\$8.49	\$11.07	\$0.00	\$43.71
	05/01/2017	\$24.21	\$8.49	\$11.54	\$0.00	\$44.24
	04/30/2018	\$24.21	\$8.49	\$11.96	\$0.00	\$44.66
	05/01/2018	\$24.24	\$8.49	\$12.46	\$0.00	\$45.19
	04/30/2019	\$24.24	\$8.49	\$12.92	\$0.00	\$45.65
RECLAIMERS	12/01/2015	\$43.31	\$10.00	\$14.90	\$0.00	\$68.21
PERATING ENGINEERS LOCAL 4	06/01/2016	\$44.06	\$10.00	\$14.90	\$0.00	\$68.96
	12/01/2016	\$45.29	\$10.00	\$14.90	\$0.00	\$70.19
	06/01/2017	\$46.28	\$10.00	\$14.90	\$0.00	\$71.18
	12/01/2017	\$47.27	\$10.00	\$14.90	\$0.00	\$72.17
For apprentice rates see "Apprentice- OPERATING ENGINEERS"		*				• • • •
RESIDENTIAL WOOD FRAME (All Other Work)  **ARPENTERS - ZONE 2 (Residential Wood)	04/01/2011	\$24.24	\$8.67	\$15.51	\$0.00	\$48.42
RESIDENTIAL WOOD FRAME CARPENTER **	05/01/2011	\$24.24	\$6.34	\$6.23	\$0.00	\$36.81

<sup>\*\*</sup> The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement.

**Issue Date:** 04/13/2016 **Wage Request Number:** 20160413-041-6 **Page 26 of 40** 

<sup>2 (</sup>Residential Wood)

As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.

	Step	ve Date - 05/01/2011 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60	\$14.54	\$6.34	\$0.00	\$0.00	\$20.88	
	2	60	\$14.54	\$6.34	\$6.23	\$0.00	\$27.11	
	3	65	\$15.76	\$6.34	\$6.23	\$0.00	\$28.33	
	4	70	\$16.97	\$6.34	\$6.23	\$0.00	\$29.54	
	5	75	\$18.18	\$6.34	\$6.23	\$0.00	\$30.75	
	6	80	\$19.39	\$6.34	\$6.23	\$0.00	\$31.96	
	7	85	\$20.60	\$6.34	\$6.23	\$0.00	\$33.17	
	8	90	\$21.82	\$6.34	\$6.23	\$0.00	\$34.39	
	Notes:							
	Appre	ntice to Journeyworker Ratio:1:5					'	
		D BUGGY OPERATOR	12/01/2015	\$31.40	\$7.45	\$12.65	\$0.00	\$51.50
BORERS - ZON	E 2		06/01/2016	\$31.90	\$7.45	\$12.65	\$0.00	\$52.00
			12/01/2016	\$32.65	\$7.45	\$12.65	\$0.00	\$52.75
		'Apprentice- LABORER"						
OLLER/SPRI PERATING ENG		MULCHING MACHINE	12/01/2015	\$43.31	\$10.00	\$14.90	\$0.00	\$68.2
Eleithio Eiro	II VEEING E	JCIE /	06/01/2016	\$44.06	\$10.00	\$14.90	\$0.00	\$68.96
			12/01/2016	\$45.29	\$10.00	\$14.90	\$0.00	\$70.19
			06/01/2017	\$46.28	\$10.00	\$14.90	\$0.00	\$71.18
		ODED ATTING ENVIRONMENT	12/01/2017	\$47.27	\$10.00	\$14.90	\$0.00	\$72.17
		'Apprentice- OPERATING ENGINEERS"  Vaterproofing & Roofer Damproofg)	02/01/2016	\$40.11	\$11.00	\$12.90	\$0.00	\$64.01
OOFERS LOCAL	. 33							
	Annua	ntine ROOFER - Local 33						
		ntice - ROOFER - Local 33 (ve Date - 02/01/2016				G 1 41	Total Rate	
		ntice - ROOFER - Local 33 (ve Date - 02/01/2016 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment		
	Effecti	ve Date - 02/01/2016			Pension \$3.39	Unemployment		
	Step	ve Date - 02/01/2016 percent	\$20.06	\$11.00	\$3.39	Unemployment \$0.00	\$34.45	
	Effecti Step	ve Date - 02/01/2016 percent	\$20.06 \$24.07	\$11.00 \$11.00	\$3.39 \$12.90	\$0.00 \$0.00	\$34.45 \$47.97	
	Step  1 2	ve Date - 02/01/2016 percent 50 60	\$20.06 \$24.07 \$26.07	\$11.00 \$11.00 \$11.00	\$3.39 \$12.90 \$12.90	\$0.00 \$0.00 \$0.00	\$34.45 \$47.97 \$49.97	
	Step  1 2 3	ve Date - 02/01/2016 percent 50 60 65	\$20.06 \$24.07 \$26.07 \$30.08	\$11.00 \$11.00	\$3.39 \$12.90	\$0.00 \$0.00	\$34.45 \$47.97	
	Step 1 2 3 4 5 5	ve Date - 02/01/2016 percent 50 60 65 75	\$20.06 \$24.07 \$26.07 \$30.08 \$34.09	\$11.00 \$11.00 \$11.00 \$11.00	\$3.39 \$12.90 \$12.90 \$12.90	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$34.45 \$47.97 \$49.97 \$53.98	
	Step  1 2 3 4 5	ve Date - 02/01/2016 percent  50 60 65 75 85  ** 1:5, 2:6-10, the 1:10; Reroofing:	\$20.06 \$24.07 \$26.07 \$30.08 \$34.09	\$11.00 \$11.00 \$11.00 \$11.00	\$3.39 \$12.90 \$12.90 \$12.90	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$34.45 \$47.97 \$49.97 \$53.98	

							nemployment	
EETMETAL WO			02/01/2016	\$43.31	\$10.70	\$21.95	\$2.28	\$78.24
ETMETAL WORKER.	S LOCAL 17 - A		08/01/2010	\$44.46	\$10.70	\$21.95	\$2.28	\$79.39
			02/01/2017	7 \$45.56	\$10.70	\$21.95	\$2.28	\$80.49
			08/01/2017	7 \$46.66	\$10.70	\$21.95	\$2.28	\$81.59
			02/01/2018	3 \$47.81	\$10.70	\$21.95	\$2.28	\$82.74
App	orentice - SH	IEET METAL WORKER - L	ocal 17-A					
	ective Date -	02/01/2016				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	40		\$17.32	\$10.70	\$4.90	\$0.00	\$32.92	
2	40		\$17.32	\$10.70	\$4.90	\$0.00	\$32.92	
3	45		\$19.49	\$10.70	\$9.79	\$1.20	\$41.18	
4	45		\$19.49	\$10.70	\$9.79	\$1.20	\$41.18	
5	50		\$21.66	\$10.70	\$10.65	\$1.29	\$44.30	
6	50		\$21.66	\$10.70	\$10.90	\$1.30	\$44.56	
7	60		\$25.99	\$10.70	\$12.37	\$1.47	\$50.53	
8	65		\$28.15	\$10.70	\$13.24	\$1.56	\$53.65	
9	75		\$32.48	\$10.70	\$14.97	\$1.74	\$59.89	
10	85		\$36.81	\$10.70	\$16.18	\$1.91	\$65.60	
Effe	ective Date -	08/01/2016				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	40		\$17.78	\$10.70	\$4.90	\$0.00	\$33.38	
2	40		\$17.78	\$10.70	\$4.90	\$0.00	\$33.38	
3	45		\$20.01	\$10.70	\$9.79	\$1.22	\$41.72	
4	45		\$20.01	\$10.70	\$9.79	\$1.22	\$41.72	
5	50		\$22.23	\$10.70	\$10.65	\$1.31	\$44.89	
			\$22.23	\$10.70	\$10.90	\$1.31	\$45.14	
6	50						¢51.24	
6 7	50 60		\$26.68	\$10.70	\$12.37	\$1.49	\$51.24	
			\$26.68 \$28.90	\$10.70 \$10.70	\$12.37 \$13.24	\$1.49 \$1.59	\$51.24 \$54.43	
7 8 9	60							
7 8	60 65		\$28.90	\$10.70	\$13.24	\$1.59	\$54.43	
7 8 9	60 65 75 85 <b>es:</b>		\$28.90 \$33.35	\$10.70 \$10.70	\$13.24 \$14.97	\$1.59 \$1.77	\$54.43 \$60.79	
7 8 9 10	60 65 75 85	— — — — — — 6 mos.	\$28.90 \$33.35	\$10.70 \$10.70	\$13.24 \$14.97	\$1.59 \$1.77	\$54.43 \$60.79	

Effective Date Base Wage

Health

Pension

Classification

PAINTERS LOCAL 35 - ZONE 2

Supplemental

Unemployment

**Total Rate** 

20160413-041-6 **Issue Date:** 04/13/2016 Wage Request Number: Page 28 of 40

\$16.80

\$16.80

\$0.00

\$0.00

\$75.45

\$76.35

**Apprentice -** SIGN ERECTOR - Local 35 Zone 2 06/01/2013 **Effective Date -**Supplemental Unemployment percent Apprentice Base Wage Health Pension Total Rate Step 1 50 \$12.91 \$7.07 \$0.00 \$19.98 \$0.00 2 55 \$14.20 \$7.07 \$0.00 \$23.72 \$2.45 3 60 \$15.49 \$7.07 \$2.45 \$0.00 \$25.01 4 65 \$16.78 \$7.07 \$2.45 \$0.00 \$26.30 5 70 \$18.07 \$7.07 \$0.00 \$32.19 \$7.05 6 75 \$19.36 \$7.07 \$7.05 \$0.00 \$33.48 7 80 \$20.65 \$7.07 \$7.05 \$0.00 \$34.77 8 85 \$21.94 \$7.07 \$7.05 \$0.00 \$36.06 9 90 \$23.23 \$7.07 \$7.05 \$0.00 \$37.35 Notes: Steps are 4 mos. Apprentice to Journeyworker Ratio:1:1 SPECIALIZED EARTH MOVING EQUIP < 35 TONS 12/01/2015 \$31.94 \$10.41 \$10.08 \$0.00 \$52.43 TEAMSTERS JOINT COUNCIL NO. 10 ZONE B 06/01/2016 \$32.44 \$10.41 \$10.08 \$0.00 \$52.93 08/01/2016 \$10.08 \$0.00 \$32.44 \$10.91 \$53.43 12/01/2016 \$10.89 \$0.00 \$32.44 \$10.91 \$54.24 SPECIALIZED EARTH MOVING EQUIP > 35 TONS 12/01/2015 \$32.23 \$10.41 \$10.08 \$0.00 \$52.72 TEAMSTERS JOINT COUNCIL NO. 10 ZONE B 06/01/2016 \$10.08 \$0.00 \$32.73 \$10.41 \$53.22 08/01/2016 \$32.73 \$10.91 \$10.08 \$0.00 \$53.72 \$10.89 \$0.00 12/01/2016 \$32.73 \$10.91 \$54.53 SPRINKLER FITTER \$16.80 \$0.00 03/01/2016 \$48.99 \$8.67 \$74.46 SPRINKLER FITTERS LOCAL 550 - (Section B) Zone 2

10/01/2016

03/01/2017

\$49.98

\$50.88

\$8.67

\$8.67

**Issue Date:** 04/13/2016 **Wage Request Number:** 20160413-041-6 **Page 29 of 40** 

	Step	ve Date - 03/01/2016 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	35	\$17.15	\$8.67	\$8.55	\$0.00	\$34.37	
	2	40	\$19.60	\$8.67	\$8.55	\$0.00	\$36.82	
	3	45	\$22.05	\$8.67	\$8.55	\$0.00	\$39.27	
	4	50	\$24.50	\$8.67	\$8.55	\$0.00	\$41.72	
	5	55	\$26.94	\$8.67	\$8.55	\$0.00	\$44.16	
	6	60	\$29.39	\$8.67	\$8.55	\$0.00	\$46.61	
	7	65	\$31.84	\$8.67	\$8.55	\$0.00	\$49.06	
	8	70	\$34.29	\$8.67	\$8.55	\$0.00	\$51.51	
	9	75	\$36.74	\$8.67	\$8.55	\$0.00	\$53.96	
	10	80	\$39.19	\$8.67	\$8.55	\$0.00	\$56.41	
	Effecti Step	ve Date - 10/01/2016 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	35	\$17.49	\$8.67	\$8.55	\$0.00	\$34.71	
	2	40	\$19.99	\$8.67	\$8.55	\$0.00	\$37.21	
	3	45	\$22.49	\$8.67	\$8.55	\$0.00	\$39.71	
	4	50	\$24.99	\$8.67	\$8.55	\$0.00	\$42.21	
	5	55	\$27.49	\$8.67	\$8.55	\$0.00	\$44.71	
	6	60	\$29.99	\$8.67	\$8.55	\$0.00	\$47.21	
	7	65	\$32.49	\$8.67	\$8.55	\$0.00	\$49.71	
	8	70	\$34.99	\$8.67	\$8.55	\$0.00	\$52.21	
	9	75	\$37.49	\$8.67	\$8.55	\$0.00	\$54.71	
	10	80	\$39.98	\$8.67	\$8.55	\$0.00	\$57.20	
	Notes:	Apprentice entered prior 9/30/10: 40/45/50/55/60/65/70/75/80/85 Steps are 850 hours						
	Appre	ntice to Journeyworker Ratio:1:3						
AM BOIL			12/01/2015	5 \$43	3.31 \$10.00	\$14.90	\$0.00	\$68.2
ATING ENG	INEERS LO	OCAL 4	06/01/2016	5 \$44	4.06 \$10.00	\$14.90	\$0.00	\$68.9
			12/01/2016	5 \$4:	5.29 \$10.00	\$14.90	\$0.00	\$70.
			06/01/2017	7 \$40	5.28 \$10.00	\$14.90	\$0.00	\$71.
			12/01/2017	7 \$4	7.27 \$10.00	\$14.90	\$0.00	\$72.
		Apprentice- OPERATING ENGINEERS"						
PERS, SE		PELLED OR TRACTOR DRAWN	12/01/2015	5 \$43	3.31 \$10.00	\$14.90	\$0.00	\$68.2
TITING ENG	LIVEENS EC	CAL 7	06/01/2016	5 \$44	4.06 \$10.00	\$14.90	\$0.00	\$68.9
			12/01/2016	5 \$4:	5.29 \$10.00	\$14.90	\$0.00	\$70.
			06/01/2017	7 \$40	5.28 \$10.00	\$14.90	\$0.00	\$71.
or apprentic	e rates see "	Apprentice- OPERATING ENGINEERS"	12/01/2017	7 \$4	7.27 \$10.00	\$14.90	\$0.00	\$72.
		ON TECHNICIAN	03/01/2016		4.63 \$13.00	\$14.55	\$0.00	\$62.1

	Step	ive Date - 03/01/201 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total	Rate
	1	40	\$13.85	\$13.00	\$0.42	\$0.00	\$2	27.27
	2	40	\$13.85	\$13.00	\$0.42	\$0.00	\$2	27.27
	3	45	\$15.58	\$13.00	\$11.52	\$0.00	\$4	10.10
	4	45	\$15.58	\$13.00	\$11.52	\$0.00	\$4	40.10
	5	50	\$17.32	\$13.00	\$11.79	\$0.00	\$4	12.11
	6	55	\$19.05	\$13.00	\$12.06	\$0.00	\$4	14.11
	7	60	\$20.78	\$13.00	\$12.34	\$0.00	\$4	16.12
	8	65	\$22.51	\$13.00	\$12.62	\$0.00	\$4	18.13
	9	70	\$24.24	\$13.00	\$12.90	\$0.00	\$5	50.14
	10	75	\$25.97	\$13.00	\$13.17	\$0.00	\$5	52.14
	Notes:	- — — — — — :						
	Appre	entice to Journeywork	r Ratio:1:1					
RRAZZO FI		·-	02/01/2016	\$48.80	\$10.18	\$19.14	\$0.00	\$78.12
KLAYERS LOC	CAL 3 - M	ARBLE & TILE	08/01/2016	\$49.70	\$10.18	\$19.22	\$0.00	\$79.10
			02/01/2017	\$50.27	\$10.18	\$19.22	\$0.00	\$79.67

-PP-C							
Effecti	ive Date -	02/01/2016				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$24.40	\$10.18	\$19.14	\$0.00	\$53.72
2	60		\$29.28	\$10.18	\$19.14	\$0.00	\$58.60
3	70		\$34.16	\$10.18	\$19.14	\$0.00	\$63.48
4	80		\$39.04	\$10.18	\$19.14	\$0.00	\$68.36
5	90		\$43.92	\$10.18	\$19.14	\$0.00	\$73.24
Effecti	ive Date -	08/01/2016				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$24.85	\$10.18	\$19.22	\$0.00	\$54.25
2	60		\$29.82	\$10.18	\$19.22	\$0.00	\$59.22
3	70		\$34.79	\$10.18	\$19.22	\$0.00	\$64.19
4	80		\$39.76	\$10.18	\$19.22	\$0.00	\$69.16
5	90		\$44.73	\$10.18	\$19.22	\$0.00	\$74.13
Notes:							
							i

Apprentice to Journeyworker Ratio:1:3

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TEST BORING DRILLER	12/01/2015	\$36.70	\$7.45	\$13.75	\$0.00	\$57.90
LABORERS - FOUNDATION AND MARINE	06/01/2016	\$37.45	\$7.45	\$13.75	\$0.00	\$58.65
For appropriate setting and "Appropriate LADODED"	12/01/2016	\$38.45	\$7.45	\$13.75	\$0.00	\$59.65
For apprentice rates see "Apprentice- LABORER"  TEST BORING DRILLER HELPER		**		010.75	<b></b>	
LABORERS - FOUNDATION AND MARINE	12/01/2015	\$35.42	\$7.45	\$13.75	\$0.00	\$56.62
	06/01/2016	\$36.17	\$7.45	\$13.75	\$0.00	\$57.37
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$37.17	\$7.45	\$13.75	\$0.00	\$58.37
TEST BORING LABORER	12/01/2015	\$35.30	\$7.45	\$13.75	\$0.00	\$56.50
LABORERS - FOUNDATION AND MARINE	06/01/2016	\$36.05	\$7.45	\$13.75	\$0.00	\$57.25
	12/01/2016	\$37.05	\$7.45	\$13.75	\$0.00	\$58.25
For apprentice rates see "Apprentice- LABORER"						
TRACTORS/PORTABLE STEAM GENERATORS	12/01/2015	\$43.31	\$10.00	\$14.90	\$0.00	\$68.21
OPERATING ENGINEERS LOCAL 4	06/01/2016	\$44.06	\$10.00	\$14.90	\$0.00	\$68.96
	12/01/2016	\$45.29	\$10.00	\$14.90	\$0.00	\$70.19
	06/01/2017	\$46.28	\$10.00	\$14.90	\$0.00	\$71.18
	12/01/2017	\$47.27	\$10.00	\$14.90	\$0.00	\$72.17
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT	12/01/2015	\$32.52	\$10.41	\$10.08	\$0.00	\$53.01
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2016	\$33.02	\$10.41	\$10.08	\$0.00	\$53.51
	08/01/2016	\$33.02	\$10.91	\$10.08	\$0.00	\$54.01
	12/01/2016	\$33.02	\$10.91	\$10.89	\$0.00	\$54.82
TUNNEL WORK - COMPRESSED AIR	12/01/2015	\$47.58	\$7.45	\$14.15	\$0.00	\$69.18
LABORERS (COMPRESSED AIR)	06/01/2016	\$48.33	\$7.45	\$14.15	\$0.00	\$69.93
	12/01/2016	\$49.33	\$7.45	\$14.15	\$0.00	\$70.93
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)	12/01/2015	\$49.58	\$7.45	\$14.15	\$0.00	\$71.18
LABORERS (COMPRESSED AIR)	06/01/2016	\$50.33	\$7.45	\$14.15	\$0.00	\$71.93
	12/01/2016	\$51.33	\$7.45	\$14.15	\$0.00	\$72.93
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR	12/01/2015	\$39.65	\$7.45	\$14.15	\$0.00	\$61.25
LABORERS (FREE AIR TUNNEL)	06/01/2016	\$40.40	\$7.45	\$14.15	\$0.00	\$62.00
	12/01/2016	\$41.40	\$7.45	\$14.15	\$0.00	\$63.00
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR (HAZ. WASTE) LABORERS (FREE AIR TUNNEL)	12/01/2015	\$41.65	\$7.45	\$14.15	\$0.00	\$63.25
LABORERS (PREE AIR TOWNEL)	06/01/2016	\$42.40	\$7.45	\$14.15	\$0.00	\$64.00
	12/01/2016	\$43.40	\$7.45	\$14.15	\$0.00	\$65.00
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2015	\$31.94	\$10.41	\$10.08	\$0.00	\$52.43
ELECTRICAL TO LOTTE B	06/01/2016	\$32.44	\$10.41	\$10.08	\$0.00	\$52.93
	08/01/2016	\$32.44	\$10.91	\$10.08	\$0.00	\$53.43
	12/01/2016	\$32.44	\$10.91	\$10.89	\$0.00	\$54.24
WAGON DRILL OPERATOR	12/01/2015	\$31.40	\$7.45	\$12.65	\$0.00	\$51.50
LABORERS - ZONE 2	06/01/2016	\$31.90	\$7.45	\$12.65	\$0.00	\$52.00
	12/01/2016	\$32.65	\$7.45	\$12.65	\$0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						

 Issue Date:
 04/13/2016
 Wage Request Number:
 20160413-041-6
 Page 32 of 40

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
WASTE WATER PUMP OPERATOR	12/01/2015	\$43.73	\$10.00	\$14.90	\$0.00	\$68.63
OPERATING ENGINEERS LOCAL 4	06/01/2016	\$44.48	\$10.00	\$14.90	\$0.00	\$69.38
	12/01/2016	\$45.73	\$10.00	\$14.90	\$0.00	\$70.63
	06/01/2017	\$46.73	\$10.00	\$14.90	\$0.00	\$71.63
	12/01/2017	\$47.73	\$10.00	\$14.90	\$0.00	\$72.63
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER	03/01/2016	\$47.28	\$11.07	\$15.14	\$0.00	\$73.49
PLUMBERS & GASFITTERS LOCAL 12 (Local 138)	09/01/2016	\$48.33	\$11.07	\$15.14	\$0.00	\$74.54
	03/01/2017	\$49.33	\$11.07	\$15.14	\$0.00	\$75.54
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBE	ER/GASFITTER"					
Outside Electrical - East						
CABLE TECHNICIAN (Power Zone)  OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2015	\$26.11	\$7.25	\$1.78	\$0.00	\$35.14
OUTSIDE ELECTRONE WORKERS EAST LOCAL IV	08/28/2016	\$26.61	\$7.50	\$1.80	\$0.00	\$35.91
	09/03/2017	\$27.14	\$7.75	\$1.81	\$0.00	\$36.70
For apprentice rates see "Apprentice- LINEMAN"						
CABLEMAN (Underground Ducts & Cables)  OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2015	\$36.98	\$7.25	\$8.12	\$0.00	\$52.35
OUTSIDE ELECTRICAL WORKERS * EAST LOCAL 104	08/28/2016	\$37.70	\$7.50	\$8.87	\$0.00	\$54.07
	09/03/2017	\$38.45	\$7.75	\$9.53	\$0.00	\$55.73
For apprentice rates see "Apprentice- LINEMAN"						
DRIVER / GROUNDMAN CDL OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2015	\$30.46	\$7.25	\$8.34	\$0.00	\$46.05
OUISIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/28/2016	\$31.05	\$7.50	\$8.89	\$0.00	\$47.44
	09/03/2017	\$31.66	\$7.75	\$9.44	\$0.00	\$48.85
For apprentice rates see "Apprentice- LINEMAN"						
DRIVER / GROUNDMAN -Inexperienced (<2000 Hrs)	08/30/2015	\$23.93	\$7.25	\$1.72	\$0.00	\$32.90
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/28/2016	\$24.39	\$7.50	\$1.73	\$0.00	\$33.62
	09/03/2017	\$24.88	\$7.75	\$1.75	\$0.00	\$34.38
For apprentice rates see "Apprentice- LINEMAN"						
EQUIPMENT OPERATOR (Class A CDL) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2015	\$36.98	\$7.25	\$12.29	\$0.00	\$56.52
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/28/2016	\$37.70	\$7.50	\$12.95	\$0.00	\$58.15
	09/03/2017	\$38.45	\$7.75	\$13.61	\$0.00	\$59.81
For apprentice rates see "Apprentice- LINEMAN"						
EQUIPMENT OPERATOR (Class B CDL)	08/30/2015	\$32.63	\$7.25	\$9.05	\$0.00	\$48.93
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/28/2016	\$33.26	\$7.50	\$9.63	\$0.00	\$50.39
	09/03/2017	\$33.92	\$7.75	\$10.21	\$0.00	\$51.88
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN	08/30/2015	\$23.93	\$7.25	\$1.72	\$0.00	\$32.90
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/28/2016	\$24.39	\$7.50	\$1.73	\$0.00	\$33.62
	09/03/2017	\$24.88	\$7.75	\$1.75	\$0.00	\$34.38
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN -Inexperienced (<2000 Hrs.)	08/30/2015	\$19.58	\$7.25	\$1.59	\$0.00	\$28.42
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/28/2016	\$19.96	\$7.50	\$1.60	\$0.00	\$29.06
	09/03/2017	\$20.35	\$7.75	\$1.61	\$0.00	\$29.71
For apprentice rates see "Apprentice- LINEMAN"	,					
JOURNEYMAN LINEMAN	08/30/2015	\$43.51	\$7.25	\$15.06	\$0.00	\$65.82
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/28/2016	\$44.35	\$7.50	\$15.83	\$0.00	\$67.68
	09/03/2017	\$45.23	\$7.75	\$16.61	\$0.00	\$69.59
	07/03/2017	ψτJ.ΔJ	ψ1.13	Ψ10.01	ψυ.υυ	ψυ /. 37

 Issue Date:
 04/13/2016
 Wage Request Number:
 20160413-041-6
 Page 33 of 40

Pension

	Effect	ive Date - 08/30/2015				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	:
	1	60	\$26.11	\$7.25	\$3.28	\$0.00	\$36.64	
	2	65	\$28.28	\$7.25	\$3.35	\$0.00	\$38.88	
	3	70	\$30.46	\$7.25	\$3.41	\$0.00	\$41.12	
	4	75	\$32.63	\$7.25	\$4.98	\$0.00	\$44.86	I
	5	80	\$34.81	\$7.25	\$5.04	\$0.00	\$47.10	ı
	6	85	\$36.98	\$7.25	\$5.11	\$0.00	\$49.34	
	7	90	\$39.16	\$7.25	\$7.17	\$0.00	\$53.58	
		ive Date - 08/28/2016				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	60	\$26.61	\$7.50	\$3.30	\$0.00	\$37.41	
	2	65	\$28.83	\$7.50	\$3.36	\$0.00	\$39.69	
	3	70	\$31.05	\$7.50	\$3.43	\$0.00	\$41.98	
	4	75	\$33.26	\$7.50	\$5.00	\$0.00	\$45.76	
	5	80	\$35.48	\$7.50	\$5.06	\$0.00	\$48.04	
	6	85	\$37.70	\$7.50	\$5.13	\$0.00	\$50.33	
	7	90	\$39.92	\$7.50	\$7.20	\$0.00	\$54.62	
	Notes:							
							i	
	Appre	entice to Journeyworker R	atio:1:2					
LEDATA ( TSIDE ELECT		SPLICER PRKERS - EAST LOCAL 104	01/01/2016	\$28.98	\$4.25	\$3.12	\$0.00	\$36.35
		N/EQUIPMENT OPERAT PRKERS - EAST LOCAL 104	OR 01/01/2016	\$27.31	\$4.25	\$3.07	\$0.00	\$34.63
		N/INSTALLER/TECHNIC RKERS - EAST LOCAL 104	CIAN 01/01/2016	\$27.31	\$4.25	\$3.07	\$0.00	\$34.63
EE TRIMN		RKERS - EAST LOCAL 104	01/31/2016	\$18.51	\$3.55	\$0.00	\$0.00	\$22.0
operating, m	aintaining, o	2	utility company, R.E.A. cooperative, or railroad quipment, and (c) by a person who is using han l.	_				
		OUNDMAN ORKERS - EAST LOCAL 104	01/31/2016	\$16.32	\$3.55	\$0.00	\$0.00	\$19.8
operating, m	aintaining, o	-	utility company, R.E.A. cooperative, or railroad quipment, and (c) by a person who is using han	_				
ntal of Equ								
		QUIPMENT TIL NO. 10 ZONE B	12/01/2015	\$31.65	\$10.41	\$0.00	\$0.00	\$42.0
MOLEKS JUL	VI COUNC	AL IVO. 10 ZONE D	06/01/2016	\$32.15	\$10.41	\$0.00	\$0.00	\$42.5
			09/01/2016	¢22.15	¢10.01	90.00	90.00	¢42 0

08/01/2016

12/01/2016

\$32.15

\$32.15

\$0.00

\$0.00

\$10.91

\$10.91

\$0.00

\$0.00

\$43.06

\$43.06

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
(3 AXLE) DRIVER - EQUIPMENT	12/01/2015	\$31.72	\$10.41	\$0.00	\$0.00	\$42.13
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2016	\$32.22	\$10.41	\$0.00	\$0.00	\$42.63
	08/01/2016	\$32.22	\$10.91	\$0.00	\$0.00	\$43.13
	12/01/2016	\$32.22	\$10.91	\$0.00	\$0.00	\$43.13
4 & 5 AXLE) DRIVER - EQUIPMENT	12/01/2015	\$31.84	\$10.41	\$0.00	\$0.00	\$42.25
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2016	\$32.34	\$10.41	\$0.00	\$0.00	\$42.75
	08/01/2016	\$32.34	\$10.91	\$0.00	\$0.00	\$43.25
	12/01/2016	\$32.34	\$10.91	\$0.00	\$0.00	\$43.25
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2015	\$88.29	\$9.80	\$0.00	\$0.00	\$98.09
For apprentice rates see "Apprentice- PILE DRIVER"						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE OPERATING ENGINEERS LOCAL 4	12/01/2015	\$43.73	\$10.00	\$0.00	\$0.00	\$53.73
	06/01/2016	\$44.48	\$10.00	\$0.00	\$0.00	\$54.48
	12/01/2016	\$45.73	\$10.00	\$0.00	\$0.00	\$55.73
	06/01/2017	\$46.73	\$10.00	\$0.00	\$0.00	\$56.73
	12/01/2017	\$47.73	\$10.00	\$0.00	\$0.00	\$57.73
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER	12/01/2015	\$43.73	\$10.00	\$0.00	\$0.00	\$53.73
OPERATING ENGINEERS LOCAL 4	06/01/2016	\$44.48	\$10.00	\$0.00	\$0.00	\$54.48
	12/01/2016	\$45.73	\$10.00	\$0.00	\$0.00	\$55.73
	06/01/2017	\$46.73	\$10.00	\$0.00	\$0.00	\$56.73
	12/01/2017	\$47.73	\$10.00	\$0.00	\$0.00	\$57.73
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BULLDOZER/GRADER/SCRAPER	12/01/2015	\$43.31	\$10.00	\$0.00	\$0.00	\$53.31
PPERATING ENGINEERS LOCAL 4	06/01/2016	\$44.06	\$10.00	\$0.00	\$0.00	\$54.06
	12/01/2016	\$45.29	\$10.00	\$0.00	\$0.00	\$55.29
	06/01/2017	\$46.28	\$10.00	\$0.00	\$0.00	\$56.28
	12/01/2017	\$47.27	\$10.00	\$0.00	\$0.00	\$57.27
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES  OPERATING ENGINEERS LOCAL 4	12/01/2015	\$44.73	\$10.00	\$0.00	\$0.00	\$54.73
FERATING ENGINEERS LOCAL 4	06/01/2016	\$45.48	\$10.00	\$0.00	\$0.00	\$55.48
	12/01/2016	\$46.73	\$10.00	\$0.00	\$0.00	\$56.73
	06/01/2017	\$47.73	\$10.00	\$0.00	\$0.00	\$57.73
	12/01/2017	\$48.73	\$10.00	\$0.00	\$0.00	\$58.73
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR  OPERATING ENGINEERS LOCAL 4	12/01/2015	\$30.13	\$10.00	\$0.00	\$0.00	\$40.13
II EKATING ENGINEEKS LOCAL 4	06/01/2016	\$30.65	\$10.00	\$0.00	\$0.00	\$40.65
	12/01/2016	\$31.52	\$10.00	\$0.00	\$0.00	\$41.52
	06/01/2017	\$32.21	\$10.00	\$0.00	\$0.00	\$42.21
	12/01/2017	\$32.90	\$10.00	\$0.00	\$0.00	\$42.90
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2015	\$58.86	\$9.80	\$0.00	\$0.00	\$68.66
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2015	\$42.04	\$9.80	\$0.00	\$0.00	\$51.84

 Issue Date:
 04/13/2016
 Wage Request Number:
 20160413-041-6
 Page 35 of 40

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2015	\$63.06	\$9.80	\$0.00	\$0.00	\$72.86
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2015	\$88.23	\$9.80	\$0.00	\$0.00	\$98.03
For apprentice rates see "Apprentice- PILE DRIVER"						
FLAGGER & SIGNALER	12/01/2015	\$20.50	\$7.45	\$0.00	\$0.00	\$27.95
LABORERS - ZONE 2	06/01/2016	\$20.50	\$7.45	\$0.00	\$0.00	\$27.95
	12/01/2016	\$20.50	\$7.45	\$0.00	\$0.00	\$27.95
For apprentice rates see "Apprentice- LABORER"						
FORK LIFT/CHERRY PICKER  OPERATING ENGINEERS LOCAL 4	12/01/2015	\$43.73	\$10.00	\$0.00	\$0.00	\$53.73
	06/01/2016	\$44.48	\$10.00	\$0.00	\$0.00	\$54.48
	12/01/2016	\$45.73	\$10.00	\$0.00	\$0.00	\$55.73
	06/01/2017	\$46.73	\$10.00	\$0.00	\$0.00	\$56.73
	12/01/2017	\$47.73	\$10.00	\$0.00	\$0.00	\$57.73
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GENERATOR/LIGHTING PLANT/HEATERS	12/01/2015	\$30.13	\$10.00	\$0.00	\$0.00	\$40.13
OPERATING ENGINEERS LOCAL 4	06/01/2016	\$30.65	\$10.00	\$0.00	\$0.00	\$40.65
	12/01/2016	\$31.52	\$10.00	\$0.00	\$0.00	\$41.52
	06/01/2017	\$32.21	\$10.00	\$0.00	\$0.00	\$42.21
	12/01/2017	\$32.90	\$10.00	\$0.00	\$0.00	\$42.90
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
HOISTING ENGINEER/CRANES/GRADALLS	12/01/2015	\$43.73	\$10.00	\$0.00	\$0.00	\$53.73
OPERATING ENGINEERS LOCAL 4	06/01/2016	\$44.48	\$10.00	\$0.00	\$0.00	\$54.48
	12/01/2016	\$45.73	\$10.00	\$0.00	\$0.00	\$55.73
	06/01/2017	\$46.73	\$10.00	\$0.00	\$0.00	\$56.73
	12/01/2017	\$47.73	\$10.00	\$0.00	\$0.00	\$57.73

 Issue Date:
 04/13/2016
 Wage Request Number:
 20160413-041-6
 Page 36 of 40

LABORERS - ZONE 2

Step	ive Date - 12/01/2015 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Ra
1	55	\$24.05	\$10.00	\$0.00	\$0.00	\$34.0
2	60	\$26.24	\$10.00	\$0.00	\$0.00	\$36.2
3	65	\$28.42	\$10.00	\$0.00	\$0.00	\$38.4
4	70	\$30.61	\$10.00	\$0.00	\$0.00	\$40.6
5	75	\$32.80	\$10.00	\$0.00	\$0.00	\$42.8
6	80	\$34.98	\$10.00	\$0.00	\$0.00	\$44.9
7	85	\$37.17	\$10.00	\$0.00	\$0.00	\$47.1
8	90	\$39.36	\$10.00	\$0.00	\$0.00	\$49.3
Step 1	percent 55	Apprentice Base Wage \$24.46	\$10.00	Pension \$0.00	Unemployment \$0.00	Total Ra \$34.4
		., .				
2	60	\$26.69	\$10.00	\$0.00	\$0.00	\$36.6
3	65	\$28.91	\$10.00	\$0.00	\$0.00	\$38.9
4	70	\$31.14	\$10.00	\$0.00	\$0.00	\$41.1
5	75	\$33.36	\$10.00	\$0.00	\$0.00	\$43.3
6	80	\$35.58	\$10.00	\$0.00	\$0.00	\$45.5
7	85	\$37.81	\$10.00	\$0.00	\$0.00	\$47.8
8	90	\$40.03	\$10.00	\$0.00	\$0.00	\$50.0
Notes	- — — — — — — — :					

06/01/2016

12/01/2016

\$31.65

\$32.40

\$7.45

\$7.45

\$0.00

\$0.00

\$0.00

\$0.00

\$39.10

\$39.85

**Issue Date:** 04/13/2016 **Wage Request Number:** 20160413-041-6 **Page 37 of 40** 

Ste 1 2 3 4	60	nte - 12/01/2015 cent	Apprentice Base Wage			Supplemental		
2 3	00			Health	Pension	Unemployment	Total Rate	
3	70		\$18.69	\$7.45	\$0.00	\$0.00	\$26.14	
			\$21.81	\$7.45	\$0.00	\$0.00	\$29.26	
4	80		\$24.92	\$7.45	\$0.00	\$0.00	\$32.37	
	90		\$28.04	\$7.45	\$0.00	\$0.00	\$35.49	
Ef	fective D	ate - 06/01/2016				Supplemental		
Ste	ep per	cent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	60		\$18.99	\$7.45	\$0.00	\$0.00	\$26.44	
2	70		\$22.16	\$7.45	\$0.00	\$0.00	\$29.61	
3	80		\$25.32	\$7.45	\$0.00	\$0.00	\$32.77	
4	90		\$28.49	\$7.45	\$0.00	\$0.00	\$35.94	
No	otes:							
Aŗ	pprentice	to Journeyworker Ratio:1:5						
*		UCK CRANES,GRADALLS)	12/01/2015	\$22.27	\$10.00	\$0.00	\$0.00	\$32.27
OPERATING ENGINEE	ERS LOCAL -	4	06/01/2016	\$22.66	\$10.00	\$0.00	\$0.00	\$32.66
			12/01/2016	\$23.31	\$10.00	\$0.00	\$0.00	\$33.31
			06/01/2017	\$23.82	\$10.00	\$0.00	\$0.00	\$33.82
			12/01/2017	\$24.34	\$10.00	\$0.00	\$0.00	\$34.34
		ntice- OPERATING ENGINEERS"						
OILER (TRUCK C			12/01/2015	\$26.08	\$10.00	\$0.00	\$0.00	\$36.08
OT BIGITALY O' BIYOMYED	20 0.12	•	06/01/2016	\$26.54	\$10.00	\$0.00	\$0.00	\$36.54
			12/01/2016	\$27.29	\$10.00	\$0.00	\$0.00	\$37.29
			06/01/2017	\$27.89	\$10.00	\$0.00	\$0.00	\$37.89
For apprentice rates	s see "Appre	ntice- OPERATING ENGINEERS"	12/01/2017	\$28.50	\$10.00	\$0.00	\$0.00	\$38.50
		EQUIPMENT - CLASS II	12/01/2015	\$43.31	\$10.00	\$0.00	\$0.00	\$53.31
OPERATING ENGINEE	ERS LOCAL	4	06/01/2016		\$10.00	\$0.00	\$0.00	\$54.06
			12/01/2016		\$10.00	\$0.00	\$0.00	\$55.29
			06/01/2017		\$10.00	\$0.00	\$0.00	\$56.28
			12/01/2017		\$10.00	\$0.00	\$0.00	\$57.27
PANEL & PICKUP		ntice- OPERATING ENGINEERS"  S DRIVER	12/01/2012	2 \$30.28	\$9.07	\$0.00	\$0.00	\$39.35
TEAMSTERS JOINT CO	OUNCIL NO.	10 ZONE B	12,01,2012	Ψ50.20	Ψ2.01			<i>457.30</i>
POWER SHOVEL/ OPERATING ENGINEER		K/TRENCHING MACHINE	12/01/2015	\$43.73	\$10.00	\$0.00	\$0.00	\$53.73
C. DIGITITO ENGINEER	LOCAL	•	06/01/2016	\$44.48	\$10.00	\$0.00	\$0.00	\$54.48
			12/01/2016	\$45.73	\$10.00	\$0.00	\$0.00	\$55.73
			06/01/2017	\$46.73	\$10.00	\$0.00	\$0.00	\$56.73
For apprentice rates	s see "Appre	ntice- OPERATING ENGINEERS"	12/01/2017	\$47.73	\$10.00	\$0.00	\$0.00	\$57.73

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PUMP OPERATOR (CONCRETE)	12/01/2015	\$43.73	\$10.00	\$0.00	\$0.00	\$53.73
OPERATING ENGINEERS LOCAL 4	06/01/2016	\$44.48	\$10.00	\$0.00	\$0.00	\$54.48
	12/01/2016	\$45.73	\$10.00	\$0.00	\$0.00	\$55.73
	06/01/2017	\$46.73	\$10.00	\$0.00	\$0.00	\$56.73
For any state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of t	12/01/2017	\$47.73	\$10.00	\$0.00	\$0.00	\$57.73
For apprentice rates see "Apprentice- OPERATING ENGINEERS"  PUMP OPERATOR (DEWATERING, OTHER)	12/01/2015	Ф20.12	¢10.00	\$0.00	\$0.00	¢40.12
OPERATING ENGINEERS LOCAL 4	12/01/2015	\$30.13	\$10.00	\$0.00		\$40.13
	06/01/2016	\$30.65	\$10.00	\$0.00	\$0.00	\$40.65
	12/01/2016	\$31.52	\$10.00	\$0.00	\$0.00	\$41.52
	06/01/2017	\$32.21	\$10.00	\$0.00	\$0.00	\$42.21
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2017	\$32.90	\$10.00	\$0.00	\$0.00	\$42.90
ROLLER/SPREADER/MULCHING MACHINE	12/01/2015	\$43.31	\$10.00	\$0.00	\$0.00	\$53.31
OPERATING ENGINEERS LOCAL 4	06/01/2016	\$44.06	\$10.00	\$0.00	\$0.00	\$54.06
	12/01/2016	\$45.29	\$10.00	\$0.00	\$0.00	\$55.29
	06/01/2017	\$46.28	\$10.00	\$0.00	\$0.00	\$56.28
	12/01/2017	\$47.27	\$10.00	\$0.00	\$0.00	\$57.27
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2017	ψ17.27	Ψ10.00	Ψ0.00	ψ0.00	ψ37.27
SPECIALIZED EARTH MOVING EQUIP < 35 TONS	12/01/2015	\$31.94	\$10.41	\$0.00	\$0.00	\$42.35
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2016	\$32.44	\$10.41	\$0.00	\$0.00	\$42.85
	08/01/2016	\$32.44	\$10.91	\$0.00	\$0.00	\$43.35
	12/01/2016	\$32.44	\$10.91	\$0.00	\$0.00	\$43.35
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	12/01/2015	\$32.23	\$10.41	\$0.00	\$0.00	\$42.64
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2016	\$32.73	\$10.41	\$0.00	\$0.00	\$43.14
	08/01/2016	\$32.73	\$10.91	\$0.00	\$0.00	\$43.64
	12/01/2016	\$32.73	\$10.91	\$0.00	\$0.00	\$43.64
TRACTORS/PORTABLE STEAM GENERATORS	12/01/2015	\$43.31	\$10.00	\$0.00	\$0.00	\$53.31
OPERATING ENGINEERS LOCAL 4	06/01/2016	\$44.06	\$10.00	\$0.00	\$0.00	\$54.06
	12/01/2016	\$45.29	\$10.00	\$0.00	\$0.00	\$55.29
	06/01/2017	\$46.28	\$10.00	\$0.00	\$0.00	\$56.28
	12/01/2017	\$47.27	\$10.00	\$0.00	\$0.00	\$57.27
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT	12/01/2015	\$32.52	\$10.41	\$0.00	\$0.00	\$42.93
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2016	\$33.02	\$10.41	\$0.00	\$0.00	\$43.43
	08/01/2016	\$33.02	\$10.91	\$0.00	\$0.00	\$43.93
	12/01/2016	\$33.02	\$10.91	\$0.00	\$0.00	\$43.93
TREE TRIMMER OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	01/31/2016	\$18.51	\$3.55	\$0.00	\$0.00	\$22.06
This classification applies only to tree work done: (a) for a utility company, R.E.A. operating, maintaining, or repairing the utility company's equipment, and (c) by a partial classification does not apply to wholesale tree removal.	- ·	_				
TREE TRIMMER GROUNDMAN OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	01/31/2016	\$16.32	\$3.55	\$0.00	\$0.00	\$19.87

This classification applies only to tree work done: (a) for a utility company, R.E.A. cooperative, or railroad or coal mining company, and (b) for the purpose of operating, maintaining, or repairing the utility company's equipment, and (c) by a person who is using hand or mechanical cutting methods and is on the ground. This classification does not apply to wholesale tree removal.

**Issue Date:** 04/13/2016 **Wage Request Number:** 20160413-041-6 **Page 39 of 40** 

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
VAC-HAUL/CATCH BASIN CLEANING	12/01/2015	\$31.94	\$10.41	\$0.00	\$0.00	\$42.35
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2016	\$32.44	\$10.41	\$0.00	\$0.00	\$42.85
	08/01/2016	\$32.44	\$10.91	\$0.00	\$0.00	\$43.35
	12/01/2016	\$32.44	\$10.91	\$0.00	\$0.00	\$43.35

## Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- \*\* Multiple ratios are listed in the comment field.
- \*\*\* APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- \*\*\*\* APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

**Issue Date:** 04/13/2016 **Wage Request Number:** 20160413-041-6 **Page 40 of 40**